

CTAHMP - Job Ops, October 3, 2022 CT/MA/RI in bold  
DO NOT REPLY  
For previous postings, see CTACHMM.org

**Engineering Intern, Hartford CT  
CTDEEP**

**The Department of Energy & Environmental  
Protection wants you!  
Engineer Trainee  
(Target Class: Air Pollution Control Engineer 1)  
#220906-3389ES-001**



**We can offer you**

- **A salary range increase!**  
(\$60,488-\$72,521/year)
- **A hybrid work schedule**
- **Excellent health and dental coverage**
  - **A generous retirement & pension plan**
  - **Paid time off**
- **A comprehensive training program**
- **A fantastic work-life balance with a flexible schedule**
- **Plus so much more!**

**Apply by  
10/11/22**



\*\*\*\*\*

**Environmental Analyst 1 (35 Hour), Hartford, CT  
CT Dept of Housing**

The [State of Connecticut](#), Department of Housing (DOH), is now accepting applications for an exciting full-time, 35 hours/week, Monday-Friday, [Environmental Analyst 1](#) opportunity located in Hartford, CT with hybrid telework options available depending on specific activities. DOH is the lead agency for housing matters for the State of Connecticut, and is

responsible for the creation of environmental review records for more than ten (10) federal grant programs associated with affordable housing and community development activities.

**The Role:** You will report to the Office of Architectural and Technical Services for DOH and provide the necessary environmental review and analysis associated with the use of state bond funds and/or federal grants funds for the purpose of creating or preserving affordable housing, conducting community development activities, and implementing federal housing-related programs and services.

**Duties Include:**

- Assists in developing environmental plans and reports.
- Assists in research, collection and analysis of resources, data and educational materials associated with environmental review.
- Assists in review and analysis of proposed projects for consistency with state and federal policies, statutes, and environmental impact.
- Assists in providing technical consultation to local and state officials, as well as the public.
- Assists in coordinating environmental issues associated with federal-grant-in-aid programs and preparing related documentation.
- Assists in reviewing and developing recommendations on environmental flood management permit requests.
- Prepares environmental flood management permit requests.
- May assist in conducting site inspections.
- May serve as department representative on regulatory and advisory boards or committees.

**What We Offer:** This opportunity is centrally located in Hartford, CT alongside the Connecticut River with walkable access to museums, a science center, and great restaurants.

As a State employee you will also enjoy:

- Flexible work hours and telecommute arrangements.
- Outstanding medical and dental benefits supporting your health and wellness.
- The ability to begin planning for your future with excellent retirement plans and defined contribution plans.
- Paid time off including vacation, sick time, and twelve holidays.
- Interested in learning more, check out our [benefits page](#).

Watch the video below to see what it's like to be a State of Connecticut employee!

## SELECTION PLAN

**To Apply:**

- In order to be considered for this job opening, you must meet the Minimum Qualifications as listed on the job opening. You must specify your qualifications on your application.
- The minimum experience and training requirements must be met by the close date on the job opening, unless otherwise specified.
- For assistance in applying, please visit our '[Applicant Tips on How to Apply](#)' page.
- Ensure that your application is complete and detailed before submitting it. In order to comply with [Public Act 21-69](#), the State of Connecticut is no longer asking for resumes during the initial application process. You will not be able to make revisions once your application is submitted into the JobAps system.

- Please select all location(s) and shift(s) you are willing to work on your application. Failure to do so may result in not being considered for vacancies in that specific location.
- All application materials must be received by the recruiting agency by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted and will not be considered. Exceptions are rare and limited to documented events that incapacitate a candidate during the entire duration of the job posting time period. It is the candidate's obligation and responsibility to request an exception and provide a legally recognized justification to accommodate such exception. Requests should be made to [DAS.SHRM@ct.gov](mailto:DAS.SHRM@ct.gov).

**After You Apply:**

- Although applicants will receive correspondence via email, as a backup they are also encouraged to sign on to their Personal Status Board daily to monitor their status, view all emailed notices and complete tasks required in the recruitment process.
- This posting may require completion of additional referral questions (RQs). You can access these RQs via an email that will be sent to you after the posting's closing date or by visiting your JobAps Personal Status Board (Certification Questionnaires section). Your responses to these RQs must be submitted by the question's expiration date. Please regularly check your email and JobAps Personal Status Board for notifications. Please check your SPAM and/or Junk folders daily in the event an email provider places auto-notification emails in a user's spam.
- At any point during the recruitment process, applicants may be required to submit additional documentation which support their qualification(s) for this position. These documents may include: a cover letter, resume, performance reviews, attendance records, supervisory references, licensure, etc., at the discretion of the hiring agency. Applicants must meet the minimum qualifications as indicated to apply for this position.
- The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class. Interviews will be limited to candidates whose experience and training most closely meet the requirements of the position.

