

CTAHMP - Job Ops, January 30, 2025 CT/MA/RI in bold  
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**EHS Specialist, Manchester, CT  
Amazon**

Description: One focus area of the Amazon Workplace Health & Safety (WHS) mission is to provide tools, resources, and environments that support safe, efficient, healthy behaviors and encourage employees to proactively manage their health and wellbeing. To support this focus area, Amazon is seeking a full-time WHS Specialist (WHSS) to serve as a designated representative for their assigned building coordinating and implementing all areas of the Amazon Global Program as directed by the leadership. The WHSS promotes a positive culture while complying with Amazon standards and maintaining a safe work environment. This includes conducting trainings and coaching associates on observed work habits.

Responsibilities: The WHSS is required to maintain accurate daily, weekly, and monthly metrics to report to onsite management teams and corporate based reporting systems. The WHSS supports management's efforts to ensure compliance with all corporate Program expectations and applicable federal & state laws. The WHSS also conducts risk assessments related to jobs performed (Job Hazard Analysis) and new equipment introductions. In addition, the WHSS is responsible for recommending appropriate risk mitigation measures to management, including ergonomics. Candidate must be willing to work any shift, based on availability. Responsibilities include but are not limited to:

- Maintain accurate daily, weekly, and monthly metrics to report to onsite management teams and corporate based reporting systems
- Support management efforts to ensure compliance with all corporate program expectations and applicable federal and state laws
- Conduct risk assessments related to jobs performed (Job Hazard Analysis) and new equipment introductions
- Responsible for recommending appropriate risk mitigation measures to management, including ergonomics
- Available to work flexible shifts including days, nights and/or weekends
- For those that do not have an adult First Aid, CPR, AED certification from the American Heart Association or American Red Cross, must obtain within 3 weeks of start date.

Basic Qualifications

- High school or equivalent
- Knowledge of OSHA regulations, specifically 29 CFR 1910

- A minimum of 1 year in an Environmental Health & Safety (EHS) related field OR; A Bachelor's degree in EHS-relevant background OR; 6 months experience performing in a safety-related role within Amazon
- Experience using Microsoft Word and Excel in a professional capacity
- Experience maintaining confidentiality in matter involving security and/or personnel issues in the workplace

Preferred Qualifications

- Experience in worker's compensation case management
- Bachelor's degree or higher, preferably in a safety related field
- Strong communication, teamwork, analysis, judgment, and customer focus skills
- Experience leading and managing a team, ability to analyze accident data, new processes, and machinery for potential safety concerns, and conduct job hazard and job safety analyses
- Experience in emergency response and currently holds First Aid and CPR certificates

Amazon is committed to a diverse and inclusive workplace. Amazon is an equal opportunity employer and does not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or other legally protected status.

Our inclusive culture empowers Amazonians to deliver the best results for our customers. If you have a disability and need a workplace accommodation or adjustment during the application and hiring process, including support for the interview or onboarding process, please visit <https://amazon.jobs/content/en/how-we-hire/accommodations> for more information. If the country/region you're applying in isn't listed, please contact your Recruiting Partner.

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**Health and Safety Specialist, Hartford, CT ·  
Cumberland Farms**

Description

Are you curious about solving complex business challenges for a leading convenience retailer? Do you have a passion for cross functional collaboration? Then you may be the perfect addition to our team!

Cumberland Farms is a member of the EG America family of brands. EG America is one of the fastest-growing convenience store retailers in the United States, committed to becoming America's #1 'one-stop' destination. The business has an established pedigree of delivering excellent fuel, grocery and merchandise, and food service. Headquartered in Westborough, Massachusetts, our Company has grown to over 1,500+ locations across the United States employing over 18,000 team members. You can find us operating under the following store banners: Certified Oil, Cumberland Farms, Fastrac, Kwik Shop, Loaf N Jug, Minit Mart, Sprint Food Stores, Tom Thumb, Turkey Hill, and Quik Stop. Our headquarters in Westborough, MA is home to our Store Support Center, Company Warehouse, and Culinary Center.

