

CTAHMP - Job Ops, September 30, 2019, CT/MA/RI in bold  
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**TRITON ENVIRONMENTAL, INC.** is interviewing qualified candidates for professional positions to work in our **Guilford, Connecticut**, office. Triton is a growing company providing a full range of environmental consulting and engineering services.

1. **COASTAL PROJECT MANAGER:** Triton is seeking candidates to work in the area of coastal permitting and engineering. Applicants should have regulatory permitting experience with local, state, and federal agencies. Clients include large marine terminals, marinas/yacht clubs, state agencies, and municipalities. Projects include bulkheads, dredging, docks, piers, tidal wetlands, resource evaluations, and other coastal-related matters.
2. **ENVIRONMENTAL/CIVIL ENGINEER:** Triton is seeking an entry-level engineer to work on civil and environmental engineering projects, including storm water drainage designs, secondary containment calculations, waste water treatment, compliance, shoreline stabilization, and general civil engineering, etc.
3. **ENVIRONMENTAL COMPLIANCE PROJECT MANAGER:** Triton is seeking candidates for an Environmental Compliance Project Manager position to work in our Regulatory Compliance Unit. Applicants should be interested and experienced with commercial/industrial environmental/regulatory compliance projects including regulatory permitting, preparation of compliance plans, environmental audits, training, and other related issues.
4. **REGULATORY COMPLIANCE SR. PROJECT MANAGER:** Triton is seeking candidates for a Senior Project Manager position to work in our Regulatory Compliance Unit. Applicants should be interested and experienced with commercial/industrial environmental/regulatory compliance projects including regulatory permitting, preparation of compliance plans, environmental audits, training, and other related issues. This position involves project management, report and proposal writing, client presentation, business development, and other responsibilities.

Candidates should have excellent writing, communication, presentation, and organization skills.

Triton offers competitive compensation packages, bonus opportunities, and a full range of benefits. To learn more about Triton, visit our website at [www.tritonenvironmental.com](http://www.tritonenvironmental.com).

Please forward resume (email preferred; must include position of interest in description) to:

Triton Environmental, Inc., 385 Church Street, Suite 201, Guilford, CT 06437;

Fax: 203.458.7201; Email: careers@tritonenvironmental.com .  
Triton is an Equal Opportunity Employer.

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**Assistant Vice President for Facilities and Grounds, Northampton, MA  
Smith College**

Primary Functions: Responsible for providing day-to-day as well as strategic direction and leadership for facilities services, all trades, building services, environmental health and safety, and grounds departments including: operations, trades (electrical, building, and mechanical), event support, custodial services, work order management, fleet and driver scheduling, inventory control, mail services, and trucking. Provide a climate conducive to staff development and support, and foster a cooperative working environment with staff and other campus departments. Report to and serve as a key partner to the Associate Vice President for Facilities & Operations, and assist in strategic planning and development of long-term goals and objectives for the department. Provide 24-hour contact availability for the resolution of emergencies related to facilities management. Perform required administrative activities related to personnel management, including performance management. Ensure clarity of objectives and performance requirements. Serve as the overall Facilities and Operations department's leader, represent the department, or serve as proxy in the event of the Associate Vice President's absence or inability to fill the role. Represent the department and/or serve as proxy for the Associate Vice President on occasion in meetings or as a member of committees.

Duties and Responsibilities

Facilities Operations and Maintenance Management: Provide leadership and management for the operations and maintenance of facilities operations. Resolve technical issues and failures quickly and efficiently. Provide strategic direction to the overall maintenance and operation of the campus with consideration for limited resources and the need for highly efficient operations. Ensure appropriate implementation of preventive and predictive maintenance. Ensure work conditions are safe and conducive to efficient operations. Perform special assignments that involve technical investigation or analyses. Recommend solutions to unique engineering and administrative problems as they arise. Ensure compliance with all federal, state, and local laws and standards in areas of workplace safety and chemical use. Maintain appropriate staffing levels, assign and schedule staffing levels for college and sponsored functions. Work with the leadership of all unions to ensure open communication with unionized employees. Recommend contract changes. Participate in contract negotiations and administration.

