

CTAHMP - Job Ops, February 14, 2025 CT/MA/RI in bold
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For previous postings, see CTACHMM.org

**Industrial Hygiene Manager, New Haven, CT
Yale University**

Yale University’s Environmental Health & Safety office has an opening for the position of Industrial Hygiene Manager (Successor). This unique role allows the incoming manager to work closely with the current manager during a structured overlap period. This transition phase is designed to ensure a smooth handover and continuity of our ongoing projects and strategic initiatives.

https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25053&siteid=5248#jobDetails=1595115_5248

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**Safety Professional III, Glastonbury, CT
Gilbane**

Overview

Are you looking for a highly rewarding opportunity that provides extensive career growth opportunity? Gilbane is seeking a **Safety Professional III** to support all safety efforts on a single project with >250 workforce or high hazard work.

Who are we?

As a Top-10 ENR Contractor, Gilbane is a family-owned business with 45 offices that has been shaping communities since 1870. Consistently recognized as one of the most reputable construction management firms in the country, Gilbane is committed to delivering projects safely and on-time. You will have the opportunity to build schools, labs, hospitals, corporate offices, sports arenas and more!

We are dedicated to building a diverse, inclusive and authentic workplace, so if you’re excited about this role but your past experience doesn’t align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other roles.

Who are you?

You are someone who acts inclusively, showing empathy and treating others with respect and dignity in order to uphold Gilbane’s core value of Caring and “People First” workplace culture. You seek to listen in order to understand and can convey information clearly. You’re

a strong problem solver who can identify, prioritize, and implement alternatives for solutions, and you demonstrate adaptability by collaborating with others and supporting team members to achieve excellence. A self-starter who shows passion, commitment, and ownership all while delivering on business outcomes and driving results. You're someone who identifies opportunities for new and improved ways of doing things that result in value-add solutions.

Your core values match Gilbane's: Integrity, Caring, Teamwork, Toughmindedness, Dedication to Excellence, Discipline, Loyalty, and Entrepreneurship.

What's in it for you?

Gilbane offers employees multi-dimensional training opportunities through a number of resources. While managing your responsibilities to projects, you will be able to enroll in trainings through our award-winning Gilbane University to build leadership and technical skills. In addition, you would work with an experienced team which provides you with the opportunity to learn new industry skills every day. You will protect and promote the interests of both Gilbane and the client in all matters as well as demonstrating the personal characteristics of a developing leader.

Responsibilities

- Promotes the Gilbane Cares safety culture
- Ensures contractor activities are preplanned for safety through scope review, preconstruction meetings, JHA review, STAs, etc.
- Ensures contractors meet Gilbane safety submittal requirements
- Ensures contractor compliance with Gilbane safety plan & expectations
- Maintains all safety related documentation
- Makes recommendations concerning situations hazardous to employee safety or health
- Utilizes SafetyNet to audit and monitor project team implementation of the Safety Plan
- Performs at least 15 SafetyNet inspections per month with at least 100 observations in each inspection
- Provides safety training to project teams on Gilbane, client, and OSHA requirements
- Investigates all accidents/near misses and completes all paperwork required
- Ensures project teams have safety equipment and resources
- Serves as project liaison and manages project correspondence with Insurance carriers
- Maintains all safety related documentation
- Coaches and mentors less experienced team members
- Supports a positive and inclusive work environment

Experience/Education

Qualifications

- Bachelor's degree in Occupational Safety Management or Engineering preferred
- 3-5 years of construction safety management experience
- BCSP OR CHST Preferred
- Or equivalent combination of education and experience

Knowledge, Skills & Abilities

- Proficient knowledge of construction safety principles, techniques, and methods
- Practical knowledge of OSHA laws, regulations, and policies
- Capable of identifying known potential exposures and recommending corrective action
- Strong computer skills and familiarity with the Microsoft Office suite
- Strong written and verbal communication skills
- Strong interpersonal skills

Salary to be determined by the education, experience, knowledge, skills, and abilities of the applicant, internal equity, and alignment with market data.