### What We Offer

#### Competitive Wages

Work today, get paid tomorrow through our earned wage access program\*

Paid Time Off

Medical/Health/Dental Coverage

401K with Company Match

Team Member Discounts

Tuition Reimbursement

Employee Assistance Program

Health Savings Account

Company Spirit Days

Employee recognition and awards

And much more!

### Position Summary

The Health and Safety Specialist provides specialty support services promote a culture of health and safety in the organization. The Specialist works with retail operations, training, facilities, food service teams and other support operations, on strategies, initiatives and programs that address food, team member and customer safety concerns at to promote a culture of Health and Safety.

### Responsibilities

- Support the implementation of processes and programs that continuously enhance the overall food safety ,quality and safety and health of EG America operations.
- Work with store teams to help resolve store level food, workplace , customer health and safety risks.
- Assist retail operations in the resolution of Health Department risk factors and compliance with the FDA Food Code.

- Acts as liaison with federal, state, or local safety inspectors and acts to comply with their recommendations.
- Execute specialized guidance documents that support department initiatives, programs and store-level health and safety needs.
- Actively assist in the identification, mitigation and resolution of all food safety and quality related emergencies, including recall situations, which may affect the supply chain.
- Provide guidance to retail store teams regarding proper pest control, sanitation, Good Retail Practices and other food safety related prevention programs.
- Review store level health and safety challenges to identify potential root causes and determine solutions that will resolve each challenge.
- Perform routine and emergency store level gap assessments and validation audits Follow-up on store team member and guest complaints
- Work with store teams to prepare for government and 3rd party health and safety audits. Assist the store teams with corrective action determination and implementation.
- Conduct on-site and classroom health and safety training and support the Training department with other health and safety related training initiatives.

Working Relationships: Ability to collaborate with internal and external customers; meeting their needs in a timely manner. Ability to collaborate and work effectively in a team environment.

#### Requirements

Minimum Education: Bachelor's Degree in Food Science, Occupational Safety or related discipline or extensive (2 - 5 years) retail, grocery, QSR or restaurant experience in a food, workplace or customer health and safety role.

Preferred Education: N/A

Minimum Experience: N/A

Preferred Experience: Working experience in grocery, C-store, foodservice, QSR or restaurant industries

Licenses/Certifications: N/A

Soft Skills: Excellent written and verbal communication skills; the ability to provide exceptional customer service to internal and external customers; a professional demeanor; the ability to solve problems; self-starter and able to work on their own; demonstrated time management skills; the ability to organize and manage multiple projects; the ability to work under pressure and effectively handle / resolve issues on a

proactive and reactive basis; excellent attention to detail; the ability to interact effectively with people in positions of influence. Computer skills: Proficient in Word, PowerPoint and Excel.

Hours & Company: Monday through Friday, normal business hours. Hours may vary depending on the needs of the company.

Driving Requirement: Need a valid Driver's License

Travel: Minimal physical effort required, sitting / standing at computer for long periods of time. Ability to maneuver and lift up to 10 lbs.

Physical: N/A

Other

Additional Info:

At EG America, it's important that our employees reflect the world we live in and the communities we serve. We celebrate our differences, so your unique background and skillset could bring a wonderful new perspective to our team. If you have a passion for delivering exceptional results, thrive in a fast-paced corporate environment, and bring experience in business management or related areas, we'd love to meet you - even if you don't meet every single requirement.

<https://www.linkedin.com/jobs/view/4132509486/?alternateChannel=search&refId=xWwNXab5Bzi3nxquaYP%2FJg%3D%3D&trackingId=Cx%2BnizROXGzJ6gNq3XwLJA%3D%3D>

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**Environmental Health and Safety (EHS) Manager Ellington, CT**

**Pure Country Foods**

Country Pure Foods is a premier manufacturer of beverages including 100% juices, juice drink, lemonades, and plant-based beverages. From the most advanced equipment to the freshest, most delicious ingredients, we take pride in every beverage pack. Country Pure Foods goes above and beyond the standard food safety practices by participating in the highest level of Safe Quality Food (SQF) certification. The SQF certification program is a rigorous series of standards and best practices recognized by The Global Food Safety Initiative to ensure companies deliver both safe and quality products.