**Connect With Us:**

- Due to the large volume of applications received, we are unable to provide confirmation of receipt or status during the recruitment process. Updates will be available through your JobAps portal account.
- If have any questions pertaining to this recruitment, please contact [faith.macdonald@ct.gov](mailto:faith.macdonald@ct.gov).

## **PURPOSE OF JOB CLASS (NATURE OF WORK)**

In the Department of Energy and Environmental Protection this class is accountable for performing a limited range of tasks in the technical review and analysis of environmental program data and issues within the environmental field and assisting in the development of recommendations for courses of action and implementation of policy and program decisions. In other state agencies this class is accountable for performing a limited range of tasks in the planning, monitoring, implementation and evaluation of environmental program data and issues and assisting in the development of recommendations for courses of action.

## **EXAMPLES OF DUTIES**

Assists in developing departmental, statewide or local environmental plans and programs; assists in research, collection and analysis of resources, data and educational materials; assists in review and analysis of proposed projects for consistency with policies, statutes and environmental impact; assists in coordinating data base maintenance and disseminating

information; assists in drafting new regulations, statutes, guidelines and other written materials; assists in formulating policy options; assists in providing technical consultation to local, regional, state, federal officials and the public; assists in coordinating federal grant-in-aid programs and preparing related documentation; assists in developing enforcement actions and reports; assists in reviewing and developing recommendations on environmental permit requests; prepares environmental permit applications; assists in developing and implementing environmental and leisure services education programs; assists in preparing environmental impact statements and recommendations for corrective actions and/or alternatives; may assist in conducting site investigations; may assist in preparing publications and guidelines on environmental protection, natural resource education and economic development issues; may prepare enforcement actions; may serve as department representative on regulatory and advisory boards and/or committees; may serve as legislative liaison; performs related duties as required

## **KNOWLEDGE, SKILL AND ABILITY**

Knowledge of principles and practices in fields relative to environmental protection; knowledge of basic principles and practices of environmental and policy analysis; knowledge of local, state and federal laws, statutes, regulations and policies pertaining to environmental protection; knowledge of basic statistics; some knowledge of environmental program planning principles and practices; interpersonal skills; oral and written communication skills; research and organizational skills; ability to understand and interpret legislation and technical data; ability to utilize computer software.

## **MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE**

Five (5) years of experience involving technical analysis and interpretation of environmental program data or planning and implementing environmental programs.

## **MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED**

1. College training in a scientific or technical discipline related to the environmental field including but not limited to biological, earth, or physical sciences; environmental planning; environmental law; economics; leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; natural resources may be substituted for the General Experience on the basis of fifteen (15) semester hours equalling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.

2. A Master's degree in a scientific or technical discipline related to the environmental field including but not limited to biological, earth, physical sciences; environmental planning; environmental law; economics; leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; natural resources may be substituted for five (5) years of the General Experience.

Note: Education may only be substituted for a total of five (5) years.

3. For State Employees one (1) year of experience as an Environmental Intern or Environmental Compliance Specialist 2 may be substituted for the General Experience.

## PREFERRED QUALIFICATIONS

- Experience associated with Part 50 or Part 58 federal environmental reviews.
- Familiarity with State Flood Management Certification statutes and regulations.
- Experience in reviewing Environmental Review Records to assess compliance with state and federal regulations.
- Experience analyzing data and making recommendations on environmental reviews.
- Experience using oral and written communication skills, including interpersonal communication, to relay complex ideas to various audiences.

## SPECIAL REQUIREMENTS

1. Incumbents in this class may be required to travel.
2. Incumbents in this class may be required to possess and retain a valid Motor Vehicle Operator's license.

## WORKING CONDITIONS

Incumbents in this class may be exposed to some danger of injury or physical harm from on site environments and a moderate degree of discomfort from exposure to year round weather conditions.