For Connecticut this ranges from \$101,200.00-\$123,800.00 plus benefits and retirement program.

Gilbane offers an excellent total compensation package which includes competitive health and welfare benefits and a generous profit-sharing/401k plan. We invest in our employees' education and have built Gilbane University into a top training organization in the construction industry. Qualified applicants who are offered a position must pass a pre-employment substance abuse test.

Gilbane is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to age, color, national origin, race, religion, sex, sexual orientation, gender identity, protected veteran status, or disability status.

Note to Recruiters, Placement Agencies, and Similar Organizations: Gilbane does not accept unsolicited resumes from agencies. Please do not forward unsolicited agency resumes to our jobs alias, website, or to any Gilbane employee. Gilbane will not pay fees to any third

party agency or firm and will not be responsible for any agency fees associated with unsolicited resumes. Unsolicited resumes received will be considered property of Gilbane and will be processed accordingly.

<https://www.linkedin.com/jobs/view/4148164142/?alternateChannel=search&refId=UCab2bS5UADmKM9IUB6vEQ%3D%3D&trackingId=huvH4Qe0UTegkEEJFONmOQ%3D%3D>

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**Senior Prevention Specialist, Health & Safety, Waterford, CT
Breezeline**

Our culture lifts you up—there is no ego in the way. Our common purpose? We all want to win for our customers. We aim to always be evolving, dynamic, and ambitious. We believe in the power of genuine connections. Each employee is a part of what makes us unique on the market: agile and dedicated.

About Our Company

Breezeline is a dynamic, innovative company providing the very best Internet, TV, and Voice service to the US markets we serve. We Are 'Above And Beyonders', who consistently strive to surprise and delight our customers by doing the unexpected. We continually look for new and better ways to enrich our customers' lives through connected and memorable experiences.

As the eighth-largest cable operator in the United States, Breezeline reaches more than 1.7 million homes and businesses in 13 states with Internet, TV, Voice and fiber services. Headquartered in Quincy, MA, Breezeline is a subsidiary of Cogeco Communications Inc. (TSX:CCA).

Why Work At Breezeline?

As one of the country's fast-growing Internet service providers, Breezeline offers our colleagues a vibrant workplace culture and excellent career opportunities. As a proudly diverse and inclusive organization, we believe that every person's unique individuality should be welcomed and celebrated, and their abilities and potential should be honored and recognized. It is a key part of our culture to actively promote opportunities internally to ensure that you are never static in your career with us.

Internal Values – How we act

We're proud that Breezeline is unlike any other employer in the industry. We work hard, but we never lose sight of the big picture. We understand that our colleagues are

looking for more than just a great job – they want an extraordinary life – and at Breezeline, we want to make that a reality.

And Here Is How We Do It.

Fun: We laugh a lot. It makes every day brighter, and if you do not love what you do, you're not doing it right.

Job flexibility: We think everything you do matters – at work and home.

Discounted services: We offer our customers some fantastic services, and we think you deserve to enjoy them in your home, too.

Total Rewards: Let's be honest; everyone wants to make a good salary. We offer attractive total rewards and a great culture to go along with it. We have you and your family covered with one of the best packages in the business.

Career evolution: At Breezeline, you get more than just a job. You get all the tools you need to learn, grow, and achieve your career goals!

Cutting-edge technology: Do you have a passion for technology? Great, we do, too. At Breezeline, you will get the opportunity to manage, influence, play, create, fix, and re-shape the industry.

About The Job

Position Summary: The incumbent is responsible for assessing health, safety and wellness risks in the workplace, and for implementing control, training and coaching strategies to optimize accident prevention and ensure that Cogeco complies with applicable health and safety laws, regulations and standards. The role will provide key support on safe work practices, tools and personal protective equipment selection and utilization, knowledge that field teams need to combine effective work and safety in their work environment. The main mandate is: Reinforcing behaviors that lead to success; Developing the knowledge of the team therefore increasing safe work practices, and Correcting and preventing behaviors that lead to incidents.