**Utility Management and Sustainability:** Ensure effective and efficient use of utilities and manage continuous efforts to reduce energy consumption. Supervise and work cooperatively with the Energy Manager to monitor and reduce, analyze, and adjust energy use, analyze trends, and make adjustments to operations as necessary. Manage and oversee the operation and readiness of the power plant and cogeneration system. Partner with others on campus, including the Director of Sustainability and Campus Planning, in the continued and serious effort at Smith to achieve campus carbon neutrality.

**Administrative Management:** Assist in the development, monitoring, and management of facilities budgets. Oversee the execution of and analysis of work orders through the computerized maintenance management system, and access and analyze relevant and attainable data from the work order system. Oversee procurement and implementation of service and construction contracts / projects as needed, ensuring appropriate scope definition, vendor competition, and ongoing contract management. Oversee and manage an effective and economical program for procurement and distribution of supplies and materials. Ensure proper administration of uniform procurement and distribution. Develop or update departmental policies and procedures as necessary.

**Staff Management, Supervision and Training:** Manage, mentor, and develop staff. Supervise and develop directors and managers. Oversee all administrative aspects of employee management, including performance management, hiring, updating of job descriptions, and similar tasks. Assign and delegate appropriate work to subordinates and hold employees accountable for success. Oversee scheduling of staff and overtime rotation processes and procedures. Perform all management actions in consideration of, and in compliance with, governing union contracts. Define departmental goals and policies to supervisory staff to assure objectives are being met. Provide guidance to supervisors and assistant managers when needed, in handling day-to-day operational problems and grievances. Design training programs for staff and employees. Conduct frequent meetings with staff to review plans, policies and to receive feedback. Conduct periodic building and grounds checks, give feedback to staff. Schedule and attend staff meetings. Attend educational opportunities to enhance professional skills and build a functional peer network.

**Campus and Community Relations:** Work closely and constructively with departments within Facilities and across the College. Resolve customer complaints. Develop positive relationships with all constituents of facilities management, including faculty, staff, students, and members of the Northampton community. Provide clear and professional correspondence and communication as necessary to address issues and further the interests of the department. Other duties as assigned by the Associate Vice President.

**Strategic/Goals:** Lead change process to improve both efficiency and effectiveness of all aspects of the operation that includes stakeholders, including campus community

partners, employees of the department, and the unions that represent those employees.

Metrics: Develop a robust and understandable set of performance measurements, or “metrics” around the work completed in the department. Use metrics as a tool to promote transparency, drive improvement, and celebrate collective accomplishments.

Minimum Qualifications

Education/Experience: Bachelor’s degree and a minimum of 7 to 10 years supervising or managing technical staff in an operations, maintenance, or construction capacity. Ability to provide leadership for a large unit of a complex institution. Experience in higher education preferred.

Skills: Demonstrated strong administrative, leadership, and supervisory skills combined with excellent verbal and written communication abilities. Exemplary interpersonal skills including the ability to interact effectively with people of all backgrounds. Working knowledge of applicable federal, state, and local regulations; code requirements; and safety practices. Ability to organize and prioritize work, take initiative, resolve problems, and manage multiple tasks simultaneously. Ability to excel at working in a community that is broadly diverse with regard to race, ethnicity, socioeconomic status, gender, nationality, sexual orientation, and religion. Skilled in communicating ideas and information to a diverse set of constituencies in a collegial environment.

About the Search

Smith College is conducting a national search with the assistance of Helbling & Associates ([www.helblingsearch.com](http://www.helblingsearch.com)), an executive search firm specializing in areas of facilities management, construction, engineering, and real estate development. Smith College seeks to attract individuals who are committed to the mission of providing the highest quality education to women. The college employs a diverse group of people who bring different talents, perspectives, and experiences to the school’s community. Female candidates, and candidates of historically under-represented groups, are strongly encouraged to apply.

