

CTAHMP - Job Ops, February 17, 2020, CT/MA/RI in bold
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Director, Global Environment, Health, Safety, and Security
Sensata Technologies, Attleboro, MA

Sensata Technologies is seeking an experienced Global Environment, Health, Safety, and Security Director (EHS&S) accountable for all environmental, health, safety (EHS) and security program execution and compliance globally. This position will provide leadership and expertise in the administration and support of regulatory compliance, program development, training, and continuous improvement with emphasis on developing and driving programs that continuously improve employee safety to world class standards.

Responsibilities

- Environmental, Health, & Safety Responsibilities
 - Develop new and innovative programs to motivate the workforce to participate and engage in EHS
 - Ensure EHS and Security strategies/programs are implemented at a global level
 - Full understanding of the business strategies in order to conceptualize, recommend and implement EHS business processes that ensure alignment with the corporate strategy
 - Address new developments in the health and safety regulatory environment and industry best practices globally
 - Engage and interact with government officials globally, representing Sensata's interests
 - Implement region wide strategies from EHS expert leads to implement, educate and enforce EHS policies, rules and regulations, and to stay in compliance with local and corporate standards
 - Ensure full and complete EHS management is implemented by appointing appropriately qualified, skilled and experienced EHS professionals, and supporting and empowering their work to meet all the criteria of those positions, and ensuring compliance with all regulatory and Sensata related requirements
 - Provide a central point of reference for other team leaders/managers/directors on site for EHS matters, referring and consulting the appropriate subject matter expert(s) when required to ensure the highest standards of service and support locally
 - Conduct safety and incident reviews with Site-Led EHS teams to address recent incidents, root causes, corrective actions and mechanisms for cross-sharing learning experiences
 - Develop new and update Corporate EHS Standards for topics relevant to Sensata operations
 - Conduct EHS audits to help close critical gaps in performance to standards.
 - Develop strategies and programs to create awareness of safety concerns, hazards, and conditions and methods for practicing safe work activities

- Provide mentoring and safety knowledge development for site-led EHS personnel.
- Physical and Systems Security Responsibilities
 - Manage, maintain and support security systems and physical security globally, including Incident Management and reporting
 - Collaborate with Global Security team to support investigations
 - Program design for all Physical Security protections globally (validate, test and support the implementation and maintenance of all design specifications and standards)
 - Establish and implement effective, predictable and measurable procedures/processes for all managed security systems
 - Oversee the research, development, design and testing of a variety of equipment, components, products and systems with the goal of fully optimizing and leveraging Sensata's security strategies and goals
 - Implement region wide strategies from security expert leads to implement, educate and enforce Security policies, rules and regulations, and to stay in compliance with local and corporate standards
 - Provide a central point of reference for other team leaders/managers/directors on site for Security matters, referring and consulting the appropriate subject matter expert(s) when required to ensure the highest standards of service and support locally
 - Conduct Security audits to help close critical gaps in performance to standards.
- Additional Responsibilities
 - Create clear goals, objectives, and performance delivery outcomes and timelines that support Sensata's Priorities
 - Manage capital programs from inception to completion, including major developments up to and including new buildings and building refurbishments. This may include commercial, legal and technical elements, coordinating internally, across the organization and with external stakeholders to make the project a success
 - Lead and/or participate in incident investigations to determine root causes and corrective actions
 - Lead a team of dedicated EHS and Security professionals with responsibility for talent development and mentoring related to technical expertise and leadership capability
 - Provide leadership and direction for emergency response planning, and business continuity and recovery plans.