Responsibilities

- Act as a reference for the interpretation and application of occupational health and safety legislation, policies, processes and standards in force in the USA.
- Develop and implement an effective H&S field coaching program ensuring an aligned approach across the organization and also adaptation to each team's reality.

- Elaborate, implement and monitor tools and PPEs inspection programs (harness, pole, ladder, etc.) and ensure tracking and documentation.
- Support and act as an internal advisor to local committees and Advisory Committees; influence and provide key support and knowledge on safe work practices, tools utilization, PPEs that teams need to be effective and safe in their work environment.
- Analyze the various applicable standards and provide specific recommendations for protective equipment, develop work tools and techniques to improve efficiency and safety.
- Collaborate with training teams and operational partners and influence to optimize training and elaborate communication material for employees and contractors to improve or introduce safe work methods, equipment, etc.
- Commitment to regional teams through regular visits, inspections and health, safety and wellness audits.
- Provide personalized coaching sessions to employees following work accidents or upon Manager's request, in order to reinforce adequate preventive measures.
- Support Managers and H&S Representatives with work accident investigation to ensure adequate identification of root causes and preventive measures.
- Following root cause analysis, partner with training teams and management to cascade preventative methods with impacted teams.
- Work closely with operations managers to ensure integration of the agreed best practices to daily activities.
- Participate in identifying work accidents trends and provide feedback to correct situations, identify best practices and adequate equipment.
- Follow up with employees and managers to improve understanding and compliance to safe working methods.
- Assist and support hazard risk analysis activities and prevention activities.
- Assist, as required, in responding to requests from other business units and participate in special projects or perform other tasks as required.

Qualifications

Education: University degree in engineering, health and safety, or related discipline, or equivalent combination of education and work experience.

Professional Experience

- 8 -10 years of experience in an active health, safety and wellness role
- 3-5 years of experience in a training or team management role
- Telecommunications experience required
- Experience in a unionized work environment, an asset
- Professional designation (e.g: CHRP), a strong asset

Skills Specific

- Excellent knowledge of H&S standards and OSHA regulation, as well as best practices of the industry.
- Knowledge of Canadian and US standards and regulation, an asset.
- Great verbal & written communication skills with the ability to influence and motivate.
- Possess training certification from accredited institution or certifying body, an asset.
- The ability to effectively convey best practices, strategies and tactics to learners.
- Familiarity of potential risks, equipment and tools present in the telecom industry.
- Detail-oriented while demonstrating the ability to analyze and identify opportunities for improvement.
- Interpersonal skills with a positive and professional attitude.
- Demonstrated autonomy, ability to take initiatives and solve problems independently.
- Open to change with a willingness to learn and a positive attitude towards work and its contribution to teams.
- Available to travel in the USA.
- Hold a valid driver's license.
- Knowledge of the Google Business Suite, an asset.

Physical Demands and Visual Acuity

Occasionally required to lift up to 70 lbs and work on fiberglass extension ladders, operate hand and power tools and electronic test equipment.
Must satisfy the visual acuity test requirements (ie: depth perception, color, distance and peripheral vision).

Available Benefits

- Competitive salary
- Medical coverage (including prescription and vision plans)
- Dental coverage
- Life Insurance (1x salary at no cost to employee)
- Long and short-term disability insurance (no cost to employee)
- Voluntary employee, spousal, and child life insurance
- Company recognized Holidays with additional Floating Holidays
- Paid Time Off (PTO) programs
- Comprehensive Flex Work Policy
- 401(k) plan eligibility (company match 50% up to 5% of eligible contributions)
- Participation in the Employee Bonus Plan

- Participation in the Cogeco Stock Purchase Plan
- Complimentary and discounted broadband services (for those in our service area)
- Tuition Reimbursement
- Headspace Membership
- Opportunities for LinkedIn Learning subscriptions for select colleagues

Location : Quincy, MA

Company

Breezeline

At Cogeco, we know that different backgrounds, perspectives, and beliefs can bring critical value to our business. The strength of this diversity enhances our ability to imagine, innovate, and grow as a company. So, we are committed to doing everything in our power to create a more diverse and inclusive world of belonging.