Why Work at Country Pure Foods?

Country Pure Foods offers a competitive benefits package for all full-time employees:

Competitive Pay

Optional Health, Dental and Vision Insurance for Employees and Dependents

Company Paid Short and Long-term Disability

401(k) Plan with Company Match

Generous PTO Policy

Job Summary: The Environmental Health and Safety (EHS) Manager position will provide EHS leadership to the site operations to ensure compliance with all local, state and federal regulations. This position will be responsible for coordinating, creating and managing all EHS programs, policies and procedures and training needed to be compliant while working closely with all departments within Country Pure Foods.

Duties & Responsibilities

- Provide leadership in implementing and managing EHS policies, programs, and practices at the site
- Investigates environmental, health, and safety incidents, conduct root cause analysis, and manage implementation of corrective actions
- Oversee the review, maintenance and ongoing compliance of PSM program
- Responsible for all environmental reporting requirements, renewals and any changes related to operational modifications
- Provides and interacts with all departments on EHS regulations in accordance with federal, state, and local guidelines and regulations
- Foster a positive safety culture through professional and proactive interactions with employees and maintaining a strong floor presence
- Conduct individual and group training on EHS related topics
- Responds to on-site emergencies and incidents
- Act as primary contact for regulatory inspections and maintain necessary permits and documentation
- Conduct routine audits/assessments to monitor the effectiveness of current programs, make recommendations and driving improvements to EHS programs
- Lead employee engagement efforts including oversight of the EHS committee and the internal EHS audits/inspections
- Assist with workers compensation management and the return-to-work program
- Ensure awareness of EHS regulatory changes and implements necessary changes for continual compliance
- Prepares weekly, monthly, and quarterly reports as required
- Performs other duties as assigned

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30-Jan-2025

### Industrial Hygiene Manager

Environmental Health and Safety  
93187BR

#### University Job Title

Environmental Health & Safety  
Specialist 5

#### Time Type

Full time

#### Compensation Grade

Administration & Operations

#### Wage Ranges

Click [here](#) to see our Wage Ranges

#### Bargaining Unit

None - Not included in the union  
(Yale Union Group)

#### Duration Type

Regular

#### Compensation Grade Profile

Senior Manager; Senior Program  
Leader (27)

#### Searchable Job Family

Safety

**Total # of hours to be worked:**

37.5

**Work Week**

Standard (M-F equal number of hours per day)

**Work Location**

Medical School Campus

**Worksite Address**127-153 College Street  
New Haven, CT 06510**Work Model**

On-site

**Position Focus:**

1. Assist in directing Environmental Health & Safety's (EHS) industrial hygiene and chemical safety programs, preparing to take full responsibility after the current manager's retirement. 2. Assist in overseeing high-risk and significant EHS compliance programs conforming to applicable regulations, standards, and Yale policies. Train to manage daily operations of these programs, including developing written policies, procedures, and standards, as well as creating compliance reports to document the completion of assigned tasks. 3. Learn to lead the development or enhancement of systems to manage and minimize risk, liability, and other exposures to chemical hazards for the University community. 4. Interpret regulations and assist in devising implementation programs that align with the university's mission under the guidance of the current manager. 5. Facilitate or co-facilitate Yale's Laboratory Safety Committee alongside the current manager. 6. Represent the university in communications and meetings with local, state, and federal regulators concerning EHS compliance matters and counseling sessions with members of the Yale community who have EHS questions or concerns, with mentorship from the current manager. 7. Regularly consult and work closely with faculty, staff, and students, as well as the offices of the Provost, department chairs and administrators, general counsel, employee health, risk management, research compliance, facilities, public safety, and research animal care, under the supervision of the current manager. 8. Serve as a trainer and subject matter expert to other EHS staff, preparing to assume full responsibility. 9. Advise Facilities on construction and design,



