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**Environmental Health and Safety Manager, Amherst, MA
Amherst College**

Amherst College invites applications for the Environmental Health and Safety Manager (EHS Manager) position. The Environmental Health and Safety Manager is a full time, year-round position, job group and level PT-2. Given Amherst's distinction as one of the most diverse liberal arts colleges in the country, the successful candidate will demonstrate the ways in which they bring value to and will work towards supporting a broadly diverse community with regard to race, ethnicity, ability, socioeconomic status, gender, nationality, sexual orientation, and religion.

The EHS Manager reports to the Director of EH&S. The EHS Manager is responsible for assisting the Director of EH&S with all aspects of a college/university based environmental health & safety program, including, but not limited to; asbestos abatements, inspection and sampling, building and fire safety, construction safety, emergency preparedness and response, environmental compliance, hazardous materials and waste, health and sanitation, incident investigations and reporting, indoor air quality, lead abatements and inspections, occupational safety, pest control, plan reviews, public health and sanitation, purchasing and account management. The EH&S Manager mentors the EH&S Specialist and works closely with the Chemical Hygiene Officer (CHO) and a diverse set of other personnel on campus assigned to both safety and emergency response roles. The EHS Manager is part of essential services and should report to work, or remain on duty, even when the college is closed.

Summary Of Principal Duties And Responsibilities

- Manage the hazardous waste program, which includes overseeing the Main and Satellite Accumulation Areas (MAA and SAA), collection of hazardous waste, composting of waste and maintaining regulatory compliance
- Performs asbestos, lead and PCB abatements, inspection, sampling and the coordination of outside environmental contractors for projects of all sizes for both Facilities and Rental Housing
- Perform job safety analysis for Amherst College employees and make the appropriate recommendations for health and safety improvements
- Assist employees with the proper selection, storage, training, and use of safety equipment, including personal protective equipment and the medical evaluations prior to.
- Inspect College areas, buildings, laboratories, shops, and equipment for code compliance as well as for health and safety concerns

- Investigate Amherst College accidents and incidents involving hazards, fire, illness or injury and identify the root cause in order to recommend corrective action and prevent a reoccurrence
- Create and maintain records for emergency responses, illness, injuries, hazardous waste, inspections, testing, medical monitoring, equipment, training, abatements, and other health, safety, and environmental issues.
- Respond to odor and other indoor air quality non-emergency concerns
- Assist the EH&S Director with the maintenance of all databases and EH&S websites, which includes the chemical inventory system and MSDS on-line programs
- Participate in budget preparation and tracking, establishing and monitoring progress toward department goals
- Oversee college vehicle registration and safety program
- Coordinate, inspect, maintain, and test all health and safety equipment monthly or annually, as required
- Collaborate with a diverse staff and contribute to an inclusive work culture.
- Educational Efforts
- Assists with the development and training of a diverse set of faculty, staff and students as it pertains to the regulatory requirements of the local, state and federal agencies, including the DOT, EPA, MADEP, MADPH, OSHA, etc.
- CPR and First Aid training
- Provides fire and safety training for faculty, staff, and students, including off-hours
- Designs, creates, distributes, maintains and monitors for compliance both EH&S online and in-person training programs which change frequently as regulations change.
- Compliance
- Manage local, state and federal environmental compliance, as it pertains to clean air, clean water (NPDES / Stormwater, etc.)
- Monitor developing environmental federal, state, and local regulatory requirements and risk initiatives; analyze potential impacts on system operations; provide operations and upper management with information as appropriate
- Monitor contractors working on campus for health, safety and environmental compliance
- Interface with all regulatory agencies at the local, state, and federal levels (Town of Amherst, OSHA, EPA, DEP, etc.) for building, fire, health, safety, and environmental related issues
- Emergency Response
- Respond to all EH&S type emergencies, including but not limited to fire, hazardous materials, insect, bat, rodent and other pest related concerns, leaks odors and spills (including chemical), as well as accidents, injuries, and public health incidents.
- Utilize, maintain, and calibrate all emergency detection and response equipment