Please Submit Applications or Nominations to  
Helbling & Associates, Inc.  
8000 Brooktree Road, Suite 100  
Wexford, PA 15090  
Mr. Robert “Rob” H. Dible, Search Consultant  
E: [RobD@helblingsearch.com](mailto:RobD@helblingsearch.com)  
O: (724) 935-7500 x117

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**Environmental Health & Safety Manager, South Deerfield, MA  
Pelican Products, Inc.**

Summary

Successfully drives the development, maintenance, and implementation of all environmental, health & safety policies and practices. Ensures compliance with all government regulatory agencies and continuously promotes the health and safety of all company personnel. Demonstrates a strong Leadership presence on the plant floor and builds solid relationships and communication methods at all levels. Seeks out, identifies, and eliminates safety risks from both a people and site perspective. Obtains approvals and drives solutions through the implementation process with a high sense of urgency. Accountable for EH&S management system, EH&S compliance activities, EH&S risk reduction activities, incident investigations, metrics reporting, and accident prevention activities.

Primary Duties And Responsibilities

Leads EH&S activities at the South Deerfield site and others as needed.

Leads and demonstrates the value of a safety driven site culture. Coach, mentor and recognize employees that demonstrate and improve the culture of EH&S.

Develops, maintains, and administers environmental, health & safety policies and procedures.

Conducts safety and risk assessment walk-arounds of the site, daily at the minimum.

Identify opportunities to improve site safety by creatively developing and implementing appropriate solutions to eliminate safety risks.

Work closely with management, supervisors and others to ensure the continued improve Pelicans' commitments to maintain a safe work environment.

Plays an active role as a member of the South Deerfield Strategic leadership team.

Demonstrates an independent approach, while working within established boundaries.

Drives all aspects of the Safety Committee. Facilitates safety meetings to ensure proper messaging and distributes minutes of proceedings with identified action items and owners. Coordinates safety incentive programs and heads up special project teams on the safety committee.

Is the site expert on EH&S technical issues that arise during business.

Develops environmental and safety training programs and conducts training at all levels of the company.

Oversees master calendar for safety training events and ensures training is completed according to schedule. Work with, coach and mentor employees as needed to address unsafe behaviors and identify and report safety concerns, near misses, and incidents.

Conducts incident investigations and coordinates with responsible management to promote and track corrective and preventative actions. Develops and provides materials to employees upon hire and at time of injury.

Prepares proper paperwork and tracks all injuries from date of incident through claim closure, including but not limited to, modified work status, claims management and invoicing. Interfaces with insurance carriers to ensure prompt closure of claims and reasonable establishment of reserves.

Prepares and attends workers' compensation proceedings, including WCAB hearings, depositions, unit stat review meetings and renewal presentations.

Oversees and administers OSHA, EPA, Massachusetts and Local EH&S compliance obligations. Oversees and administers compliance obligations for South Deerfield and other sites as needed.

Prepares and submits annual compliance reports, including, but not limited to, Tier II inventories, Toxics reporting, wastewater treatment, etc.

Collaborates with Human Resources, Product Development, Facilities, Operations, Security, etc. to ensure that EH&S aspects are appropriate and considered as a critical part of the Pelican business.

System administrator and subject matter expert for Pelican's data management platform, Intalex.

Actively supports Pelican's Quality Objectives and contributes to Quality Management System activities as assigned.

Approximately 10% travel.

Participates in Pelican corporate EH&S leadership activities.

Follows company policies and practices as outlined in the Employee Handbook and/or applicable employment agreement. Follows safety guidelines and procedures in accordance to the job.

Performs additional duties as assigned.

#### Job Requirements

Bachelor's Degree in occupational safety, industrial hygiene, engineering or equivalent experience.

3+ years' relevant experience and demonstrated passion driving EH&S improvements in manufacturing environment(s).

EH&S certification such as CIH, CSP, PE or equivalent.

Strong knowledge of OSHA, EPA, NFPA, NIOSH and other EH&S related standards.

Must be able to communicate, influence and inspire employees at all levels.

Strong writing, attention to detail, analytical & organizational skills.

