

CTAHMP - Job Ops, January 14, 2025 CT/MA/RI in bold  
DO NOT REPLY  
For previous postings, see CTACHMM.org

**Environmental, Health & Safety Coordinator, Bloomfield, CT**  
**The Campbell's Company**

Since 1869 we've connected people through food they love. We're proud to be stewards of amazing brands that people trust. Our portfolio includes the iconic Campbell's brand, as well as Michael Angelo's, noosa, Pace, Pacific Foods, Prego, Rao's Homemade, Swanson, and V8. In our Snacks division, we have brands like Cape Cod, Goldfish, Kettle Brand, Lance, Late July, Pepperidge Farm, Snack Factory, and Snyder's of Hanover.

Here, you will make a difference every day. You will be supported to build a rewarding career with opportunities to grow, innovate and inspire. Make history with us.

Why Campbell's...

Benefits begin on day one and include medical, dental, short and long-term disability, AD&D, and life insurance (for individual, families, and domestic partners).

Employees are eligible for our matching 401(k) plan and can enroll on the first day of employment with immediate vesting.

Campbell's offers unlimited sick time along with paid time off and holiday pay.

If in WHQ – free access to the fitness center. Access to on-site day care (operated by Bright Horizons) and company store.

Giving back to the community's where our employees work and live is very important to Campbell's. Our "Giving that Matters" program matches employee donations and/or volunteer activity up to \$1,500 annually.

Campbell's has a variety of Employee Resource Groups (ERGs) to support employees.

How You Will Make History Here...

Under guidance and direction from the EH&S Manager, the EH&S Coordinator will:

- Provide technical support in environmental, health, and safety (EH&S) for plant and production teams.
- Assist in developing EH&S and wellness programs for the facility
- Influence behavior and inspire commitment for all Team Members in aligning with the company's EHS standards.
- Ensuring regulatory compliance tasks and activities are conducted for Federal, State, and Local Regulations
- Track regulatory updates

- Analyze facility & industry trends towards risk reduction efforts and observed at-risk behaviors
- Maintain accurate daily, weekly, and monthly metrics using corporate-based reporting systems to track and trend safety and environmental events.
- Coordinate and conduct EH&S training programs, committees, and campaigns for staff
- Act as a liaison for Worker's Compensation compliance with onsite therapists and staffing
- Perform safety inspections, audits, and risk assessments to support hazard control and safe practices
- Track and evaluate injury trends and assist in incident investigations and root cause analysis
- Support safety compliance in product / process reviews (Job Safety Analysis, etc.)
- Demonstrate strong communication, teamwork, analysis, judgment, and customer-focused skills.

#### What You Bring To The Table...

- High school diploma or GED
- 2+ years of EH&S or safety-related experience
- Strong skills in Microsoft Office, including Word, Excel, and PowerPoint
- Ability to analyze accident data, new processes, and machinery for potential safety concerns and conduct job hazard and job safety analysis.
- Ability to develop and implement department objectives and strategies.
- Available to work flexible shifts and hours, including days, nights, and/or weekends.
- Assist with emergency response

#### It would be great to have...

- A bachelor's degree or higher in an EH&S relevant field
- Experience leading and coaching a team
- Experience in food manufacturing
- Able to maintain confidentiality in matters involving personnel issues.
- Experience with emergency response or active First Aid and CPR certificates
- Strong communication and presentation skills; ability to engage across all employee levels
- Detail-oriented, results-driven, and effective at implementing safety improvements.
- Experience with Intellex or VelocityEHS management systems, or tracking of EHS events and activities
- Experience with Microsoft Office Suite programs, including SharePoint, OneNote, Forms, Planner, PowerBi, and/or Loop

## Required Travel

A small percentage of travel is required to attend outside meetings, conferences and to visit operating plants as required.

## Compensation And Benefits

The target base salary range for this full-time, salaried position is between

\$73,100-\$105,100

Individual base pay depends on work location and additional factors such as experience, job-related skills, and relevant education or training. Total pay may include other forms of compensation. In addition, we offer competitive health, dental, 401k and wellness benefits beginning on the first day of employment. Please ask your Talent Acquisition Partner for more information about our total rewards package.

The Company is committed to providing equal opportunity for employees and qualified applicants in all aspects of the employment relationship, including consideration for employment, without regard to race, color, sex, sexual orientation, gender identity, national origin, citizenship, marital status, protected veteran status, disability, age, religion, or any other classification protected by law.