By creating a culture where all our colleagues can bring their best selves to work, we're doing our part to build a more equitable workplace and world. From professional development to personal safety, Cogeco constantly strives to create an environment that welcomes and nurtures all. We make the health and well-being of our colleagues one of our highest priorities, for we know engaged and appreciated employees equate to a better overall experience for our customers.

If you need any accommodations to apply or as part of the recruitment process, please contact us confidentially at inclusion@kogeco.com

<https://www.linkedin.com/jobs/view/4119988995/?alternateChannel=search&refId=UCab2bS5UADmKM9IUB6vEQ%3D%3D&trackingId=KOW9cL35fBj8gKsLcAIQ9A%3D%3D>

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Safety Manager, Hartford, CT
Dyno Nobel

Job Brief

Lead and co-ordinate Health, Safety, Security and PSM activities for the Simsbury Site to ensure they are conducted in compliance with legislation, corporate policies and customer & community expectations.

Who We Are

Dyno Nobel is a global leader in the commercial explosives industry. We provide innovative blasting solutions and quality explosives products throughout North America, Australia, and selected customers in the Asia Pacific.

Join us in everything that's great about Dyno Nobel: OUR culture, OUR values, OUR commitment to safety and most importantly our PEOPLE. This combination makes Dyno Nobel a terrific place to work.

Dyno Nobel is a subsidiary of Australian-based Incitec Pivot Limited. IPL's 4500 employees also manufacture and market industrial chemicals and fertilizer products & services to customers around the world.

What You'll Do

As a Health and Safety Manager, you will lead and co-ordinate Health, Safety, Security and PSM activities for the Simsbury Site to ensure they are conducted in compliance with legislation, corporate policies and customer & community expectations. You will be responsible for managing and leading the Dyno Nobel Simsbury Site Material Control group activities ensuring employees comply with all policies, programs, and procedures.

Other duties include:

- Lead by example in observing the company's H&S management system, all relevant H&S standards, and by using accepted work practices and setting high standards in the H&S area

- Promote implementation of industry best practices, liability management, sustainable development and people development

- Demonstrate and/or lead the commitment to the pursuit of achieving Zero Harm by promoting psychological safety in employees

- Assure compliance to OSHA Process Safety Management (PSM) requirements.

- Coordinate Process Hazard Analysis (PHA) and operating procedure reviews.

- Ensure compliance with applicable HSE performance standards, objectives and regulations

- Live and foster the IPL Corporate Values

- Conduct risk assessments using appropriate tools (Take5!, JSA, PTW, Gemba walks, equipment checklists)

- Report all hazards, near misses, and incidents immediately

- Monitor employee occupational exposures and controls

- Support the Occupational Health Nurse in promoting wellness across the site

- Participate in Safe Act Observation (SAO) process

- Participate in incident investigations and root cause analysis

- Suggest safety improvements for work areas

What We're Looking For:

BS Degree or higher in a related field of Science or Engineering
5+ plus years (combined) in one or more of the following industries: industrial manufacturing, technical manufacturing, H&S management
3 years plus in a management or leadership capacity
Certified Safety Professional or other related certification
Understanding and compliance with applicable OSHA, EPA, DOT, and BATF regulations
Familiarity with manufacturing security protocols
Competency using MS Word / Excel / PowerPoint / Access / SAP / IMESAFR / Lotus Notes / incident database
Ability to develop and present various H&S training courses
Positive attitude, friendly demeanor, and a team player

What We Offer:

3 weeks vacation + 12 paid holidays + PTO days
Full health benefits including employer HSA contributions + dental plan with an orthodontic option, wellness coaching available
Matching 401K
Generous tuition reimbursement program
Generous paid parental leave
Friendly and supportive coworkers

Zero Harm for Everyone Everywhere
Value People – Respect, Recognize & Reward
Think Customer. Everyone. Every day
Treat the Business as our Own
Care for the Community & our Environment
Challenge & Improve the Status Quo
Deliver on our Promises

Women and veterans are strongly encouraged to apply. Dyno Nobel is an equal employment opportunity employer and will give all qualified applicants consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, disability status, protected veteran status, genetic information or any other characteristic protected by law.