Requirements

- Bachelor's Degree (Master's preferred)
- 10+ years of experience leading a Global EHS & Security Organization in a diverse, fast-paced environment
- Safety Certification or licensing in an internationally recognized Standard/Program
- Excellent interpersonal and communication skills
- Change-agent who has proven skills in serving multiple stakeholders
- Strong skills in managing to targets, leading teams, and executing to plan

- Strong influencing skills and ability to build relationships across multiple layers in the organization
- Ability to adjust to changing priorities and make decisions with speed and accuracy
- Ability to assess, view and develop a clear vision and strategy
- Experience leading sites globally
- Exercises sound judgement at both global and local levels
- Willing to tackle tough issues with tact and diplomacy in a timely fashion

Additional Details

Travel 25-30%

Smarter Together

- Collaborating at Sensata means working with some of the world’s most talented people in an enriching environment that is constantly pushing towards the next best thing.
- Employees work across functions, countries and cultures gaining new perspectives through mutual respect and open communication.
- As OneSensata , we are working together to make things work together

If you are an individual who requires a reasonable accommodation in connection with the hiring process and/or to perform the essential functions of the position for which you applied, please make a request to the recruiter or contact benefits@sensata.com .

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**Director, Environmental Health and Safety
MKS Instruments, Andover, MA**

The Director, EH&S will be responsible for the development, implementation and management of the Company’s Environmental Health and Safety Program, as well as provide leadership and direction to site management on EH&S programs and issues. This position will coordinate compliance efforts for all applicable federal, state and local regulations related to environmental, health, and safety, and coordinate all EH&S reporting for the Company.

The candidate will strengthen organizational safety culture through employee engagement, ownership, accountability and behavior-based safety efforts; support LEAN and other process improvement initiatives; drive EH&S compliance through training, audits, process/equipment review and proactive risk elimination; institute an injury prevention program to include hazard analysis, incident/accident investigations, and trend analysis, participate in collaborative risk management activities including global Business Continuity efforts.

EH & S Responsibilities:

Develop and coordinate the implementation of the Corporate policies regarding EH&S at a global level

Maintain a full understanding of current business strategies in order to recommend and implement EH&S business processes that ensure alignment with corporate strategies

Review major plans and specifications for new operations, construction or demolition, equipment or facility purchases, as well as chemical uses to ensure that appropriate EH&S requirements are considered

Resource management including the staffing of regional EH&S roles; ensure proper training, certification and supervision. Train or oversee the training of new audit team members/leaders in order to evaluate the effectiveness of local programs. Provide audit & action plan follow-up/assistance

Provide technical support and information in the development of key metrics and objectives for EH&S

Audit, measure, and ensure compliance of the EH&S Management System; assist in planning for EH&S continual improvement to achieve goals and objectives

Develop and administer programs to ensure compliance with all federal, state and local regulations related to environmental, health, and safety, that are applicable to the Company's locations

Provide advice and guidance to operating and functional staff organizations regarding current and anticipated EH&S issues

Ensure site safety employees conduct appropriate incident management in keeping with company, regulatory, and customer requirements. Also ensure that site safety employees conduct appropriate root cause analysis of all EH&S incidents and develop corrective actions

Recommend and implement control measures to reduce risk liability or exposure from non-compliance with various agencies, codes, and company procedures regarding EH&S standards in the workplace, including ergonomics, welfare and wellbeing.

Facilitate sharing of EH&S best practices across the organization.

Develop and implement training programs as required by EH&S Programs and monitors training program performance.

Approve all preventive action and environmental remediation activities

Risk Management Responsibilities.

Maintain and implement business continuity and disaster recovery strategies and solutions, including risk assessments, business impact analyses, strategy selection, and documentation of business continuity and disaster recovery procedures

Plan, conduct, and debrief regular mock-disaster exercises to test the adequacy of existing plans and strategies, updating procedures and plans regularly. Act as a coordinator for continuity efforts after a disruption event

Analyze the impact on, and risk to, essential business functions or information systems to identify acceptable recovery time periods and resource requirements

Participate in the development of emergency management plans for recovery decision making and communications, continuity of critical departmental processes, or temporary shut-down of non-critical departments to ensure continuity of operation and governance

Update existing disaster recovery, crisis management, or business continuity plans

Create business continuity and disaster recovery budgets

Create or administer training and awareness presentations or materials

Position Requirements

BS Degree in Environmental Management, Safety Engineering, Occupational or Environmental Health or a related field with 10+ years of related experience in the areas of Environmental, Health and Safety