## CONCLUSION

### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

<https://www.jobapscloud.com/CT/sup/bulpreview.asp?R1=220915&R2=0227EE&R3=001>

+++++

### **Occupational Health and Safety Manager, New Haven, CT**

Yale University Environmental Health & Safety

**Compensation Grade Profile:** Leader (28)

**Work Location:** Medical School Campus

**Work Week:** Standard (M-F equal number of hours per day)

**Total # of hours to be worked:** 37.5

Reporting to the Associate Director, this position will:

1. Provide oversight and guidance so that gases and other hazardous materials are safely stored, and used on campus, including carcinogens, reactive chemicals, reproductive toxins and toxic chemicals. Oversee the review of restricted item purchases to ensure registration and risk assessment.
2. Direct EHS' physical and workplace safety programs to address electrical and kitchen safety, fall protection, risks of confined spaces, lockout/tagout practices, dust control and prevention of ergonomic injuries.
3. Provide oversight and guidance to promote safety in Yale laboratories, including hood use, general ventilation, PPE use, SOP development, physical hazards, and compliance with limits for reactives and flammables. Facilitate Yale's laboratory safety committee. Advise Facilities on fire code and laboratory design issues.
4. Interpret regulations and devise implementation programs that are in harmony with the university's mission.
5. Regularly consult and work closely with faculty, staff and students, as well as the offices of

the Provost, cognizant Deans, department chairs and administrators, general counsel, occupational health, risk management, workers' compensation, research compliance, Facilities, police and security, and research animal care. 6. Represent the university in communications and meetings with local, state, and federal regulators with respect to EHS compliance matters and counseling sessions with members of the Yale community who have EHS questions or concerns. 7. Will serve as a trainer and subject matter expert to other EHS staff. 8. Review inspection findings, conduct investigations, and then lead the development or enhancement of systems to manage and minimize risk, liability, and other exposures. 9. Lead and manage EHS' Occupational Health and Safety section, responsible for areas of industrial hygiene, physical and laboratory safety, and accident investigation. This position is responsible for Yale's OSHA compliance programs. 10. Apply industrial hygiene principles, methods and control hierarchy to a) evaluate, ventilation, exposures and indoor air quality, b) assess risks and c) recommend controls. 11. Advise Facilities on ventilation issues. 12. Direct EHS' shop and tool safety programs, including machine guarding. Facilitate Yale's shop safety committee. 13. In collaboration with Employee Health and Workers' Compensation, oversee investigations of accidents, injuries, and exposures. Advise on and initiate measures to control and prevent such incidents. 14. Assess compliance and other risks, review inspection findings, conduct investigations, and then lead the development or enhancement of systems. 15. Directly supervise 7-10 employees. Lead by communicating EHS' mission, vision and values. Manage staff through effective recruitment, hiring, training, work planning, making assignments, scheduling, coaching, supervision, performance review, retention and, as necessary, discipline. Create and take responsibility. 16. Promote staff continuing education and development. In collaboration with each employee, annually draft Individual Development Plans. 17. Promote teamwork, cooperation, communication, organizational integration, task flexibility, cross training and inclusiveness. 18. Serve as a trainer and subject matter expert to other EHS staff. Assume responsibility for corrective actions and program improvements when serious issues are identified by EHS staff. 19. Develop and lead various training courses for lab and non-lab groups and assists with hands-on training for new and existing Safety Advisors. 20. Participate in EHS strategic planning and goal setting. 21. Create a supportive, productive, team-oriented work environment within EHS that provides excellent customer service. Promote collaboration with the campus community and further our proactive relationships with students, faculty and staff.

### **Essential Duties**

1. Reviews and determines staffing needs, job posting requirements, salary guidelines, and labor agreement interpretations for exempt and non-exempt staff in one or more functional department of the University.
2. Manages the administrative support needs for exempt and non-exempt staff and provides recommendations, improvements, solutions and assistance as needed.
3. Manages and monitors technology needs, conducts inventory, and system requirements for the assigned departments.
4. Develops and prepares budgets, financial forecasts, and financial analyses and the actual vs. budgeted performance reports for the departments.
5. Manages the use of facilities in one or more departments including office space, work stations, equipment, and office supplies.
6. Manages administrative support for activities of one or more departments to ensure timely completion of projects.
7. Manages and coordinates training sessions for assigned departments when new policies or practices are adopted.
8. Ensures compliance with University and federal regulations as they apply to the assigned departments.
9. Identifies, plans, and develops administrative policies for the assigned departments.
10. Assists in reviewing and implements University and departmental policies as they pertain to the administrative functions of the assigned department.
11. Assesses and makes recommendations regarding staff development and staffing levels.
12. Monitors, develops, plans, and executes systematic research on user requirements through such mechanisms as surveys, interviews, focus groups and competitive analysis.
13. Manages a staff of exempt and non-exempt employees.
14. May perform other duties as assigned.

