

CTACHMM - Job Ops, August 20, 2018, CT/MA/RI in bold
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EH&S Manager, Wallingford, CT
CiDRA

Position Summary:

Lead the comprehensive EH&S management program at CiDRA's, Wallingford, CT facility. Responsible for providing direction to the site on EH&S matters and partnering with site management to ensure EH&S programs are developed, implemented, and effectively managed in alignment with internal and external regulations and guidelines. Responsible for the implementation, coordination, advancement and support of the EH&S program at the site level and will support functional objectives within the framework of CiDRA's Global network.

Experience/Education:

Preferred Qualifications

MS degree, plus 3 years of directly related experience BS degree, plus 5 years of directly related experience

- Master's degree in Occupational Safety and Health, Environmental Studies, Industrial Hygiene, Engineering, Life Sciences or equivalent field.
- MPH, CSP, CIH, and/or management systems experience.
- Chemistry or engineering background.
- Seven years of experience developing and leading comprehensive and robust engineering or laboratory EH&S programs and processes or other similar technical programs.
- Strong knowledge of OSHA, EPA, Connecticut and local regulations.
- Strong communication and influencing skills, action oriented, self starting, analytical and strategic thinking, relationship building, program development and project management skills, ability to operate in a complex environment, ability to effectively prioritize tasks.

Expertise in these areas would be a plus:

- Implementing safety programs targeted to CiDRA's field operations in providing process monitoring instrumentation and process optimization services in mining environments, including oilsands mining and hard rock mining.
- Familiarity with "Mine Safety" programs
- Ability to provide requisite safe handling training to employees involved in the handling of industrial process chemicals, including pulp and paper operations, food processing and minerals processing (flotation separation)
- Regulatory compliance related to food grade chemistries including knowledge of "Good Manufacturing Practices" for food grade chemistries

Responsibilities/Skills:

Responsibility for Management, oversight, and administration of the facility EH&S program, including but not limited to, general compliance management, laboratory safety programs management, environmental programs management, risk management, incident management and prevention, occupational health, contractor and industrial safety programs, emergency management planning, metrics collection and communication.

- Advance CIDRA’s EH&S Culture at the site.
- Identify improvement opportunities aimed at incident prevention, reducing risk, maintaining operational efficiency, and sustaining top EH&S performance.
- Maintain purposeful presence within research laboratories and operational areas.
- In accordance with internal processes, act as primary regulatory agency contact person.
- Ensure new processes or changes to established processes are effectively assessed to determine compliance and business impact.
- Partner with site leadership on effective EH&S and prevention initiatives and implementation strategies.
- Develop systems to assure the site’s compliance with federal, state, and local regulations.
- Maintain permits/licenses/registrations and associated conditions to ensure sustained compliance.
- Understand & implement CiDRA’s EH&S Management Systems processes.
- Manage laboratory safety programs and processes, ensuring general compliance oversight, chemical safety, radiation safety, and biological safety program oversight from tactical compliance to management systems aspects.
- Support CiDRA’s Environmental Sustainability efforts such as compiling and reporting environmental metrics, identifying sustainability initiatives, participating in environmental promotion activities, and others.
- Manage the EH&S training program including performing required training for staff, and contractors on applicable EH&S programs and processes and tracking completion status at multiple sites.
- Partner with other site operations functions to ensure sustainable compliance and transparency with research staff.
- Travel (40%) to BU locations to manage, maintain and train personnel on all levels of required safety.

Contact: Sherree Dilillo, 203-626-3493

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**Region Safety Mgr II, Rocky Hill, CT
Johnson Controls**

In partnership with Regional leadership, directs the effective implementation of strategic safety initiatives that build and sustain the region’s culture of safety

excellence. Leads and supports the region's safety function, validates adherence to requirements, goals and directs improvement planning efforts. Leads project teams to address program changes or issues that apply across the NA field businesses. Provides technical support on safety matters to region. Provides direction to Regional Safety and Health Manager I and contracted site safety professionals.