Ability and willingness to travel 40% (domestic and international) to conduct training, surveillance audits, and other activities to support an effective EH&S program

Extensive knowledge in Federal OSHA regulations, including the development and implementation of compliance programs and worker training

Well versed in Federal EPA, state and local environmental regulations, including the management of hazardous and universal wastes, stormwater and community right to know reporting requirements and employer obligations

Basic understanding of physical and engineering principles regarding operation of mechanical and electrical equipment

A working knowledge of Federal DOT, state and local transportation regulations, including the management of the receipt and shipping of hazardous materials

Have knowledge of or be willing to learn quickly compressed gas delivery system safety management including the ventilation system, proper storage and when to use a vented gas cabinet as well as gas leak detection systems

Strong communication & interpersonal skills; able to work with and influence people at all levels; provide clear, practical advice and guidance for management and staff; promote best practices to achieve compliance within all areas of the business

Strong presentation and organizational skills; able to work well under pressure and deadlines

Strong analytical & problem-solving skills

Ability to assess, view and develop a clear vision and strategy

Good computer skills including competence in Microsoft Office suite

Business Continuity Professional or Master Business Continuity Professional a plus

MKS Instruments, Inc. is an Affirmative Action and Equal Opportunity employer. We solicit and hire applicants regardless of race, color, national origin, sex, religion, age, disability, veteran status, sexual orientation, gender identity, or any other protected category. Our policy is to employ the most qualified applicants. We conduct background checks and drug screens, in accordance with company policies and federal and state guidelines.

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**Director, Safety & Medical Services
Acushnet Company, Fairhaven, MA**

Acushnet Company (NYSE: GOLF), a \$1.6 billion company comprised of the Titleist and FootJoy golf brands, is the global leader in the design, development, manufacture and distribution of performance-driven golf products, which are widely recognized for their quality excellence. The target market is dedicated golfers, who are avid and skill-biased, prioritize performance, and commit the time, effort and money to improve their game. They represent 15 percent of all golfers, 40 percent of rounds played and 70 percent of spending. The company operates through four strategic business units: (1) Titleist Golf Balls, (2) Titleist Golf Clubs (including Vokey wedges and Scotty Cameron putters), (3) Titleist Golf Gear, and (4) FootJoy Golf Wear.

Acushnet operates at the high end of the \$8 billion wholesale global golf equipment and apparel market and is a recognized leader within the highly-specialized and competitive industry. Acushnet achieved this market position by adhering to core values that have shaped the strategic direction of the company since the Titleist golf division was first established in 1932.

Summary

As the Director, Safety & Medical Services you will direct Medical Services and Safety at all Acushnet Company locations worldwide. You will lead a staff of medical services and safety professionals to develop a global management framework and global standards to align across business operations. In this role, you will use your proven track record of performing as a strong influencer to partner in developing and implementing global management systems.

Primary Responsibilities

- Develop, implement and maintain worldwide medical & safety policies, programs and procedures. Build strategic plan and budget for global function and collaborate on strategic plan and budget for business-based medical & safety functions.
- Manage staff to establish regulatory compliance at all Acushnet Company worldwide locations.
- Audit Medical Services and Safety Management programs worldwide to ensure that systems in place are effective at preventing, reducing and minimizing losses associated with accidents
- Collaborate with site Senior Management in communication with Government Regulators, Factory Mutual, ERM, and other 3rd Party Auditors.
- Oversee all Industrial Hygiene monitoring worldwide to ensure employee exposures to chemicals, respirable dusts, non-ionizing & ionizing radiation, bio-thermal stress and noise are below established permissible exposure limits.
- Develop and implement global KPIs, report on KPIs internally and externally, as needed, including internal business updates as well as annual Impact Report. Develop global consulting resources and tools.
- Develop and implement policies and procedures to ensure safe operations of Acushnet Company motor vehicles worldwide to include commercial and non-commercial motor vehicle fleets.
- Identify and engage cross functional stakeholders to drive continuous improvement and integration of medical & safety into business decision making.
- Provide environmental compliance oversight to non-U.S. locations.
- Audit Life Safety Code requirements at all Acushnet Company locations worldwide.