<https://www.linkedin.com/jobs/view/4148170891/?alternateChannel=search&refId=v8Rap9Ql9Ydht9lYS%2BllIA%3D%3D&trackingId=jFoSkyGJeLuPt%2BtsM2afI%3D%3D>

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**Environmental Health and Safety Manager (Onsite), Middletown, CT
Pratt & Whitney**

Pratt & Whitney is working to once again transform the future of flight—designing, building and servicing engines unlike any the world has ever seen. And because transformation begins from within, we're seeking the people to drive it. So, calling all curious.

Come ready to explore and you'll find a place where your talent takes flight—beyond the borders of title, a country or your comfort zone. Bring your passion and commitment and we'll welcome you into a tightknit team that takes our mission personally. Channel your drive to make a difference into shaping an organization and an industry that's evolving fast to the future.

At Pratt & Whitney, the difference you make is on display every day. Just look up. Are you ready to go beyond?

The Pratt & Whitney, Middletown Site Environment, Health & Safety (EH&S) organization is seeking an experienced environment, health, and safety (EH&S) Manager, looking for an opportunity to support and execute diverse EH&S requirements, at a multi-tenant large site. The individual will interact extensively with labor union representatives, management, supervisors, hourly and salary employees on various projects and teams. This role is located at the P&W Middletown, CT facility.

What You Will Do:

Partnering with the line supervision to ensure EH&S regulatory compliance with Federal, State and Local regulations and adherence to P&W procedures and RTX EH&S Standard Practices.

Manage, train and mentor EH&S professional(s) supporting CSMC Module Center.

Identification of health & safety hazards and controls to mitigate risks.

Working on cross-functional projects that interface with other groups external to and within the core EH&S team.

Manage the administration of the CSMC EH&S Council, including interfacing with subcommittees, updating performance trends, and tracking EH&S projects to completion.

Program manager for Health and Safety programs such as Incident Investigation & Case Management, Audits & Inspections, Robotics Safety and other Health and Safety Programs.

Provide technical direction to line management including council subcommittee teams for effective execution of goals and objectives.

Responds to onsite medical incidents.

Coordinate and conduct specialized Health and/or Safety audits and inspections of premises and operations in conjunction with others to monitor performance and assist the relevant line management to produce action plans to implement the necessary improvements.

Conduct trend analysis for inspection/audits, injuries, spills, near hits and develop corrective/preventive actions to improve performance.
Identify opportunities to successfully integrate EH&S programs/activities into overall business operations with a focus on management system integration.
Participating in pollution prevention / waste reduction initiatives.
Assist line management with effective investigations and mistake proofing initiatives.
Assist line management with the identification and immediate correction of unsafe conditions or practices to prevent adverse impacts to the organization and company.
Provide and ensure EH&S training is conducted, assist as necessary.
Provide response/guidance as a spill responder on a rotating schedule.
Comfortable working on the manufacturing floor environment.

Qualifications You Must Have:

Bachelor's Degree or equivalent experience and minimum 8 years EH&S regulatory compliance experience, or An Advanced Degree in a related field and minimum 5 years experience.

U.S. citizenship is required, as only U.S. citizens are authorized to access information under this program/contract

EH&S regulatory and management systems knowledge required.

Qualifications We Prefer:

Experience working in a union manufacturing environment preferred.

Previous experience as a people manager.

EH&S experience developing and implementing industry leading Safety and Health Program.

Mentoring and training experience.

Experience in a manufacturing or related industry.

Proficiency with Microsoft Office Excel, Word, PowerPoint and Outlook.

Forming, facilitating, and maintaining internal and cross functional teams and relationships.

Continuous Improvement experience e.g., CORE, Six Sigma, LEAN etc. strongly desired.

Capable of working with a wide range of people from the site leader to shop floor and of providing team leadership when required to meet highly aggressive goals.

Additional certifications, such as CSP, CIH.P.E. or CHMM, strongly desired.

