

CTACHMM - Job Ops, January 2, 2018, CT/MA/RI in bold
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**Environmental Health & Safety Training Coordinator/Office Assistant, N. Branford, CT
Field Safety Corporation**

Office Administrator with excellent organizational, oral and written communication skills. The Office Administrator position involves direct contact with clients and staff, review and editing of work products, preparation of training materials and supporting other staff in the preparation of work assignments, and general office functions. This position requires the ability to execute job assignments in a timely basis, maintain a high degree of client confidentiality and operate as a team player. Expert knowledge of computer software such as word, excel, PowerPoint is essential. Ability to work with social media and web site management is important as well. Technical aptitude and a background in working in a technical environment is desired.

Job Type: Full-time

Send your resume to mcarangelo@fieldsafety.com.

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**Safety Advisor, New Haven, CT
Yale University**

Yale University is looking for a Safety Advisor to join its Office of Environmental Health & Safety.

Position Focus: Reporting to the Environmental Health & Safety (EHS) Safety Advisor Program Co-Managers, the Safety Advisor is the EHS primary liaison and point-of-contact with all campus departments, including areas such as research, clinical, academic, athletic, and support services, and is responsible for providing comprehensive health and safety services and assisting in the University's goal of a safe and healthy workplace and academic environment.

Required Education and Experience: Bachelor's degree in Environmental Science, Industrial Hygiene, Radiation Safety/Health Physics, Biology, Physics, Chemistry, Engineering, or related field and two years of work experience in a safety-related field or an equivalent combination of education and experience. Working knowledge of safety and/or environmental issues, including rules and regulations that pertain to them.

Applications must be submitted online via yale.edu/jobs (Refer to STARS Req ID 46555BR).

Yale University is an Affirmative Action, Equal Opportunity Employer. Yale values diversity in its faculty, staff, and students and strongly encourages applications from women and members of underrepresented minority groups.

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Environmental Project Manager, Northampton, MA
Stantec

Stantec is one of the largest employers of full-time, experienced environmental professionals in the eastern United States. Our current staff includes specialists in wetland science, wildlife biology, soil science, fisheries biology, botany, hydrology, forestry, habitat restoration, marine biology, environmental permitting, and GIS. Our Environmental Services group is dedicated to managing environmental issues proactively and professionally. We focus on hiring talented, enthusiastic, and hard-working individuals that have a keen interest in the natural sciences and a commitment to working in a team-based environment.

Stantec’s Environmental Services practice seeks an Environmental Project Manager to provide project management, lead environmental regulatory and project permitting efforts, supervise and mentor staff, and support business development opportunities. Project management responsibilities include developing proposals; managing projects and budgets; coordinating with clients, stakeholders, and internal project staff; and performing and overseeing project technical work. Environmental regulatory and permitting responsibilities include identifying project-specific environmental regulatory requirements, coordinating with resource agency personnel, writing and reviewing technical reports, developing environmental permit applications, presenting at public meetings, and facilitating successful environmental permitting of multiple and varied projects. Business development responsibilities include maintaining existing client relations and collaborating to develop and pursue new clients and opportunities. Additional responsibilities may include coordinating, conducting, and/or leading field work.

Required Skills And Experience Include

Bachelor’s degree in the natural sciences, natural resource management, or related field;

Minimum 2 years environmental consulting experience;

Minimum 3 years project management experience;

Minimum 5 years of progressively responsible experience related to natural resource management, environmental planning, and/or related field(s);

Technical specialization and expertise in the field(s) of wetland science, botany, wildlife biology, soil science, or related field(s);

Demonstrated experience with local, state, and federal environmental regulations and permitting in Massachusetts and/or Connecticut, including experience with the Massachusetts DEP wetlands and waterways permits and/or Connecticut DEEP permits,

Sections 401 and 404 of the Clean Water Act, MEPA and/or CEPA, NPDES, and state- and federally listed species regulations and permitting;
Strong ability to interpret and use site plans, topographic maps, aerial photographs, and other maps and mapping resources;
Strong written and verbal communications skills;
Willingness and ability to travel;
Ability to perform fieldwork; and
A strong work ethic, sense of humor, high ethical standards, a desire for team success and ability to thrive in a fast-paced environment.

Desired Skills Include

Minimum 5 years of environmental consulting and project management experience;
Minimum 10 years of progressively responsible experience related to natural resource management, environmental planning, and/or related field(s).
Experience in specialty areas including electric and gas transmission and distribution, renewable energy, and utilities;
Demonstrated business development experience and strong existing client relationships;
Demonstrated positive reputation and relationships with environmental regulators;
Experience conducting wetland delineations; and
Experience conducting construction observation.