Preferred Experience

- B.S. degree in Safety Science or Medical Sciences. M.S. degree in Medical or Safety Science or Certified Safety Professional (CSP). Certification in Medical field.
- 10+ years practical experience in safety and industrial hygiene in a global manufacturing environment.
- Demonstrated ability to identify hazards and risks and develop and implement effective preventive programs.
- Outstanding verbal and written communication skills required
- Detailed knowledge of US and Worldwide occupational health and safety; industrial hygiene monitoring, medical regulations.
- Demonstrated experience in driving cultural change in a large, matrixed environment
- Experience effectively leading global teams with both direct and indirect reporting relationships
- Proven leadership and teamwork skills with demonstrated abilities both to work collaboratively and to influence those with whom no formal hierarchical relationship exists
- Excellent problem-solving techniques and quantitative, analytical skills
- Ability to organize and manage a complex workload and projects in a fast paced, matrixed organization

Acushnet Company offers competitive salaries commensurate with experience and a comprehensive benefit package consisting of medical & dental; 401 savings plans; tuition assistance; life & disability insurance; vacations/holidays; on site wellness facility; and generous product discounts.

Acushnet Company is an equal opportunity employer. All qualified applicants receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, among others, or status as a qualified individual with a disability.

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**Associate Director, Environmental Health and Safety
Foundation Medicine, Cambridge, MA**

Foundation Medicine, Inc. (FMI) began with an idea—to simplify the complex nature of cancer genomics, bringing cutting-edge science and technology to everyday cancer care. Our approach generates insights that help doctor...

About Foundation Medicine

Foundation Medicine, Inc. (FMI) began with an idea—to simplify the complex nature of cancer genomics, bringing cutting-edge science and technology to everyday cancer care. Our approach generates insights that help doctors match patients to more treatment options and helps accelerate the development of new therapies. Foundation Medicine is the culmination of talented people coming together to realize an important vision, and the work we do every day impacts real lives.

About The Job

The Associate Director, Environmental Health and Safety (EHS) is responsible for assisting with the day to day oversight of all safety programs at all FMI locations, including enforcement of established safety policies, training on safety regulations best practices, and direct communication with third-party vendors to ensure appropriate service levels are maintained. The role sits on FMI's Safety Committee and is a member of the Facilities team within Lab Operations.

Key Responsibilities

- Lead EHS risk assessment, self-assessment, audit and inspection processes.
- Manage EHS elements of occupational health programs, such as personal protective equipment and blood borne pathogens.
- Responsible review, planning and implementation of safety policies and regulations across locations.
- Review and analyze incident and accident data, root cause analysis, and make resolution recommendations.
- Implement pertinent corrective and preventative actions and continuous improvement activities.

- Assist in monitoring the efforts of consultants, service providers, and contractors participating in site activities with safety, health and environmental impacts.
- Design training program content and delivers effective EHS-related training.
- Provide management and coaching for less experienced Facilities team members at each location.
- Maintain all safety records and exposure monitoring and generate reports as required.
- Participate in site emergency response, including preparedness and business continuity.
- Serve as a point of contact for regulatory and insurance inspections and project reviews.
- Work with the site to cultivate the development of a site safety culture.
- Develop annual operating budgets for each facility.
- Participate in on-call rotation that provides 24/7 coverage and emergency response to EHS related incidents.
- Occasional travel (20-25% of working time) to other site locations.
- Perform periodic additional health and safety pertinent duties as assigned.

Qualifications

Basic Qualifications:

- Bachelor's Degree.
- 10+ years of relevant experience in a site EHS role working with regulatory agencies.