**Required Education and Experience**

Minimum requirement of Bachelor's Degree in related field and eight years of related experience or an equivalent combination of education and experience.

**Required Skill/Ability 1:**

Advanced knowledge EHS science and state and federal EHS regulations, standards, and guidance.

**Required Skill/Ability 2:**

Demonstrated technical EHS skills appropriate to the position's responsibilities, including monitoring and sampling methodology. Ability to perform technical calculations and hazard evaluations.

**Required Skill/Ability 3:**

Ability to manage and prioritize multiple programs, projects, and tasks across multiple university locations. Ability to analyze and address complex issues and exercise sound judgment.

**Required Skill/Ability 4:**

Superior verbal and written communication skills. Ability to be an effective trainer and public speaker. Ability to maintain collaborative relationships with coworkers, students, faculty, staff and external entities.

**Required Skill/Ability 5:**

Ability to use word processing, spreadsheet and database applications, including EHS Integrator. Ability to report survey findings and maintain required regulatory records.

**Preferred Education, Experience and Skills:**

Bachelor's degree specific to the area of expertise, or related field, such as environmental science, industrial hygiene, radiation safety/health physicist, biology, physics, chemistry or engineering. A professional safety certification, such as the Certified Industrial Hygienist. Progressive experience in comprehensive environmental health and safety programs at a comparable organization.

**Required Licenses or Certifications**

24-hour OSHA HAZWOPER certification (required after hire). Ability to obtain United States Department of Justice Security Risk Assessment clearance for access to laboratories where select agents are used or stored.

**Physical Requirements**

1. Pass required physical examination. 2. Ability to stand, walk, lift, push, pull, twist, and negotiate awkward paths of travel. 3. Ability to periodically perform short duration physical exertions, including light-medium weight lifting, pushing, pulling, stair or ladder climbing, etc., in support of a safety investigation, area or operations survey, or emergency response. 4. Ability to wear and use personal protective equipment for hazardous materials handling and spill clean-up including respirators, safety shoes, goggles, gloves, and fully encapsulating protective suit, up to and including self-contained breathing apparatus (SCBA). 5. Ability to work in a variety of physical environments including weather extremes, potential confined spaces, elevated locations, etc. 6. In support of emergency response work or assisting other EHS units, ability to lift up to 50 lbs. and move up to 500 lbs. of waste or other material using rolling carts or drum carts.

**Drug Screen**

No

**Health Screening**

Yes

**Background Check Requirements**

All candidates for employment will be subject to pre-employment background screening for this position, which may include motor vehicle, DOT certification, drug testing and credit checks based on the position description and job requirements. All offers are contingent upon the successful completion of the background check. For additional information on the

background check requirements and process visit "Learn about background checks" under the Applicant Support Resources section of Careers on the It's Your Yale website.

**COVID-19 Vaccine Requirement**

Thank you for your interest in employment at Yale University. Please also note that the university has a COVID-19 vaccination and booster requirement for all students, staff & faculty which is described in the COVID-19 Vaccine Program. As you search our open positions, you will see that all postings list their on-site addresses which gives more detail on the on-campus work location of the role.

**Additional Background or Health Screening Requirements**

Selected incumbent must have successful completion of a DMV check and a valid driver's license.

**Posting Disclaimer**

The intent of this job description is to provide a representative summary of the essential functions that will be required of the position and should not be construed as a declaration of specific duties and responsibilities of the particular position. Employees will be assigned specific job-related duties through their hiring departments.

**EEO Statement:**

University policy is committed to affirmative action under law in employment of women, minority group members, individuals with disabilities, and protected veterans. Additionally, in accordance with Yale's Policy Against Discrimination and Harassment, and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual's sex, sexual orientation, gender identity or expression, race, color, national or ethnic origin, religion, age, disability, status as a special disabled veteran, veteran of the Vietnam era or other covered veteran.

Inquiries concerning Yale's Policy Against Discrimination and Harassment may be referred to the Office of Institutional Equity and Accessibility (OIEA).