[https://www.linkedin.com/jobs/search/?currentJobId=4063306791&geoid=90000327&keywords=safety%20environmental&origin=JOB\\_SEARCH\\_PAGE\\_SEARCH\\_BUTTON&refsh=true](https://www.linkedin.com/jobs/search/?currentJobId=4063306791&geoid=90000327&keywords=safety%20environmental&origin=JOB_SEARCH_PAGE_SEARCH_BUTTON&refsh=true)

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## **EHS Compliance Specialist, Hartford, CT Fuss & O'Neill**

Department: Manufacturing

Location: Hartford, CT

Compensation: \$70,000 - \$75,000 / year

Description: Creativity. Innovation. A desire to effect positive change. That's what it takes to work at Fuss & O'Neill – because that's what we do for the communities in which we work: we create, innovate, and design long-lasting improvements that improve quality of life. Quality of life is also important on the job, so we've prioritized work-life balance by offering flexible/remote work opportunities, part-time benefits, and generous PTO. We believe that each day is an opportunity to support one another,

to support our clients, and to support our communities. If you feel the same, then you've found your future.

We are seeking a motivated and detail-oriented Environmental Health & Safety Compliance Specialist to join our team. In this role, you will assist with ensuring compliance environmental and safety regulations while promoting a culture of safety. This is an excellent opportunity for recent graduates or individuals starting their careers in the EHS field.

#### Key Responsibilities

- Collaborate with a team of health, safety, and manufacturing professionals to provide consulting and training services to a diverse industrial and heavy commercial client base.
- Work with clients to assess their health and safety programs and identify training needs.
- Perform a variety of services to support client safety and compliance, including:
  - Developing and delivering customized training programs.
  - Conducting facility and site surveys to evaluate health and safety conditions.
  - Carrying out industrial hygiene investigations and air monitoring to identify potential hazards.
  - Analyze survey and investigation results to ensure compliance with regulatory requirements.
- Prepare comprehensive written reports and technical documentation summarizing findings and recommendations.
- Review reports, schedules, and project progress to ensure quality and adherence to deadlines.

#### Skills, Knowledge and Expertise

- Bachelor's degree in Occupational Health and Safety, or a related field.
- Familiarity with EHS regulations and standards (e.g., OSHA, EPA) is a plus.
- Strong organizational skills and attention to detail.
- Excellent written and verbal communication skills.
- Ability to work collaboratively in a team environment and independently when needed.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).

#### Why You'll Love Working with Us

- **Schedule Flexibility:** Customize your work schedule to fit your life.
- **Health & Wellness:** Comprehensive health benefits to keep you and your family healthy.
- **Continuous Learning:** Access to online courses, conferences, and learning materials to fuel your professional growth.

- Paid Time Off: Take the time you need to recharge with our generous paid time off policy.
- Career Advancement: Clear paths for promotions and the opportunity to take on new challenges.
- Fun Team Culture: Regular team-building activities, happy hours, and company outings.

Visa sponsorship is NOT available for this position.

All offers are contingent upon a successful criminal background check. Fuss & O'Neill, Inc. is proud to be an Affirmative Action/Equal Opportunity Employer. Fuss & O'Neill participates in the Federal e-Verify program.

<https://www.linkedin.com/jobs/view/4106065239/?alternateChannel=search&refId=sHvHf9i%2F7eOxh3xFRimTyg%3D%3D&trackingId=v3eTNmVrE7LMLj3p5GfALg%3D%3D>

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Environmental Compliance Program Manager, Remote  
Meta

Meta designs, builds, leases and operates the most innovative and efficient data centers in the world. Developing, operating and managing the data center infrastructure and facilities the "right" way is synonymous with ensuring high uptime, capacity availability, flexibility and capital and operational cost efficiency in a safe working environment. Meta is seeking an environmental expert to lead environmental compliance for North America data centers. Comprehensive environmental technical expertise as well as excellent communication, organizational, and program management skills are required for this position.

Environmental Compliance Program Manager Responsibilities:

- Lead environmental compliance program across North America data centers from construction through operations, such as air permits, biological and cultural resources, stormwater management, spill prevention and control program, and brownfield agreements.
- Interpret and communicate technical environmental requirements, identify compliance issues, act as a subject matter expert, and coordinate key initiatives with environmental health and safety (EHS), facility personnel, legal, and other stakeholders
- Scope, review findings, and provide direction on operational plans, compliance reports, and investigations
- Prepare and submit reports and notifications to federal, state, and local government agencies

- Develop metrics and tools to establish and track Key Performance Indicators for environmental compliance and best management practices
- Develop and implement training and educational tools to support construction and operations teams in meeting regulatory obligations and permit requirements
- Oversee site environmental incident investigations, including root cause investigation and corrective action
- Conduct compliance assessments and communicate findings and solutions to address
- Ability to travel domestically and internationally as needed (up to 30%)