including laboratory ventilation, with oversight from the current manager. 10. Assist in supervising 4-7 employees. Learn to lead by communicating EHS' mission, vision, and values. Train in managing staff through effective recruitment, hiring, training, work planning, making assignments, scheduling, coaching, supervision, performance review, retention, and, as necessary, discipline. 11. Participate in assessing and making recommendations for budget, staffing development, and staffing levels. 12. Promote continuing education and development. Under the guidance of the current manager, collaborate with each employee to draft individual development plans. 13 Promote teamwork, cooperation, communication, organizational integration, task flexibility, cross-training, and inclusiveness. 14. Develop and lead training courses for various groups and assist with hands-on training for new and existing Safety Advisors, preparing to take full responsibility. 15. Participate in EHS strategic planning and goal setting alongside the current manager. 16. Create a supportive, productive, team-oriented work environment within EHS that provides excellent customer service. Promote collaboration with the campus community and further proactive relationships with students, faculty, and staff. 17. Serve as a co-lead of the Emergency Response Team for responses to hazardous materials incidents, learning the full scope of responsibilities. 18. Perform other duties as assigned.

### **Essential Duties**

1. Responsible for oversight of high-risk and significant EHS compliance programs that conform with applicable regulations, standards, and Yale policies.
2. Manage daily operations of these programs, including development of written policies, procedures, and standards, as well as the creation of compliance reports to document completion of assigned tasks. Manage other EHS professional staff within their unit and assesses and makes recommendations regarding staff performance, development, and staffing levels.
3. Understand policies and procedures. Assess risks. Utilize and implement appropriate safety procedures, personal protective equipment, and other safety controls.
4. Provide expert advice regarding the safe and compliant acquisition, use, management, storage, and disposal of hazardous materials.
5. Serve as a subject matter expert to faculty oversight committees, planning and design groups.
6. Through measurement, critical evaluation, calculation, and modeling, use skill and expertise to apply regulatory standards or criteria to inform EHS decisions.
7. Assess the safety of work areas and activities for university personnel and

outside contractors. Perform comprehensive safety audits. Report survey findings. 8. Prepare and maintain standard operating procedures. Maintain complete and accurate records to EHS standards, as required. 9. Be self-motivated. Present own ideas. Make job improvements. Understand other EHS work processes and their underlying basis. 10. Meet work plan goals and contribute to Section and overall EHS goals. Complete duties appropriately, accurately, and in a high quality and timely manner. 11. Be friendly and courteous with coworkers and customers. Forge new customer relationships and strengthen existing ones. Develop a deep understanding of customer needs. Refer customer to appropriate resources. Keep customers informed of progress and follow through thoroughly. 12. Work in harmony with others as a team member. Cooperate freely and demonstrate respect for others. Encourage the participation of other team members in projects. Address and resolve conflict in a timely and appropriate manner. 13. Communicate technical information effectively and appropriately to different audiences. Communicate with internal and external contacts to review safety issues, implement recommendations and corrective actions listen attentively to others. 14. Provide appropriate and timely feedback. Be tactful and sensitive to others. Encourage others to express their ideas and opinions. Provide specialty training for high risk or compliance-sensitive activities. 15. Ensure that EHS services provided are performed in a manner consistent with expectations, policies, and procedures. Be responsive and prompt. 16. Serves as a member of the 24/7/365 EHS emergency response team for hazardous materials incidents. Carry EHS provided cell phone at all reasonable times after-hours and, when scheduled, the EHS after-hours emergency response cell phone. 17. Immediately report to your supervisor: a) items of non-compliance or potential items of non-compliance; b) any spills, releases, accidents, injuries, emergencies, or other incidents; or c) any problems with facilities and equipment. 18. Support other EHS programs and perform other duties as assigned.