Learn More & Apply Now:

In addition to transforming the future of flight, we are also transforming how and where we work. We've introduced role types to help you understand how you will operate in our blended work environment. This role is:

Onsite: Employees who are working in Onsite roles will work primarily onsite. This includes all production and maintenance workers, as they are essential to the development of our engines.

The salary range for this role is 101,000 USD - 203,000 USD. The salary range provided is a good faith estimate representative of all experience levels. RTX considers several factors when extending an offer, including but not limited to, the role, function and associated responsibilities, a candidate's work experience, location, education/training, and key skills.

Hired applicants may be eligible for benefits, including but not limited to, medical, dental, vision, life insurance, short-term disability, long-term disability, 401(k) match, flexible spending accounts, flexible work schedules, employee assistance program, Employee Scholar Program, parental leave, paid time off, and holidays. Specific benefits are dependent upon the specific business unit as well as whether or not the position is covered by a collective-bargaining agreement.

Hired applicants may be eligible for annual short-term and/or long-term incentive compensation programs depending on the level of the position and whether or not it is covered by a collective-bargaining agreement. Payments under these annual programs are not guaranteed and are dependent upon a variety of factors including, but not limited to, individual performance, business unit performance, and/or the company's performance.

This role is a U.S.-based role. If the successful candidate resides in a U.S. territory, the appropriate pay structure and benefits will apply.

RTX anticipates the application window closing approximately 40 days from the date the notice was posted. However, factors such as candidate flow and business necessity may require RTX to shorten or extend the application window.

RTX is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or veteran status, or any other applicable state or federal protected class. RTX provides affirmative action in employment for qualified Individuals with a Disability and Protected Veterans in compliance with Section 503 of the Rehabilitation Act and the Vietnam Era Veterans' Readjustment Assistance Act.

<https://www.linkedin.com/jobs/view/4143090828/?alternateChannel=search&refId=mjMa46aK9adYJpwe5ccBlw%3D%3D&trackingId=earJ3D7Q%2BY5%2F3nLuThvQCQ%3D%3D>

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Environment, Health and Safety Manager, East Longmeadow, MA Cartamundi

The Environmental Health and Safety Manager will oversee and provide direction for environmental, health, and safety processes including support of the Workers' compensation process. Create and carry out best practices in environmental, safety and health initiatives to maximize effectiveness and drive a positive safety culture across the entire site.

What You'll Do as an Environmental Health and Safety Manager

Policy/Performance

- Develop and successfully execute environmental, health and safety initiatives including the establishment of policies & processes for site that meet current and future business and regulatory need
- Oversee the process and collaborate with cross-functional management team to ensure potential hazards are addressed via incident investigation, inspections, and audit
- Effectively document, report and communicate key Environmental, Health, and Safety KPIs to stakeholders accurately and on time
- Provide oversight/guidance to ensure compliance to EHS regulations on indoor air quality / industrial hygiene, process safety management, hazardous materials management, waste management, environmental monitoring, remedial / corrective action efforts, storm-water management, oil spill prevention/SPC
- Support development and implementation of company and site-specific SH&E management system programs, initiatives, and procedures. Responsible for tracking, analyzing, and reporting SH&E metrics / indicators including injury trends, closeout of corrective actions, and resource conservation effort

Compliance

- Responsible for leading facility compliance with Federal, State, and local regulations, including EPA, DEP, ISO 14001 and VPP certification as well as established internal company standards. Ensures required reports, including annual OSHA 300 log, are submitted on time and accurately
- Knowledgeable of local state and federal (OSHA) safety laws and industrial hygiene standards. Seek applicable permits, maintains recordkeeping and reporting, and corresponds with federal, state, and local regulatory agencies as needed
- Reads, understands and ensures compliance with manufacturer's directions / SDS requirements for all equipment and chemicals used in the facility
- Conducts noise and air quality surveys utilizing monitoring equipment. Follows up with appropriate risk mitigation measures or corrective actions as needed
- Execution / Continuous Improvement