#### Minimum Qualifications:

- Bachelor's degree in environmental science, engineering, planning, or related field
- 5+ years professional experience with environmental regulations and compliance programs
- Experience effectively managing multiple projects and coordinating with internal staff (including EHS teams), external consultants, vendors, construction contractors, regulators, and other stakeholders
- Experience working effectively in teams, to establish and maintain cross-functional and positive working relationships
- Experience effectively communicating technical information including complex regulatory requirements
- Experience working with highly confidential information
- Experience with data management (e.g., Microsoft Excel, Google Sheets) and environmental management information system (e.g., Enablon)
- Experience working in innovative and nimble organizations, including application of best practices in unusual and test/pilot settings
- Experience identifying and mitigating environmental compliance risk, escalating to appropriate stakeholders.
- Experience reviewing engineering plans and contract specifications

#### Preferred Qualifications:

- Advanced degree in environmental science, engineering, planning or related field
- Experience in a fast-paced, global organization or data center program
- Experience with air and stormwater compliance across a portfolio/program

#### About Meta:

Meta builds technologies that help people connect, find communities, and grow businesses. When Facebook launched in 2004, it changed the way people connect. Apps

like Messenger, Instagram and WhatsApp further empowered billions around the world. Now, Meta is moving beyond 2D screens toward immersive experiences like augmented and virtual reality to help build the next evolution in social technology. People who choose to build their careers by building with us at Meta help shape a future that will take us beyond what digital connection makes possible today—beyond the constraints of screens, the limits of distance, and even the rules of physics.

Meta is proud to be an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender, gender identity, gender expression, transgender status, sexual stereotypes, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics. We also consider qualified applicants with criminal histories, consistent with applicable federal, state and local law. Meta participates in the E-Verify program in certain locations, as required by law. Please note that Meta may leverage artificial intelligence and machine learning technologies in connection with applications for employment.

Meta is committed to providing reasonable accommodations for candidates with disabilities in our recruiting process. If you need any assistance or accommodations due to a disability, please let us know at accommodations-ext@fb.com.

\$126,000/year to \$179,000/year + bonus + equity + benefits

Individual compensation is determined by skills, qualifications, experience, and location. Compensation details listed in this posting reflect the base hourly rate, monthly rate, or annual salary only, and do not include bonus, equity or sales incentives, if applicable. In addition to base compensation, Meta offers benefits. Learn more about benefits at Meta.

<https://www.linkedin.com/jobs/view/4120819976/?alternateChannel=search&refId=sHvHf9i%2F7eOxh3xFRimTyg%3D%3D&trackingId=fysEbltyPrjOiTXZgHqQzg%3D%3D>

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**Environmental Technician/Scientist, Windsor, CT  
TRC**

TRC has consistently set the standard for clients needing more than just engineering services by blending scientific expertise with cutting-edge technology to create innovative, enduring solutions. From pipelines to power plants, roadways to reservoirs, schoolyards to security solutions, clients look to TRC for breakthrough thinking backed by the innovative follow-through of an industry leader.

Our team works with a diverse range of commercial, industrial and government clients and the communities they serve. We are dedicated to delivering creative solutions that meet local needs, helping our clients thrive in a rapidly changing world. Together, we tackle challenges and strive to make the Earth a better place to live, community by community and project by project.

Joining TRC means engaging in interesting, meaningful projects. We pride ourselves on our collaborative spirit, entrepreneurial zeal and agile corporate structure. We recognize that the expertise of our staff is our strongest asset, so we generously reward employees for successful performance and invest in their careers through training and the development of new skills and certifications. At TRC, we believe in the power of diverse perspectives and are committed to fostering an inclusive environment where every team member can thrive. We offer a range of People Programs designed to support our employees' growth and well-being. Explore our programs here: [TRC People Programs](#)

At TRC, every voice is valued, every individual has the opportunity to make a difference, and together we shape a brighter, more sustainable future.

#### Responsibilities

TRC is one of the world's largest providers of air measurement services. Our offerings include source testing for routine regulatory compliance, engineering studies, control device evaluations, MACT demonstrations, relative accuracy test audits (RATAs), and trial burns; ambient air monitoring; temporary continuous emissions monitoring systems (CEMS); and advanced testing capabilities in Fourier Transform Infrared Spectroscopy (FTIR) and gas chromatography. With more than 200 air quality scientists and engineers operating from a network of 17 offices, TRC's Air Measurement Services (AMS) practice offers unparalleled breadth and depth of air quality testing capabilities.

TRC has an immediate opening for an Entry-Level Emissions Testing Technician with our Air Measurement Services (AMS) Practice in our Windsor, CT office. The successful candidate will work with a talented staff already in place to continue serving clients and generating new growth in the surrounding area. This position offers a significant amount of field work, and travel up to 75% of the time. It may require some weekend work and extended travel. A current and valid passport is a plus.