Preferred Qualifications

- Bachelor's Degree in a safety-related field.
- Working knowledge of relevant local EHS regulations, international EHS management systems (e.g. ISO 14001 and OHSAS 18001) and how they apply to sites and functions within the region.
- Demonstrated fluency in a clinical laboratory environment.
- Incident commander training or demonstrated ability to manage emergency response in crisis situations.
- Fluent in Resource Conservation and Recovery Act Hazardous Waste Management.
- DOT/IATA HAZMAT Transportation Training completion.
- OSHA HAZWOPER Certification.
- Certified Safety Professional and or Certified Industrial Hygienist, or equivalent certification (e.g., Grad IOSH).
- Commitment to FMI values: patients, innovation, collaboration, and passion.
- Ability to establish and maintain effective working relationships with coworkers, managers and clients.
- Strong organizational, analytical, and technical writing skills.
- Ability to work well under pressure while maintaining a professional demeanor.
- Ability to prioritize and thoroughly follow up on assigned tasks.
- Ability to handle multiple tasks at once and work in a fast-paced environment.
- Understanding of HIPAA and importance of privacy of patient data.

Foundation Medicine is proud to be an Equal Opportunity and Affirmative Action employer and considers all qualified applicants for employment without regard to race, color, religion, sex, gender, sexual orientation, gender identity, ancestry, age, or national origin. Further, qualified applicants will not be discriminated against on the basis of disability or protected veteran status.

We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. See also FMI's EEO Statement and EEO is the Law and Supplement. If you have a disability or special need that requires accommodation, please let us know by completing this form. (EOE/AAP Employer)

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**Head of Safety
Aptiv, Boston, MA**

The Head of Safety will be responsible for holding the Autonomous Mobility team to the highest safety and compliance standards across our products, development, and workplace.

How You'll Make A Difference:

- Establish overall safety strategy and foster a safety culture at Aptiv Autonomous Mobility
- Evaluate, develop, and implement policies, standards, and practices to support safety and compliance
- Develop, maintain, and enforce our system safety management plan
- Support engineering, product, and operations in implementing safety management systems to our standards
- Act as safety expert for the product while providing strategic and proactive safety input into development plans
- Identify and implement proactive safety analysis strategies to further define the safety profile
- Represent safety position in cross functional teams
- Provides leadership and directions for significant deviation events that may impact compliance status or significant business risk
- Develop risk management strategies and plans and monitor effectiveness
- Monitor international, federal, state, and local regulations and laws, making recommendations for necessary changes to achieve compliance
- Monitor adherence to policies through developing and overseeing the Company's auditing of its safety policies and procedures, as well as its adherence to applicable laws and regulations while maintaining an understanding of federal, state and local laws, and government regulations that pertain to the Company's safety practices
- Leverage EH&S best practices across the company, articulate and implement goals and objectives, initiatives, policies and procedures, and key performance indicators
- Responsible for communicating and facilitating a culture of safe and ethical behavior and integrity to all employees

What You'll Bring:

- Experience in safety, quality, manufacturing, engineering, operations, and/or program/project management; including ASIL/SOTIF(preferred but not required)
- Effective oral and written communication skills required to balance multiple stakeholders' requirements, de-conflict contentious issues, and develop opportunities
- Ability to manage complex internal and external relationships to drive business results
- Ability to work under pressure, deal effectively with ambiguity and complexity
- Ability to travel Internationally and within the US
- Proven ability formulating strategic vision, and defining implementation plans of action to achieve success
- Exhibits a high degree of technical credibility and communicates highly technical information in an easily understandable way
- Experience developing, implementing or managing a compliance program is preferred
- Ability to perform with a high level of discretion, professionalism and integrity

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**Environment & Health Principal
Ramboll, Amherst Center, MA**

Welcome to Ramboll's Environment & Health group

Our bright minds help solve the planet's most challenging environmental, health and social issues. Ramboll develops innovative, scientifically sound solutions that help increase local and global livability by reducing pollution and restoring natural environments. Through decades of purposeful work, we have earned a reputation for technical and scientific excellence, innovation, and client focus. We invite you to join our ambitious, creative, fun, and collaborative team in New England.