W.L. Harkness Hall, 3rd Floor, Room 303100 Wall Street, New Haven CT 06511203-432-0849equity@yale.edu

**Note**

Yale University is a tobacco-free campus

[https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25053&siteid=5248#jobDetails=1562663\\_5248](https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25053&siteid=5248#jobDetails=1562663_5248)

+++++

**Associate Director, Environmental Health & Safety**

Yale University

76430BR

Compensation Grade Profile: Leader (29)

Work Location: Medical School Campus

Work Week: Standard (M-F equal number of hours per day)

Total # of hours to be worked: 37.5

Reporting to the Executive Director of Environmental Health and Safety (EHS), the Associate Director has significant leadership responsibilities for compliance, EHS programs, Yale policymaking and the delivery of EHS' safety services. Working closely with the Executive Director, this position will promote EHS' mission of reducing injuries, accidents, and environmental impact, and ensuring compliance—while executing EHS' vision, values, and



strategic plan. This position is responsible for leadership of EHS programs for industrial hygiene, training and communication, research material shipping, controlled substances, and chemical and Workplace safety. EHS managers are expected to create a supportive, productive, team-oriented work environment within EHS that provides excellent customer service. As a member of EHS' leadership team, this position will promote collaboration with the campus community and further our proactive relationships with students, faculty, and staff. As assigned by the Executive Director, the Associate Director often serves as EHS and Yale's representative with other campus departments, as well as local, state, and federal officials.

Responsibilities include: 1. Provide close and direct assistance to the EHS Executive Director in leading a comprehensive EHS program for Yale University, which assures that EHS risks are identified, assessed, rigorously monitored, and addressed. 2. Serve as an advisor to the Executive Director on all matters affecting EHS, including long-range planning, staffing, budgeting, facilities, assessment, and resource allocation. 3. Assist the Executive Director to evaluate campus environmental health and safety needs. 4. Inform and implement EHS' strategic plan, including prioritizing improvement goals. 5. Keep the EHS Executive Director informed of important campus, regulatory, media and top administration concerns. 6. Build, advance and maintain effective EHS working relationships with key partners, customers, and stakeholders. 7. Represent EHS (and the Executive Director, as necessary) at meetings. 8. Lead EHS programs, deliver EHS' safety services, initiate and develop Yale policymaking. 9. In collaboration with the Occupational Health and Safety Section Manager, direct and oversee EHS' programs for industrial hygiene, ventilation, fall protection, confined spaces, lockout/tagout, and workplace, electrical, chemical, laboratory, shop and tool safety. Facilitate Yale's shop and laboratory safety committees. 10. In collaboration with the Technology and Outreach section manager, direct and oversee safety communication, instructional design and outreach (e.g., traffic safety), as well as support and development of EHS' information system. Facilitate Yale's traffic safety committee. 11. In collaboration with the Research Safety Supervisor, direct and oversee safety programs for controlled substances and research material shipping, as well as EHS programs to conduct, facilitate and track safety training. 12. Assess compliance and other risks, review inspection findings, conduct investigations, and then lead the development or enhancement of systems to manage and minimize risk, liability, and other exposures. 13. Directly supervise EHS section managers and provide management oversight of their staff. Lead by communicating EHS' mission, vision and values. 14. Promote staff continuing education and development. In collaboration with each employee, annually draft Individual Development Plans. 15. Promote teamwork, cooperation, communication, organizational integration, task flexibility, cross training, and inclusiveness. 16. Serve as a trainer and subject matter expert to other EHS staff. Assume responsibility for corrective actions and improvements when serious issues are identified by EHS staff. 17. Create a supportive, productive, team-oriented work environment within EHS that provides excellent customer service.

#### Essential Duties

1. Directs one or more functional areas within an administrative department of the University and ensure compliance with University policies and procedures. 2. Directs analytic and research support for educational policies and planning and develops and approves administrative policies affecting assigned functional areas of the University. 3. Directs and establishes parameters for major projects for the department and University. 4. Interprets federal policies and regulations and educates staff and administration about regulations, restrictions, and the legal responsibilities of the University. 5. Directs and implements policy and program modifications and develops standards to ensure compliance with federal, state and local regulations. 6. Develops and administers an operating budget for the assigned department consistent with University policies and procedures. 7. Develops cost savings

objectives and goals; authorizes major purchases and negotiates contracts that range from routine to complex in nature. 8. Establishes and implements long- and short-range goals for the functional area consistent with University goals and objectives. 9. Directs the development of related automated systems to support the function; determines office policies and procedures for use of automated systems. 10. Directs the evaluation and selection of vendors and negotiates contract details including work steps and pricing with the vendors on behalf of the assigned functional area. 11. Works with internal and external contacts to solve problems that range from routine to complex in nature. 12. Represents the University in discussions and negotiations with various governmental agencies. 13. Directs a staff of exempt and nonexempt employees. 14. May perform other duties as assigned.