#### Qualifications

##### Responsibilities:

- Successfully complete all required annual safety training
- Maintain valid DOT driver status to facilitate mobilization of equipment to job sites



- Work under the supervision of Project Managers and Field Team Leaders to set up equipment and collect air emissions samples at industrial locations that may include tall stacks
- Be able to lift and carry a 50 pound load, climb ladders, and be comfortable working at heights
- Support equipment repair, calibration and maintenance

#### Skills/Requirements

- Ability to pass an initial drug screen (including marijuana), and on-going random drug checks
- Possess a valid driver's license and clean driving record
- High School diploma or GED is required, college degree in science or engineering preferred
- Functional written and oral communication skills, moderate computer skills
- Willingness/ability to travel
- Candidates are required to successfully pass a drug test prior to employment or within five working days from date of hire in addition to a pre-employment background check, physical and motor vehicle records check

Benefits\*: TRC offers a competitive benefit package consisting of:

- Medical, dental, vision, and disability insurance.
- 401k package that includes both traditional and Roth IRA options and Company match.
- Paid time off contingent upon full time or part time status and level of seniority (ranging from 15 to 25 days per year).
- All full-time employees enjoy a minimum of 8 Paid Holidays per year.
- TRC ensures that all employees, including those that work part-time, receive paid sick, family, and disability leave in accordance with the laws of their state of residence.
- These benefits are applicable to US employees depending on their employment status (full time, part time, or temporary). TRC offers jurisdiction specific benefit packages for International and Puerto Rico employees.

Compensation: In accordance with local law, the below salary range is applicable for the job and location associated with this requisition. Compensation will vary based upon experience, education, skill level, geographical location, and other compensable factors.

Other Compensation: Employee may be eligible for participation in the Company's annual Discretionary Bonus Program which is contingent on Company, Business Segment, and Individual performance against Key Performance Indicators which vary by year and employee.

Disclaimers

TRC is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by applicable law. All employment decisions are made based on qualifications, merit, and business needs. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Accessibility/Reasonable Accommodations

TRC complies with federal and state disability laws and makes reasonable accommodations for applicants and candidates with disabilities. If a reasonable accommodation is needed to participate in the job application or interview process, please contact Human Resources at hr@trccompanies.com.

To Address Your Request, The Following Information Is Needed

- Name
- The best method for contacting you
- The position title
- Requisition number

Upon receipt of this information, we will respond to you promptly to obtain more information about your request.

The complete job description and application are available on TRC’s career site.

TRC accepts applications for this position on an ongoing, rolling basis and reserves the right to cancel this posting at any time.

Salary Range

USD \$22.00 - USD \$30.00 /Hr.

<https://www.linkedin.com/jobs/view/4086902532/?alternateChannel=search&refId=sHvHf9i%2F7eOxh3xFRimTyg%3D%3D&trackingId=I0ruL9PyfOkumnr5bq72WA%3D%3D>

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**Environmental Health and Safety Technician I, Farmington, CT  
The Jackson Laboratory**

The Technician is responsible for advising, guiding and providing direct services to staff that use and/or process hazardous materials and hazardous waste, The Technician works independently with specific guidance from leadership. The incumbent provides

initial analysis of data, impact of errors, is proficient in problem solving, and suggests corrective actions. Under the guidance of leadership, they use a wide range of experience and specialized knowledge to work with systems users to ensure compliance with safety regulations and program requirements. In the event of a hazardous materials emergency, the Safety Technician will be part of the emergency response team and trained to the HAZWOPER Operations or Technician level.

#### Key Responsibilities (What You Contribute)

- Under the guidance of leadership advises, guides and provides direct services to staff that use and/or process hazardous materials and hazardous waste, including biological (medical) waste. Provide technical support under direction of leadership to monitor and maintain safety programs and regulated processes with goal of protecting the health and safety of lab employees and maintaining compliance with federal, state and local regulations
- Supports the team in development, implementation, and audits of programs such as proper chemical inventory, labeling and storage procedures, hazard communication compliance, chemical material disposal, chemical or hazmat spill preparedness and clean-up. With leadership support, performs and advises users of the proper handling, storage, and disposal of hazardous materials
- Assists in monitoring and evaluating facility support and production processes, systems and equipment for potential physical and health hazards; recommends and implements changes to mitigate occupational exposures. Performs area and personal monitoring for hazardous agents (primarily chemical, but also including biological and particulate).
- Assists in planning, records data, and maintains requisite records. Performs routine and incident noise and heat stress monitoring in support of Laboratory programs.
- Assists the team in advising the Laboratory community regarding chemical and hazardous waste safety protocols and procedures to ensure regulatory compliance as mandated by local, state, and federal agencies. Assists the team in providing air and surface contamination monitoring services for certain biological agents that represent a human health and/or animal health threat.
- Other duties as assigned.

#### Knowledge, Skills, And Abilities (What You're Good At)

- High school diploma with 2 years of experience working in team based environment is preferred.
- Some knowledge of regulatory requirements.
- Developing business acumen of communication skills sufficient to permit clear and effective exchange of information with people representing a wide diversity of disciplines and levels of sophistication.
- Under the guidance of leadership exercise good judgment in decision making and possess solid analytical and problem-solving skills.