Computer literate and proficiency in Word, Excel, and Power Point required.

Project management experience

Must have the ability to resolve environmental, health and safety issues in a timely manner.

Must work with a sense of urgency, while maintaining a professional approach

Must be able to handle multiple projects simultaneously.

Pelican operates multiple shifts during all hours. Must be flexible with work schedules.

#### Additional Information

Actively supports and complies with Pelican’s objectives, guidelines and commitment to Quality and Safety, with an emphasis on continual improvement.

Must be able to interact effectively and cooperatively with employees at all levels.

Must have the ability to complete assignments within the timeframe specified by the Manager.

Must be flexible regarding working hours. Must be able to work evenings and weekends, with or without advanced notice.

Must be able to operate in a fast-paced environment and handle multiple projects simultaneously.

Must be able to travel, nationally and internationally, as necessary.

Physical Requirements And Working Conditions

While performing the duties of this job, the employee will be frequently required to execute standard physical activities within the facility areas (i.e. stand, walk, sit, use hands/fingers).

While performing the duties of this job, the employee will be frequently required to execute non-standard physical activities within the facility areas (i.e. climb or balance, stoop, kneel, crouch).

Ability to lift and/or move up to 10 pounds and occasionally lift and/or move up to 20 pounds.

This position requires repetitive hand/wrist activities.

Pelican Products, Inc. is an Equal Employment Opportunity/Affirmative Action employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other characteristic protected by applicable federal, state, or local law.

<https://www.linkedin.com/jobs/view/1458295288/>

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**Environmental Manager, New Haven, CT**  
**Kain Colasanto, LLC**

Job Function: Responsible for maintaining compliance with applicable environmental federal, state and local laws, regulations, ordinances and permits and registrations for two locations in Connecticut. Reports to the senior executive on each site. Environmental Supervisor and Operators report to the Environmental Manager.

#### Duties and Responsibilities:

Thorough familiarity and understanding of all permits, registrations, regulations and the like applicable to both facilities;

Performing and/or managing all compliance work required under the Company's Permits and General Permit registrations and other registrations;

Meeting all regulatory and internal suspense dates well in advance to preclude notices of violations, fines, etc.;

Ability to operate the two wastewater treatment facilities;

Supervising and training the wastewater treatment facility (WWTF) operators;

Maintaining and training back-up WWTF operators for all production shifts discharging wastewater;

Supervising and training all personnel handling waste;

Maintaining, in conjunction with, Health & Safety Manager all required training for self and personnel under all applicable regulatory programs;

Ensuring that the Contingency Plan is robust and accurate and is reviewed, maintained and distributed;

Maintaining records and reporting on company Sustainability matters;

Ability to lead the Americas Sustainability Council

Maintain and implement management systems, including ISO 14001;

Having ability to develop scopes of work and to manage contractors;

Having some familiarity with environmental site investigation and remediation;

Having ability to perform environmental audits and assessments;

Developing and maintaining working familiarity with Plating and Production;

Assisting Managers and Directors in problem-solving;

Working closely with outside Environmental counsel and Company consultants and contractors;

Developing and maintaining excellent relationships with all Company personnel and with affiliated companies;

24-hour availability for emergencies and trouble-shooting.

#### Educational Requirements, Skills and Abilities:

College degree from accredited university or college - in a related field a plus;

5+ years' experience in a multi-media environmental job - in a manufacturing facility a plus;

Certified hazardous material manager, certified safety professional or other EHS related certifications a plus;



Highly organized in all aspects of the job, including the ability to maintain filing systems (electronic and paper) in accordance with company protocols and ISO 14001

Basic understanding of Plating chemistry or willingness to learn;

Basic understanding of wastewater treatment facility operation or willingness to learn;

Skill in all computer programs such as excel;

Adaptable and flexible;

Ability to communicate effectively and nicely with people in a wide variety of jobs (senior, lateral and subordinate) – both verbally and in writing; and

Experienced in time management and ability to prioritize tasks.

<https://www.linkedin.com/jobs/view/1453790517/>