QUALIFICATIONS

- Bachelor's degree in an EH&S related field, or an Associate's degree with at least 5 years of related experience
- A valid driver's license
- 3 years of related experience
- Experience training both small and large groups
- Knowledge of and ability to interpret local, state and federal codes, regulations and standards
- Excellent verbal and written communication, time management, organizational and project management skills
- Demonstrated strong problem solving and judgment skills
- Ability to take initiative, work independently and collaboratively
- Attention to detail
- Proficiency in Microsoft Office including Word, Excel, and Access, and the ability to learn and use new software programs
- Commitment to, experience with, and ability to work effectively with a broad spectrum of individuals from a variety of diverse backgrounds
- Occasional evenings and weekends

Preferred

- Certifications for CPR and First Aid Trainer, DOT, HAZWOPER, RCRA, Asbestos and OSHA 10 hour
- Experience managing an EH&S website
- DOT Medical Certification for the operation of a Commercial Motor Vehicle (CMV) in order to operate college vehicles under 26,000lbs.

APPLICATION INSTRUCTIONS: Interested candidates are asked to submit a cover letter, resume, and the names and contact information (email and/or telephone numbers) for three professional references. Review of applications will continue until the position is filled.

About Amherst College: Amherst College, one of the premier liberal arts colleges in the nation, is located in Amherst, Massachusetts, a town of approximately 35,000 residents in the western part of the state. The college's community is composed of about 1,800 students from 48 states, plus Washington, D.C., Puerto Rico and 54 countries around the world, and about 1,000 staff and faculty. The college's scenic 1,000-acre campus includes a 500-acre wildlife sanctuary and the Book & Plow Farm ; three museums: Emily Dickinson Museum , Beneski Museum of Natural History and Mead Art Museum ; and multiple educational and cultural venues and resources through the Five College Consortium. The town of Amherst offers an amazing variety of coffee shops, restaurants and entertainment, and a very active outdoor life. Our vibrant campus, diverse community and beautiful surrounding, makes Amherst College and the Town of Amherst the perfect place to work, learn and live!

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**Manager, Environmental, Health and Safety, Framingham, MA
Bose Corporation**

The Manager of Global Environmental, Health and Safety (EHS) will lead the Company's EHS function and have ultimate responsibility for EHS related matters at all of the Company's global facilities. This role will be responsible for driving a culture of safety and environmental responsibility by developing and implementing a comprehensive global EHS strategy. This role will build business alignment to ensure strategic plans are deployed and executed in a best-in-class manner. The Global EHS Manager will be responsible for leading, directing, and supporting the Company's efforts to ensure compliance with all applicable federal, state, and local laws and regulations and standards related to EHS, and meeting or exceeding any internal or industry set safety and environmental standards in a manner consistent with best-in-class performance. The Global EHS Manager will also direct the development, implementation, and maintenance of comprehensive environmental, health, and safety systems, programs, and tools globally.

Responsibilities

- Set the vision, roadmap, and priorities to drive the continuous improvement of EHS at Bose.
- Oversee the creation and execution of EHS policies, procedures, and operational guidance that will drive a culture based on protecting our employees and the environment.
- Ensure incident and accident prevention, regulatory compliance, environmental management and performance meet or exceed requirements.
- Develop, measure, and monitor EHS benchmarks, metrics, and key performance indicators (KPIs) to meet company-wide goals and drive operational excellence and best in class results.
- Create, implement, and continuously improve the EHS management system, training programs, and other initiatives across all global sites to foster a strong EHS culture based in compliance.
- Establish and implement plans and direct activities in the EHS organization to meet schedules, standards, and cost objectives.
- Provide EHS guidance globally to identify and mitigate potential EHS risks and assist in the development and implementation of corrective actions.
- Set future state vision of the EHS at Bose and develop plans to move the organization toward that vision.
- Work with management teams to facilitate a strong safety culture throughout Bose functions and locations.

- Provide leadership and direction to management and employees related to EHS related topics.
- Manage team of EHS specialists and provide guidance and oversight to non-EHS professionals with EHS responsibilities in region.
- Conduct cross-functional EHS audits at facilities globally, develop remediation plans, and ensure appropriate resolution and follow-up for audit findings.
- Collaborate with regional and site leadership to communicate and implement EHS policies and procedures, and leverage change management and lean manufacturing tools to increase effectiveness.