- Incumbent must have strong interpersonal, organizational and facilitation skills to work in a high profile environment requiring discretion, judgment, tact and diplomacy.
- Ability to perform physical field work as well as office work. Appropriate PPE must be worn and the incumbent must be able to climb ladders, push and maneuver pallets of supplies ranging in weight from 25 to 400 lbs. and transport test equipment and material samples.
- Must be able to pass a fit test for a filtering face piece/N95 as well as a full-face respirator and maintain a clean-shaven facial surface on a daily basis.
- Be physically able to lift up to 10 pounds 1/3 to 2/3 of the time, 25 pounds 1/3 to 2/3 of the time, and up to 50 pounds 1/3 of the time.
- Education: High School Diploma or GED required/preferred

Experience: 0 years required/ 2 years preferred

Pay Range: \$19.54 - \$26.86

#### About JAX

The Jackson Laboratory is an independent, nonprofit biomedical research institution with a National Cancer Institute-designated Cancer Center and nearly 3,000 employees in locations across the United States (Maine, Connecticut, California), Japan and China. Its mission is to discover precise genomic solutions for disease and empower the global biomedical community in the shared quest to improve human health.

Founded in 1929, JAX applies over nine decades of expertise in genetics to increase understanding of human disease, advancing treatments and cures for cancer, neurological and immune disorders, diabetes, aging and heart disease. It models and interprets genomic complexity, integrates basic research with clinical application, educates current and future scientists, and provides critical data, tools and services to the global biomedical community. For more information, please visit [www.jax.org](http://www.jax.org).

#### EEO Statement

The Jackson Laboratory provides equal employment opportunities to all employees and applicants for employment in all job classifications without regard to race, color, religion, age, mental disability, physical disability, medical condition, gender, sexual orientation, genetic information, ancestry, marital status, national origin, veteran status, and other classifications protected by applicable state and local non-discrimination laws.

<https://www.linkedin.com/jobs/view/4113925716/?alternateChannel=search&refId=sHvHf9i%2F7eOxh3xFRimTyg%3D%3D&trackingId=WOVUNB1tkLCx0JkzISQgJQ%3D%3D>

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## **HSE & Safety Specialist, East Windsor, CT EthosEnergy**

We are seeking an HSE & Safety Specialist to support our growing business lines within CT, SC, and MA. This is an excellent opportunity for someone with an Industrial Hygiene educational background and OSHA10/OSHA 30 Certifications. Three-(3) years of professional work experience in an occupational health and safety environment is strongly preferred. This critical role will work primarily out of East Windsor Connecticut with regular travel to Chicopee, MA and, on occasion Duncan, SC.

Under the guidance of corporate management, this support role will assist local operational teams in best practices to establish customer's HSSE prequalification processes, maintain EthosEnergy third party vetting structure, and deliver important environmental framework actions. Excellent communication and presentation skills are required as the role will lead company sponsored employee training programs, including online learning management system ("LMS") modules.

Successful candidates must be driver of compliancy, have an upbeat, can-do attitude, and enjoy working in a team environment. The approved Salary Range for this HSSE position is between \$75,000.00 - \$90,000.00 as commiserate with experience and education.

### **Job Responsibilities**

#### **LEAD COMPLIANCE OF STATE, FEDERAL AND INTERNAL GOVERNANCE REQUIREMENTS**

- Manage annual assessments such as Confined Spaces, Waste Minimization Plan, Fire Drill and Map, etc.
- Conduct quarterly inspections such as Hoist, Universal Waste Audit, etc.
- Perform monthly audits such as Hot Work & Fork-Lift, etc.
- Act as a liaison between company employees and contracted Learning Management System (MLS)
- Assist management in planning company training learning paths that will meet training objectives
- Identify any training gaps (resource, training, equipment, etc.) and work with the management team to ensure a resolve IDENTIFY & EVALUATE HAZARDS
- Use experience, historical data, and other sources to review systems where needed
- Evaluate probability and severity of loss events
- Review Loss Event Reports and data, to identify causes, trends, and relationships
- Determine the need for safety surveys and appraisals DEVELOP HAZARD CONTROL PROGRAMS
- Develop, review, update, and train employees on applicable H&S programs and procedures
- Develop methods that integrate safety performance into operations and productivity goals

- Support the management of key H&S programs such as safe
- Monitor industry regulatory trends and partner with senior management teams on OSHA and other regulatory agency preparedness procedures to proactively address potential challenges IMPLEMENT AND MANAGE HAZARD CONTROL PROGRAMS
- Report incidents to site management and corporate management
- Conduct, manage, and track H&S-related training through the GPILearn training website and other facility records
- Investigation with site personnel of EHS events to include near misses, first aid events, recordable injuries, spills, and security incidents, via root cause analysis
- Ensure effective corrective actions are implemented to address root causes and to prevent the recurrence of a similar incident EVALUATE EFFECTIVENESS OF HAZARD CONTROL PROGRAMS
- Develop methods to evaluate the costs and effectiveness of hazard control program components of systems and organizations towards the overall effectiveness
- Develop or help develop management accountability and audit programs that assess the safety performance of entire systems and organizations and involve both deterrents and incentives
- Continuously measure and analyze H&S performance and recommend appropriate actions
- Special projects as assigned

### **Required Skills / Knowledge**

Ability to deal with complex safety situations is required.