#### Required Education and Experience

Bachelor's Degree in related field. Eight years of experience or an equivalent combination of education and experience.

Required Skill/Ability 1: Demonstrated leadership and management skills, including the abilities to create a productive and positive team environment, to effectively address and resolve conflicts, to develop and implement self-audit and improvement programs, to create, and implement a strategic direction.

Required Skill/Ability 2: Advanced knowledge EHS science and state and federal EHS regulations, standards, and guidance. Demonstrated technical EHS skills appropriate to the position's responsibilities. Ability to perform technical calculations and hazard evaluations.

Required Skill/Ability 3: Ability to manage and prioritize multiple programs, projects, and tasks across multiple university locations. Ability to analyze and address complex issues and exercise sound judgment.

Required Skill/Ability 4: Superior verbal and written communication skills. Ability to be an effective trainer and public speaker. Ability to maintain collaborative relationships with coworkers, students, faculty, staff and external entities.

Required Skill/Ability 5: Ability to use word processing, spreadsheet and database applications, including EHS Integrator. Ability to report survey findings and maintain required regulatory records. Strong fiscal and analytic skills.

#### Required Licenses or Certifications

24-hour OSHA HAZWOPER certification (required after hire). Ability to obtain United States Department of Justice Security Risk Assessment clearance for access to laboratories where select agents are used or stored.

#### Preferred Education, Experience and Skills:

Master's degree in management or related scientific, health, or safety field. A PhD or terminal professional degree is strongly preferred. Professional safety certification.

Progressive experience in comprehensive environmental health and safety programs at a comparable organization.

#### Physical Requirements

1. Pass required physical examination. 2. Ability to stand, walk, lift, push, pull, twist, and negotiate awkward paths of travel. 3. Ability to periodically perform short duration physical exertions, including light-medium weightlifting, pushing, pulling, stair or ladder climbing, etc., in support of a safety investigation, area or operations survey, or emergency response. 4. Ability to wear and use personal protective equipment for hazardous materials handling and spill clean-up including respirators, safety shoes, goggles, gloves, and fully encapsulating protective suit, up to and including self-contained breathing apparatus (SCBA). 5. Ability to work in a variety of physical environments including weather extremes, potential confined spaces, elevated locations, etc.

Health Screening: Yes

#### Background Check Requirements

All candidates for employment will be subject to pre-employment background screening for this position, which may include motor vehicle, DOT certification, drug testing and credit checks based on the position description and job requirements. All offers are contingent upon the successful completion of the background check. For additional information on the background check requirements and process visit "Learn about background checks" under the

Applicant Support Resources section of Careers on the It's Your Yale website.

#### COVID-19 Vaccine Requirement

Thank you for your interest in employment at Yale University. Please also note that the university has a COVID-19 vaccination and booster requirement for all students, staff & faculty which is described in the COVID-19Vaccine Program.

As you search our open positions, you will see that all postings list their on-site addresses which gives more detail on the on-campus work location of the role.

#### Additional Background or Health Screening Requirements

Selected incumbent must have successful completion of a DMV check and a valid driver's license.

#### Posting Disclaimer

The intent of this job description is to provide a representative summary of the essential functions that will be required of the position and should not be construed as a declaration of specific duties and responsibilities of the particular position. Employees will be assigned specific job-related duties through their hiring departments.

#### EEO Statement:

University policy is committed to affirmative action under law in employment of women, minority group members, individuals with disabilities, and protected veterans. Additionally, in accordance with Yale's Policy Against Discrimination and Harassment, and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual's sex, sexual orientation, gender identity or expression, race, color, national or ethnic origin, religion, age, disability, status as a special disabled veteran, veteran of the Vietnam era or other covered veteran.

#### Inquiries concerning

Yale's Policy Against Discrimination and Harassment

may be referred to the Office of Institutional Equity and Accessibility (OIEA).

W.L. Harkness Hall, 3rd Floor, Room 303

100 Wall Street, New Haven CT 06511

#### Note

Yale University is a tobacco-free campus

203-432-0849

equity@yale.edu