Qualifications

- 10+ years of experience in leading and building global best-in-class EHS management programs, including, among other things, experience with global regulatory, audit, and compliance standards for office and manufacturing environments.
- 5 years of management experienced preferred, including experience with developing a diverse, geographically distributed, cross-functional team.
- Bachelor's degree in occupational safety and health, environmental engineering, or related subject.
- Master's degree and relevant professional certifications, preferred
- Strong decision-making skills and ability to build respect and influence at all levels.
- Strong communication, change management, and relationship building skills with all levels of the organization.
- Practice implementing project management concepts along with strong program development; training delivery experience is a plus.
- Experience in a global manufacturing, distribution, development and corporate office environment preferred
- Up to 25% global travel is required.

Bose is an equal opportunity employer that is committed to inclusion and diversity. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, genetic information, national origin, age, disability, veteran status, or any other legally protected characteristics. For additional information, please review: (1) the EEO is the Law Poster (http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf); and (2) its Supplements (<http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm>). Please note, the company's pay transparency is available at http://www.dol.gov/ofccp/pdf/EO13665_PrescribedNondiscriminationPostingLanguage_JRFQA508c.pdf. Bose is committed to working with and providing reasonable accommodations to individuals with disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please send an e-mail to Wellbeing@bose.com and let us know the nature of your request and your contact information.

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**Environmental Health & Safety Manager
Astellas Pharma**

The Astellas Institute of Regenerative Medicine (AIRM) is a wholly-owned subsidiary of Astellas Pharma and focused on the development and commercialization of stem cell and regenerative medicine therapies. Astellas is an R&D-driven global pharmaceutical company whose philosophy is to contribute to the improvement of people's health around the world through the provision of innovative and reliable pharmaceutical products.

Developing innovative therapies is one of the most challenging, most essential and personally rewarding fields in science. This is the most exciting time to be a part of Astellas, a company with a uniquely collaborative and patient-focused culture. There's something special about working at Astellas. It's reflected in our focus on the people we serve, the way we treat each other and the results we achieve together as a company.

AIRM has a world-class R&D team, and is pursuing a diverse range of disease indications, ranging from macular degeneration (currently in clinical trials) and other ocular indications to vascular and autoimmune disease. AIRM's intellectual property portfolio includes pluripotent stem cell platforms -- both embryonic and induced pluripotent stem cells as well as other cell based therapy research programs. AIRM is headquartered in Marlborough, Massachusetts.

Purpose

The Environmental Health and Safety (EH&S) Manager directs the development, implementation, and maintenance of comprehensive environmental, safety and health programs for the facility. The EHS Manager provides the leadership, direction and support necessary to ensure compliance with all applicable federal, state, and local laws and regulations and standards to meet or exceed relevant internal and external safety & environmental standards in a manner consistent with sound business practice. The EH&S Manager must possess the ability to develop and maintain relationships with all levels within the organization to include all employees at the site level. The EH&S Manager needs to be able to indirectly lead change across all departments

Essential Job Responsibilities

- Will be responsible for implementing EH&S policies and procedures to ensure compliance with federal, state and local laws, regulations, rules and best management practices.

- Responsible for all aspects of the environmental, health and safety program; including but not limited to training, incident investigations, emergency planning, auditing/inspections, communicating results, waste water oversight and action plans to management.
- Manages biosafety in manufacturing and laboratories specifically on the safe use and storage of biohazardous materials, management of biohazardous waste, member of the IBC and general biosafety.
- Ensures appropriate corrective action is taken where health and safety hazards exist.
- Identify, implement, maintain and document all operational control programs as per local requirements on Occupational Safety and Health, Worker Safety, Loss Prevention, Environmental Sustainability, Emergency Preparedness and Response Programs.
- Required to review all industrial hygiene projects, support industrial hygiene testing related to all IH-driven projects and lead industrial hygiene projects with third party companies.
- Compile, analyze and interpret IH results and report conclusions
- Maintain OSHA injury and illness records.