- Candidate must be a self-starter with a high degree of initiative and ability to work independently.
- Have good oral and written communication skills.
- Have good interpersonal and management skills and demonstrated ability to analyze and resolve problems.
- Have demonstrated ability to lead programs / projects.
- Have ability to document, plan, market, and execute programs.
- Have established project management skills

### **Experience**

- 5 years as occupational health and safety professional experience is required.

- 5 years of experience working as safety professional supporting manufacturing and repair preferred.

### Education Requirements

- Degree in Safety or a related field preferred.
- OSHA 10/OSHA 30 or other safety certificates preferred.
- Education or experience in industrial hygiene is a plus.

### Physical Requirements

- Position requires periods of intense physical exertion, including walking, climbing, and lifting.
- Ability to lift and move material up to 40 pounds.
- Ability to climb and perform a function up to a 12-ft ladder.
- The position requires reasonable frequent travel

### What We Offer

- Supportive company culture that values its employees
- Excellent training opportunities
- Comprehensive Medical, Dental, Vision & 401 K Plan (If 40 HPW)
- Paid Time Off & Holidays
- Extra money in your paycheck - Employee Referral Bonus!
- Personal Development & Career Succession Planning
- Company sponsored Perks & Discount programs
- Parental Leave

EthosEnergy is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, disability, genetic information, pregnancy, citizenship, marital status, sex/gender, sexual preference/ orientation, gender identity, age, veteran status, national origin, or any other status protected by law or regulation.

<https://www.linkedin.com/jobs/view/4062018833/?alternateChannel=search&refId=sHvHf9i%2F7eOxh3xFRimTyg%3D%3D&trackingId=J%2B9f%2FPuY3TuMnq9%2Fb5fYaQ%3D%3D>

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**Supervising Environmental Analyst (35 Hour) #241224-6325EE-001, Hartford, CT · CT DEEP**

Do you have experience involving technical analysis and interpretation of environmental program data or planning and implementing environmental programs?

If so, we invite you to check out this opportunity!

The Connecticut Department of Energy and Environmental Protection (DEEP) is hiring a **Supervising Environmental Analyst** in Hartford.

**POSITION HIGHLIGHTS**

This is a full-time, 35 hour per week position. Schedule is Monday-Friday on first shift, with flexible hybrid work opportunities available.

Reporting to the Director of the Land & Water Resources Division, this position will supervise seven (7) staff in the Technical Resources Section with diverse responsibilities for protecting, restoring and managing uses of coastal resources, habitats and land in and around Long Island Sound.

With guidance from management and in collaboration with staff, responsibilities of this position include but are not limited to:

- Developing and implementing strategies to achieve the Section’s goals and objectives.
- Scheduling, assigning, prioritizing, overseeing and reviewing work.
- Evaluating staff performance and providing feedback.
- Providing staff training and assistance.
- Overseeing management of projects which may include pursuing funding sources, developing workplans, preparing grant applications, budgeting, scheduling, milestone tracking, and reviewing deliverables.
- Overseeing the selection of consultants through procurement and management of projects.



- Overseeing administration of federal funds for habitat restoration, land conservation, nature-based infrastructure and coastal access projects.
- Coordinating with other DEEP programs, state and federal agencies, municipalities and non-governmental organizations regarding implementation of initiatives and projects.
- Maintaining technical, scientific and policy knowledge and expertise on water-related resource issues and serving as a statewide resource.
- Overseeing development and maintenance of technical and scientific data, data products and maps through GIS and other data management systems.
- Developing or assisting in development of coastal and inland resources related policy.
- Serving on committees and/or and task forces as required.
- Speaking before professional and lay groups on subjects related to DEEP's mission.

### **About Us**

CT DEEP is charged with conserving, improving and protecting Connecticut's natural resources and environment as well as making affordable, clean and reliable energy available for the people and businesses of the state. The agency is also committed to playing a positive role in building Connecticut's green economy and fostering a sustainable and prosperous economic future.

Within the Bureau of Water Protection and Land Reuse, the Land & Water Resources Division is committed to the protection, restoration and management of Connecticut's tidal and non-tidal waters, wetlands, natural resources and the appropriate use of floodplains, coastal areas and Long Island Sound.