You are a mature seller-doer consultant who cares deeply about doing what is right – for the environment, for society, for your clients, and for your team. You are looking for access to worldwide expertise, services, and markets. And you want to do it from New England. Ramboll is seeking principal-level scientific, engineering and business development talent in any of the following disciplines...

- Air quality
- Regulatory Compliance Support
- Sustainability
- Due Diligence
- Ecological and Health Sciences
- Risk Assessment
- Impact Assessment

- Investigation and Remediation
- Litigation Support

...to solve environmental challenges in markets that may include manufacturing, personal care products and pharmaceuticals, legal and insurance, real estate development, energy, transportation, food production, mining, high tech, and municipal, state and federal government. The position is based in Portland, ME or Westford, Boston or Amherst, MA.

Job Description

The role is best described as a trusted advisor, in that you'll engage top-notch worldwide talent to help our clients through their greatest environmental challenges. Through a balance of collaboration and independent technical and business leadership, you will offer strategic guidance to clients of the firm. Year after year, you generate \$1.5M or more in labor revenue, through a combination of collaborative and independent business development activities that focus regionally, nationally, or globally on the market sectors that you know best. As a seller-doer, you'll support clients through the entire life cycle of challenging assignments. You are a leader with respect to the health, safety and security of Ramboll employees.

You have many years of experience managing and executing scientific/engineering/legal assignments; you are passionate about the technical work and you enjoy working on multi-disciplinary teams to bring innovative solutions to our clients. You communicate complex technical information clearly and concisely, both orally and in writing. Under your ownership, projects are completed on time, on schedule, profitably, and with high quality. You truly care about developing the next generation of leaders. You are committed to coaching less experienced consultants, so that they too do great work and develop meaningful careers.

Required Qualifications

- B.S./M.S./Ph.D. degree and registrations in relevant engineering or scientific discipline
- 15+ years of experience, including 3+ years in leadership plus sales equal to or greater than \$1.5M/year for the last 2 years
- Dedication to health, safety and security of employees
- Clear written and oral communication skills
- Effective project management skills, combined with a passion for coaching project managers to improve those skills
- Digital literacy and curiosity
- Strategic and innovative business vision
- Inspiring leadership of project teams

Why Ramboll?

Ramboll has earned a reputation for technical and scientific excellence, innovation and client service. Advances in science and technology and evolving environmental, regulatory, legal and social pressures create increasingly complex challenges for our clients. We evolve to keep pace with these changes – by adding new services and staff, contributing to scientific advances or expanding geographically. Employing more than 15,500 employees, across 300 offices and in 35 countries - our presence and network is truly global.

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Manager Environmental Health Safety HI-TECH Semiconductor Industry
Company Name: None Given Position Location: CT

This is a HEADHUNTER

Our Client, The Global Leader in The Semiconductor Industry, is seeking The Best, The Brightest and Most Creative Minds in Science and Technology. Our Client develops and produces The Most Sophisticated, Complex, and Advanced - Machinery, Equipment, and Systems in the HI-TECH Industry. Are You Ready to Grow, Progress and Accelerate your Career Growth? Come and join The Most Incredible Engineering and Manufacturing Team in The Country. With 8 Locations in The US, Our Clients Engineers travel throughout the country, working on various projects and assignments.

Position: Manager, Environmental Health and Safety

Salary: Commensurate with experience

Location: State of Connecticut - Full Relocation Assistance is provided

Position Description;

Ensure primary compliance to ISO 45001 (Occupational Health and Safety) and support to ISO14001 (Environment) and relevant EHS Corporate standards.
Represent EHS in the Global EHS community to drive the long term company roadmap.
Drive local improvement projects and assign resources to corporate projects in support of EHS Roadmap.
Ensure compliance to local regulatory requirements for EH
Education and Experience;

Bachelor or Master Degree (highly desired) in a technical study
Secondary Education in the field of Occupational Health and Safety and
Affinity for sustainability and environmental topics.
At least 5 to 10 years of work experience as a manager of EHS in a technical company with
Global scope and Stakeholder management experience

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