### **Required Education and Experience**

Bachelor's degree specific to the area of expertise, or related field, such as environmental science, industrial hygiene, radiation safety/health physicist, biology, physics, chemistry, or engineering. Eight years of work experience in a safety-related field; or an equivalent combination of education and experience.

**Required Skill/Ability 1:**

Advanced knowledge of EHS science and state and federal EHS regulations, standards, and guidance.

**Required Skill/Ability 2:**

Demonstrated technical skills appropriate to the position's responsibilities, including monitoring and sampling methodology. Ability to perform technical calculations and hazard evaluations.

**Required Skill/Ability 3:**

Ability to manage and prioritize multiple programs, projects, and tasks across multiple university locations. Ability to analyze and address complex issues and exercise sound judgment.

**Required Skill/Ability 4:**

Superior verbal and written communication skills. Ability to be an effective trainer and public speaker. Ability to maintain collaborative relationships with coworkers, students, faculty, staff, and external entities.

**Required Skill/Ability 5:**

Ability to use word processing, spreadsheet, and database applications, including EHS Integrator. Ability to report survey findings and maintain required regulatory records.

**Preferred Education, Experience and Skills:**

1.A professional safety certification, such as the Certified Industrial Hygienist (CIH). 2. A master's degree in a related discipline 3. 10 -15 years of progressive experience in comprehensive environmental health and safety programs and management at a comparable organization.

**Physical Requirements**

1.Pass required physical examination. 2. Ability to stand, walk, lift, push, pull, twist, and negotiate awkward paths of travel. 3. Ability to periodically perform

short duration physical exertions, including light-medium weightlifting, pushing, pulling, stair or ladder climbing, etc., in support of a safety investigation, area or operations survey, or emergency response. 4. Ability to wear and use personal protective equipment for hazardous materials handling and spill clean-up including respirators, safety shoes, goggles, gloves, and fully encapsulating protective suit, up to and including self-contained breathing apparatus (SCBA). 5. Ability to work in a variety of physical environments including weather extremes, potential confined spaces, elevated locations, etc. 6. In support of emergency response work or assisting other EHS units, ability to lift up to 50 lbs. and move up to 500 lbs. of waste or other material using rolling carts or drum carts. 7. Ability to carry cell phone at all reasonable times after-hours and the designated EHS after-hours emergency response cell phone as scheduled.

**Preferred Licenses or Certifications:**

1. 24-hour OSHA HAZWOPER certification (required after hire) 2. Drivers License 3. Ability to obtain United States Department of Justice Security Risk Assessment clearance for access to laboratories where select agents are used or stored.

**Drug Screen**

No

**Health Screening**

Yes

**Background Check Requirements**

All candidates for employment will be subject to pre-employment background screening for this position, which may include motor vehicle, DOT certification, drug testing and credit checks based on the position description and job requirements. All offers are contingent upon the successful completion of the background check. For additional information on the background check requirements and process visit "Learn about background checks" under the Applicant Support Resources section of Careers on the It's Your Yale website.

**Additional Background or Health Screening Requirements**

Selected incumbent must have successful completion of a DMV check and a valid driver's license.

### **Posting Disclaimer**

The intent of this job description is to provide a representative summary of the essential functions that will be required of the position and should not be construed as a declaration of specific duties and responsibilities of the particular position. Employees will be assigned specific job-related duties through their hiring departments.

### **EEO Statement:**

University policy is committed to affirmative action under law in employment of women, minority group members, individuals with disabilities, and protected veterans. Additionally, in accordance with Yale's Policy Against Discrimination and Harassment, and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual's sex, sexual orientation, gender identity or expression, race, color, national or ethnic origin, religion, age, disability, status as a special disabled veteran, veteran of the Vietnam era or other covered veteran.

Inquiries concerning [Yale's Policy Against Discrimination and Harassment](#) may be referred to the Office of Institutional Equity and Accessibility (OIEA).

### **Note**

Yale University is a tobacco-free campus

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