### **The Responsibilities Of The Technical Resources Section Include**

- Planning, coordination and technical assistance regarding habitat restoration, coastal and marine resources management, dredged material management, coastal public access, climate adaptation and resilience.
- Planning and implementation of projects and initiatives to restore coastal marshes and river connectivity, beneficially use dredged material, construct living shorelines and other green infrastructure, acquire lands for conservation and enhance coastal public access.
- Planning and implementation of coastal and marine resources management projects and programs such as seafloor mapping, habitat characterization and the Long Island Sound Blue Plan.
- Development and implementation of a state-wide wetland and water resources mitigation program.
- Management and assessment of scientific and geospatial data and information.
- Geographic Information System (GIS) support services.

The Section collaborates extensively with federal, regional, state, local, academic and nonprofit organizations, including partnerships with the EPA Long Island Sound Study, the Connecticut National Estuarine Research Reserve and Connecticut Sea Grant to advance federal and state priorities with available federal and state funding sources.

For an inside look at how State of Connecticut employees Make an ImpaCT, watch the video below!

## **Selection Plan**

### **Before You Apply**

- In order to be considered for this job opening, you must meet the Minimum Qualifications as listed on the job opening. You must specify your qualifications on your application.
- The minimum experience and training requirements must be met by the close date on the job opening, unless otherwise specified.
- Ensure that your application is complete and detailed before submitting it. In order to comply with Public Act 21-69, the State of Connecticut is no longer asking for resumes during the initial application process. You will not be able to make revisions once your application is submitted into the JobAps system.
- All application materials must be received by the recruiting agency by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted and will not be considered. Exceptions are rare and limited to documented events that incapacitate a candidate during the entire duration of the job posting time period. It is the candidate's obligation and responsibility to request an exception and provide a legally recognized justification to accommodate such exception. Requests should be made to [DAS.SHRM@ct.gov](mailto:DAS.SHRM@ct.gov).
- For current state employees, salary calculations are not necessarily comparable from branch to branch but it does not impact your state service credit.

### **Important Information For After You Apply**

- This posting may require completion of additional referral questions (RQs). You can access these RQs via an email that will be sent to you after the posting's closing date or by visiting your JobAps Personal Status Board (Certification Questionnaires section). Your responses to these RQs must be submitted by the questionnaire's expiration date. Please regularly check your email and JobAps Personal Status Board for notifications. Please check your SPAM and/or Junk folders on a daily basis in the event an email provider places auto-notification emails in a user's spam.
- Although applicants will receive correspondence via email, as a backup they are also encouraged to sign on to their Personal Status Board on a daily basis to monitor their

status, view all emailed notices and complete tasks required in the recruitment process.

- Note: At any point during the recruitment process, applicants may be required to submit additional documentation which support their qualification(s) for this position. These documents may include: a cover letter, resume, performance reviews, attendance records, supervisory references, licensure, etc., at the discretion of the hiring agency.
- For current state employees, salary calculations are not necessarily comparable from one of the three branches of state government (i.e., Executive, Legislative, Judicial) to the other.
- The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class.

Questions about this position should be directed to Jake Ferrari at [jake.ferrari@ct.gov](mailto:jake.ferrari@ct.gov) .

### **PURPOSE OF JOB CLASS (NATURE OF WORK)**

In the Department of Energy and Environmental Protection this class is accountable for supervising a section engaged in environmental analyses and evaluations and coordinating intra- and interagency efforts in state and regional planning and policy development projects.

In other state agencies this class is accountable for supervising a section engaged in environmental analyses and evaluations.

### **EXAMPLES OF DUTIES**

- Supervises a section engaged in development and implementation of departmental, local or statewide environmental plans and programs;
- Schedules, assigns, oversees and reviews work of staff;
- Provides staff training and assistance;
- Conducts performance evaluations;
- Determines priorities and plans office work;
- Establishes and maintains office procedures;
- Develops or makes recommendations on development of policies and standards;
- Acts as liaison with other operating units, agencies and outside officials regarding unit policies and procedures;
- Prepares reports and correspondence;
- Supervises review and analysis of proposed and existing projects and legislation for environmental impact, consistency with policies and plans and economic benefits and costs;
- Oversees preparation of environmental impact statements;
- Directs administration of state and federal program budgets;
- Supervises and coordinates special planning studies;
- Identifies and describes state environmental goals and special problem topics;

- Monitors and testifies at hearings;
- Supervises and cooperates with consultants in project development;
- Serves as agency representative at public and committee hearings and conferences;
- May prepare enforcement actions;
- May serve as department representative on various regulatory and advisory boards and committees;
- Performs related duties as required.

## **KNOWLEDGE, SKILL AND ABILITY**

- Considerable knowledge of
  - principles and practices in fields relative to environmental protection;
  - relevant agency policies and procedures;
  - relevant state and federal laws, statutes and regulations;
  - principles and practices of environmental and policy analysis;
  - environmental program planning principles and practices;
- Knowledge of statistics;
- Considerable
  - interpersonal skills;
  - oral and written communication skills;
- Skills in research and organization;
- Ability to
  - understand and interpret technical data;
  - utilize computer software;
- Supervisory ability.