- Manage, execute and approve First Reports of Injury; file with Department of Industrial Accidents, 3rd Party Administrator and key process stakeholders as needed
- Establish safety procedures and work instructions for uniform policy enforcement
- Routinely evaluate new equipment and present workstations for safety and for ergonomic fi
- Investigate incidents to establish and eliminate root cause
- Oversee and initiate Wellness Initiative
- Collaborate and provide support to HR on Workers Compensation Case Management
- Lead efforts to improve recycling, waste disposal, water and air pollution control
- Ensures that potential physical and chemical exposures to health hazards are identified and adequately evaluated and controlled

Training

- Develop plans and methods to meet OSHA's annual training requirements. Conduct classroom and hands-on training and testing for all employees to meet regulatory requirements and initiative
- Computer skills and written and verbal communication skills required, as well as the ability to deliver training presentation

We're Looking for Someone Who Has Knowledge of and Experience With:

- 10+ years of experience in a fast paced, 250+ employee manufacturing environment with automation in an Occupational Safety, Industrial Hygiene, Environmental Health
- 5+ years of proven leadership of direct report team
- B.S, Certified Safety Professional (CSP) or equivalent
- Interpersonal and leadership skill
- Financial and Strategic Management
- Proven process implementation and continuous improvement with KPIs that drive an open reporting culture
- Extensive knowledge and experience in environmental, health and safety program management
- Proficient in the oversight of FMLA/AD
- Workers' compensation Regulations and claims management
- OSHA, EPA/DEP Regulation
- Knowledge/hands on implementation of LEAN initiative
- ISO14001 / VP
- Proficient in MS Office software

Physical Requirements / Working Condition

Manufacturing Plant is comprised of 1 million+ square feet of enclosed office and manufacturing space. This position requires the ability to

Move throughout entire facility to attend to various issues, service customers and attend meeting

Work effectively in teams with strong communication skills and ability to facilitate

Perform sedentary work on various computer systems

Travel Requirement

Up to 10% domestically, with possible travel international

Cartamundi does not discriminate based on race, sex, color, religion, age, national origin, marital status, disability, veteran status, genetic information, sexual orientation, gender identity or any other reason prohibited by law in provision of employment opportunities. This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S. For more information on E-Verify, or if you believe that your employer has violated its E-Verify responsibilities, please contact DHS dhs.gov/e-verify. Candidates must be 18 years old to work for Cartamundi. No agencies please. No sponsorship available

About Cartamundi

At Cartamundi, we're all united by our common belief that world is better with play. Play is what keeps us going, and it always has been our greatest motivation. That's why we live different and play different. To us, it is not just an activity. It is a guiding mindset that reminds us to have fun, to be fair, to connect with people – across cultures and generations – and to embrace shared experience

We are a worldwide leader in playing cards and in “play” solution

Our owned brand portfolio includes a suite of heritage brands which go back as far as 1848, including global brands like Bicycle®, HRO®, Bee®, Copag®, Shuffle® and many locally loved brands. These brands combine craftsmanship with innovation as the basis for their continued relevance and positive contribution to the local communities that love and use these brands. At Cartamundi, we have significant expertise in printing; our presses have been running since 1765. Today, our company has become the largest playing cards and board game manufacturer in the world and the trusted partner of leading toy companies. We make well-known brands such as Monopoly®, Uno®, Magic: The Gathering®, Guess Who®, Pokémon®, Trivial Pursuit® every day.

As we look into the future and how entertainment evolves, we are bringing the digital world to the physical world and vice versa. We have a dedicated team of experts that is

looking into future technologies, products, applications that can get our consumers and communities to truly live different and play different.

We are still a family-owned company with headquarters in Belgium and have a global network of 16 manufacturing facilities, 6 design centers, 1 digital studio and 1 global R&D center.

<https://www.linkedin.com/jobs/view/4133274164/?alternateChannel=search&refId=qg3XTW1O%2BQYGLsOjul5XKA%3D%3D&trackingId=I1k81EopLtU58kM5Qmg%2Bdw%3D%3D>

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**Environmental Health & Safety Manager, Agawam, MA
OMG Inc.**

OMG Inc. is a leading manufacturer of fastening products and technologies for the commercial roofing and other construction industries worldwide. OMG is based in Massachusetts, with manufacturing facilities in Agawam, MA, Addison, IL, Asheville, NC, and Rockford, MN. We are an equal opportunity employer valuing integrity, teamwork, diversity, trust, respect, communication, accountability, proactive performance and a passion for excellence!