Qualifications:

- BS. in Environmental/Health and Safety Science, engineering, or Applied Sciences degree is required.
- Knowledge of federal and state regulations, industry standards and best management practices pertaining to occupational health & safety.
- Technical and practical knowledge of biotechnology, research and development and/or manufacturing is highly recommended, or a willingness to quickly become proficient is required.
- Good interpersonal skills; ability to develop relationships quickly and effectively at all levels throughout the company.
- Knowledge of hazardous materials management, environmental regulations;
- Ability to work with people in a culturally diverse environment.
- High level of initiative.
- Excellent communication skills (written, oral and presentation).

Preferred

- CSP Certified.
- RBP Certified.
- Working knowledge of cGMP.
- Experience in biologics.

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Associate EHS Manager

Tesla

Due to a recent promotion, Tesla is currently seeking a motivated Associate Environmental Health & Safety (EHS) Manager. By developing, implementing and maintaining programs, the Associate EHS Manager will create and streamline the systems and procedures necessary to ensure the overall health and safety of Tesla employees and the environment. He/she will build partnerships with Gigafactory 2 Operations, Engineering and Facility leaders in order to empower all personnel as EHS-problem solvers. He/she will ensure compliance to federal, state, and local environmental, health, and safety regulations, and conformance to ISO 14001 and ISO 45001 standards.

The Associate EHS Manager will lead EHS operations for Gigafactory 2 and report to the Senior EHS Manager for Energy and Powertrain Operations. A successful candidate will have prior experience in an EHS capacity in the solar, semiconductor, powertrain or advanced manufacturing industries.

Responsibilities

- Manage a team of EHS Specialists and Technicians to meet departmental goals via appropriate allocation of workload and effective resource management.
- Interview, select, train and develop new EHS employees. Provide oversight of all work activities. Support team development and growth through regular mentoring, feedback, goal setting, and reviews.
- Strengthen the relationships and influence EHS department across all site stakeholder groups.
- Ensure compliance with federal, state, and local environmental, health, and safety regulations, and conformance to ISO 14001 and 45001 standards.
- Manage the site EHS Management System, including Process Safety Management program.
- Manage regulatory and 3rd party auditor site visits/inspections/activities.
- Prepare and submit regulatory reports (e.g., environmental compliance) required by federal, state, and local authorities.
- Manage site hazardous waste (chemical, radioactive, and/or medical) programs and activities.
- xes are implemented.
- Proactively take ownership of any EHS-related issues, concerns, improvements and program development across the site—empower site partners and stakeholders to become self-sufficient EHS problem solvers.
- Ensure sustainable actions are implemented to target incident/risk reduction, and that action owners are assigned and visible to the business.

- Actively Participate in all tool install and construction design reviews, tool/machine safety level sign-offs and project execution to ensure all local and corporate safety requirements are followed.
- Drive continuous EHS-improvement culture to reduce risk of ergonomic, machine safety, and process safety risks.
- Interact with a variety of departments to conduct or facilitate training related to safety, emergency response, hazardous material handling, and management of change, risk assessment and EHS Management Systems.
- Interact with employees and management in the administration of the worker's compensation program.
- Coordinate the site's Emergency Response Team.
- Assist in evaluating new manufacturing processes and technologies and make recommendations on employee safety, potential environmental requirements and applicable building impacts.
- Maintain safety equipment inventory, conduct and manage periodic safety inspections, and monitor hazardous waste removal vendors.

Requirements

- BS in Engineering or EHS of study, and or equivalent in experience.
- Evidence of exceptional ability.
- Minimum 7+ years environmental health & safety (EHS) experience, with the majority in a manufacturing or similar environment.
- Experience with managing EHS programs, interacting and training all levels of personnel is required.
- Prefer EHS experience in solar, semiconductor, chemical or advanced manufacturing industries.
- Expert experience with site inspections, investigation methods and reporting of incidents.
- Manufacturing is a 24/7 operation; must be on call during operating hours to lead and/or delegate emergency response as needed
- Occasional travel to collaborate with other Tesla EHS and Manufacturing partners and stakeholders.

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