How you will do it

- Directs the implementation of the business' safety strategy at the Region-level and works with the business unit safety team to modify based on results.
- Leads and develops a team of Regional safety professionals in the execution and sustainability of a results-oriented culture of safety excellence.
- Educates and develops Regional and branch leadership in the behaviors that lead to a results-oriented culture of safety excellence.
- Works closely with safety team to identify incident trends and initiates the modifications necessary on a Regional level. Shares trend information with safety counterparts in other Regions.
- Works with the Regional team to address leadership roadblocks and provide recommendations on corrective action.
- Directs incident investigation activities including the identification of root cause and corrective action and leads the Region's Incident Review. Develops communication of lessons-learned to share incident across business.
- Directs and leads the implementation of the Region's safety programs and processes specific to the businesses at the Regional, Branch and project/site level where necessary.
- Formulates Regional communication strategy for leadership to maintain a high level of safety awareness at the front line employee level. Validates strategy is effective and modifies as necessary.
- Validates program and process implementation at all levels within Region's employee, leadership, project, branch. Reports and recommends action on findings to branch/Regional leadership.
- Coaches leadership to take appropriate disciplinary action based on circumstances when employee unsafe behavior or leader disregard for their safety responsibilities is identified.
- Conducts training based on specific need such as non-routine hazard, customer-requirement, injury trend data, etc., for all levels of region employees.
- Finalizes and reports-out on safety performance metrics leading and lagging, including the completion of the Leader Safety Practices (i.e. Jobsite audits, monthly training, etc.) and progress against safety goals.
- Conducts and documents the required audits and works with leadership team to develop, complete and track progress of improvement plan. Works with consultant where third party audits are required.

- Presents and promotes Johnson Controls' safety program and performance data to external customers based on need as established by the customer, sales or operations.
- Leads a project focus team that is responsible for the development and/or modification of a core safety program or process that supports the Safety team's overall goals and direction.

Desired Skills and Experience

What we look for

Required

Bachelor's degree in Occupational or Environmental Safety or related equivalent with a minimum of fifteen years work experience in industrial and/or construction safety in a multiple facility environment.

Preferred

Excellent verbal and written communicator with a strong business acumen

Solid analytical skills and the ability to influence at all levels.

Ability to travel 50-60%.

Johnson Controls is an equal employment opportunity and affirmative action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, status as a qualified individual with a disability, or any other characteristic protected by law. For more information, please view EEO is the Law. If you are an individual with a disability and you require an accommodation during the application process, please visit www.johnsoncontrols.com/tomorrowneedsyou.

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We're Hiring:

Emergency Preparedness Program Assistant

The **Franklin Regional Council of Governments** seeks a well-rounded, professional, and intelligent candidate for a **30 hr/wk** grant-funded position assisting with a variety of regional emergency preparedness activities in western Massachusetts.

The person in this position will perform professional, technical and administrative work, and support the larger team in planning and implementing training and exercise activities, inventorying regional resources, planning and implementing special projects, and sharing in 24/7 on-call rotation.

Candidates must possess demonstrable written and verbal communication skills, as well as strong computer and interpersonal skills. Experience with municipal government, regional planning, or emergency preparedness is preferred. Bachelor's degree required.

Send resume and cover letter by 8/23 to:
 EP Search, FRCOG, 12 Olive St, Ste 2, Greenfield MA 01301
 or regionalprep@frcog.org.

Résumés accepted until position is filled. The FRCOG is an equal opportunity employer and is interested in candidates from a diverse range of cultural, ethnic, and racial backgrounds, and who are well-suited to understanding the needs of the diverse populations we serve.



 **Franklin Regional Council of Governments**
www.frcog.org


 Western MA Health & Medical Coordinating Coalition
www.region1hmcc.org

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Please see recent postings for other local positions that are still recruiting.