Safety is OMG's number one priority. Other companies say it, but we actually do it by driving a safety mindset and promoting a culture where employees hold themselves and each other accountable for safety. We offer employees a safe environment in which to grow and improve the qualities of their lives and the lives of their families, but we also advocate for employees to make safe decisions for themselves.

We support our goals by teaching employees to work safely, and by providing tools that enhance their safety performance. We strive to maintain a culture where reporting unsafe acts and conditions is valued, and we are reliable and timely in following up. We recruit and retain a highly qualified safety team, capable of providing the latest in safety knowledge, tools and technology. We create and implement programs that drive safe behaviors and increase organizational wellbeing. We embrace and take seriously our duty to maintain a safe work environment, not only for our employees but also our customers, and the communities where we operate.

Reporting to the Director of EHS, the EHS Manager works to achieve these goals by integrating EHS into our culture and everyday activities. Key to success in this position is the ability to build relationships and lead by example as someone with an unwavering commitment to safety. The EHS Manager helps develop and implement programs that mitigate risk, ensure regulatory compliance, establish emergency preparedness, and promote health and well-being. A specific focus in this role is working with our EHS

Specialist to ensure programs are administered efficiently and program gaps are addressed.

Responsibilities

- Promote Safety as the Number One Priority of all OMG employees.
- Develop and implement EHS policies and procedures in compliance with local, state and federal rules and regulations including those required by Occupational Safety and Health Administration (OSHA).
- Monitor and communicate on changes being considered that have an EHS impact on our business on a timely basis and recommend an effective response.
- Ensure timely compliance with reporting and filing
- Ensure regular audit of operations for existing or potential accident and health hazards and recommend corrective or preventative
- Work closely with Operations in supporting EH&S needs including regular reviews of ergonomics and job safety hazards.
- Assist in reviewing EHS components of capital and Stage Gate projects.
- Maintain protocols for hazards in the workplace including dangerous chemicals, hazardous substances and other risk exposures.
- Support effective accident and injury investigation process and follow up using lean tools including root cause analysis.
- Coordinate and establish emergency response preparedness, first aid training and facilitate drills to demonstrate competency.
- Develop and maintain effective EHS training for all business
- Provide effective support to direct reports, ensuring goals are assigned and monitored and career development is promoted and achieved.
- Perform other tasks as assigned

Requirements

- Bachelors' Degree in relevant field.
- 5+ years track record of delivering results in EHS program development and management in Manufacturing environment.
- 1+ years managing others, successfully developing skills and promoting career development.
- Passion for ensuring the well-being of people and desire to build and maintain a best-in-class EHS program.
- Self-starter capable of proactively assessing situations, identifying required actions, and recommending course of action in a timely
- Highly organized, can multi-task and independently manage projects
- Ability to understand and apply technical knowledge base of safety and industrial hygiene regulations, concepts, practices, and principles.
- Ability to create formal written programs and policies for regulatory compliance, training, and recordkeeping.

- Strong analytical and quantitative skills, including the ability to use hard data and metrics to back up assumptions and drive effectiveness.
- Demonstrated problem-solving, project management and leadership skills.
- Proven ability to effect organizational change.
- Excellent interpersonal, presentation and communication skills.
- Strong leadership skills, and the ability to energize and motivate teams.
- Proficient with Microsoft Office Suite.
- Certified Safety Professional (CSP) preferred.
- Willingness to travel (up to 10%).
- Positive can-do attitude.

Physical Requirements

- Ability to work in high noise areas and wear appropriate hearing protection devices.
- Ability to walk, stand, stoop, kneel, crouch, crawl, use hands to handle, or feel objects, tools, or controls, reach with hands and arms, climb or balance; and occasionally lift/push/pull up to 25 lbs.

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