### **Minimum Qualifications - General Experience**

Eight (8) years of experience involving technical analysis and interpretation of environmental program data or planning and implementing environmental programs.

### **Minimum Qualifications - Special Experience**

One (1) year of the General Experience must have been in an advanced working/working lead level capacity.

NOTE: For state employees this experience is interpreted at the level of an Environmental Analyst 3.

### **Minimum Qualifications - Substitutions Allowed**

- College training in a scientific or technical discipline related to the environmental field, including but not limited to biological, earth or physical sciences; environmental planning; environmental law; economics; leisure services; geographic information

systems; geography with a concentration in geographic information systems; natural sciences; natural resources may be substituted for the General Experience on the basis of fifteen (15) semester hours equalling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.

- A Master's degree in a scientific or technical discipline related to the environmental field including but not limited to biological, earth, or physical sciences; environmental planning; environmental law; economics; leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; natural resources may be substituted for five (5) years of the General Experience.
- NOTE: Education may only be substituted for a total of five (5) years.

### **Preferred Qualifications**

- Experience in marine science, coastal management, coastal resilience or habitat restoration programs;
- Experience leading staff and team building;
- Experience with problem solving and conflict resolution.
- Experience collaborating and communicating with superiors, peers and others to accomplish goals and objectives;
- Experience with use of data management systems, including Geographic Information System (GIS), in environmental programs;
- Experience conducting assessments of environmental science or program information, drawing conclusions, and recommending a course of action.

### **Special Requirements**

- Incumbents in this class may be required to travel.
- Incumbents in this class may be required to possess and retain a valid Motor Vehicle Operator's license.

### **WORKING CONDITIONS**

Incumbents in this class may be exposed to some danger of injury or physical harm from on-site environments and a moderate degree of discomfort from exposure to year-round weather conditions.

### **Conclusion**

#### **AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

**ACKNOWLEDGEMENT**

As defined by Sec. 5-196 of the Connecticut General Statutes, a job class is a position or group of positions that share general characteristics and are categorized under a single title for administrative purposes. As such, a job class is not meant to be all-inclusive of every task and/or responsibility.

<https://www.linkedin.com/jobs/view/4115210419/?alternateChannel=search&refId=sHvHf9i%2F7eOxh3xFRimTyg%3D%3D&trackingId=se4mRXDW1YWR%2FfVWxveGaA%3D%3D>

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**Environmental Health and Safety (EHS) Manager, Ellington, CT  
Pure Country Foods**

Country Pure Foods is a premier manufacturer of beverages including 100% juices, juice drink, lemonades, and plant-based beverages. From the most advanced equipment to the freshest, most delicious ingredients, we take pride in every beverage pack. Country Pure Foods goes above and beyond the standard food safety practices by participating in the highest level of Safe Quality Food (SQF) certification. The SQF certification program is a rigorous series of standards and best practices recognized by The Global Food Safety Initiative to ensure companies deliver both safe and quality products.

**Why Work at Country Pure Foods?**

Country Pure Foods offers a competitive benefits package for all full-time employees:

- Competitive Pay
- Optional Health, Dental and Vision Insurance for Employees and Dependents
- Company Paid Short and Long-term Disability
- 401(k) Plan with Company Match
- Generous PTO Policy

**Job Summary**

The Environmental Health and Safety (EHS) Manager position will provide EHS leadership to the site operations to ensure compliance with all local, state and federal regulations. This position will be responsible for coordinating, creating and managing all EHS programs, policies and procedures and training needed to be compliant while working closely with all departments within Country Pure Foods.

**Duties & Responsibilities**

- Provide leadership in implementing and managing EHS policies, programs, and practices at the site
- Investigates environmental, health, and safety incidents, conduct root cause analysis, and manage implementation of corrective actions
- Oversee the review, maintenance and ongoing compliance of PSM program
- Responsible for all environmental reporting requirements, renewals and any changes related to operational modifications
- Provides and interacts with all departments on EHS regulations in accordance with federal, state, and local guidelines and regulations
- Foster a positive safety culture through professional and proactive interactions with employees and maintaining a strong floor presence
- Conduct individual and group training on EHS related topics
- Responds to on-site emergencies and incidents
- Act as primary contact for regulatory inspections and maintain necessary permits and documentation
- Conduct routine audits/assessments to monitor the effectiveness of current programs, make recommendations and driving improvements to EHS programs
- Lead employee engagement efforts including oversight of the EHS committee and the internal EHS audits/inspections
- Assist with workers compensation management and the return-to-work program
- Ensure awareness of EHS regulatory changes and implements necessary changes for continual compliance
- Prepares weekly, monthly, and quarterly reports as required
- Performs other duties as assigned

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