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**Manager, EH&S Safety Programs, Farmington, CT
Otis Elevator Co.**

Otis, a United Technologies company, is the world leader in reliable, efficient and technologically advanced elevators, escalators and people-moving systems. Our revolutionary Gen2® elevators, energy-saving ReGen™ drives and NCE “green” escalator have clearly set the industry standard for innovation, safety and performance. More than 2.4 million Otis elevators and escalators are currently in operation throughout 200 different countries. We are proud to have a global team that continues to rise to the challenges of a fast-moving company. Together, the people of Otis are creating new ideas and opportunities by collaborating across time zones, geographies and cultures. So just imagine where we can take you!

RESPONSIBILITIES:

Collect and analyze injury data, particularly with regard to fatalities, serious injuries, potential serious injuries, and serious near misses. Identify trends that if addressed would reduce fatalities, serious injuries, and other injuries. Identify actions that would effectively reverse identified trends, and develop strategies for global deployment. Effectively communicate recommendations to senior EH&S and other management. Track Regional progress toward the completion of annual safety initiatives and FSI-related global corrective actions. Provide status updates periodically or as-needed. Serve as the WHQ point person with regard to Otis and UTC efforts to develop and deploy technology-based solutions for mechanic protection, inspection and audit management, training, communication, and related challenges. Support the development of accurate and seamless technology-based data collection and management systems.

Directly support efforts to improve subcontractor safety including the global deployment of standardized subcontractor assessment tools. Support Otis efforts to standardize the methods and tooling used for new equipment installations, modernizations, and high-risk repairs.

Manage specified global safety programs including pre-start inspections and in-process management audits, Regional conformance to the Otis audit policy, and critical steps verification.

Create accurate and effective communications to senior Otis and UTC management on emerging trends, proposed actions, the status of current initiatives, and related information. Support other members of the WHQ EH&S team with data collection and analysis, the development of standard work, and related tasks, as needed.

Maintain the WHQ EH&S web page.

Become qualified and participate as an audit team member on WHQ Assurance Reviews, Focused Field Audits, and other audits and inspections. Support the Assurance Review and Focused Field Audit programs, including support of the transition by certain field operations from Assurance Reviews to Focused Field Audits, and review of and coordination of corrective action follow up.

Manage Otis' use of the UTC EH&S Reporting System (ERS)

Provide support with regard to User maintenance and the acquisition and divestiture of locations

Maintain Otis' organizational hierarchy

Coordinate with other WHQ team members to ensure the accuracy of information concerning ERS-based audit planning and execution

Coordinate with UTC's ERS team to flow ERS-related UTC information to affected Otis personnel, communicate emerging Otis requirements to UTC, and facilitate the timely and effective implementation of Otis-required system enhancements

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**Director, Environmental Health & Safety, Global, Torrington, CT
Dymax Corporation**

This position is primarily responsible for leading the company in all aspects of Environmental Affairs, Health and Safety, and Product Stewardship. Advise senior management on the business impact of risks for strategic planning, capital investment & goal setting. Present results, successes and issues to leadership on a regular basis. Develop strategic vision and goals to ensure employee safety and environmental responsibility. Develop and direct a team of corporate and regional EH&S professionals and support providers. Additional responsibilities include achieving and maintaining ISO 14001 conformance, and identification of hazardous conditions and practices that exist in the workplace, regulatory compliance and global product registration. They will assist in identifying potential hazards in systems, equipment, products, facilities, or processes planned for use in the future. This person is responsible for establishing guidelines needed for maintaining compliance to EPA/DEP and OSHA regulations deemed necessary for Dymax.

Responsibilities:

- Drive a culture of safety throughout the organization to reduce injuries and incidents. Responsible for metrics, auditing and key indicators to ensure consistency, compliance and to meet business goals.
- Lead initiatives to ensure compliance with new environmental regulations, such as REACH, Global Harmonization.
- Coordinate with the regional business teams the completion of surveys and request for compliance letters received from customers on an ongoing basis.
- Develop/manage environmental stewardship teams to reduce waste, emissions, water, and energy consumption.
- Ensures compliance with local, state and federal environmental laws and regulations (Hazardous Waste Management, Title V, Tier II, TRI, Stormwater, etc.).
- Ensures compliance with local, state and federal safety & health laws and regulations (Hazwoper, Respiratory Protection, Emergency Evacuation, HazComm, etc.).
- Achieve and maintain ISO 14001 conformance.
- Leads the effort to identify and correct current or future environmental, occupational health and safety hazards.
- Coordinates with the regional representatives for EH&S throughout Dymax to ensure that all local compliance requirements are met or exceeded.
- Ensure that all safety training records are maintained and updated

Manage and coach the efforts of a team of 4 direct reports and 3 indirect reports on the achievement of company goals objectives.

Manage the global harmonized labeling systems to ensure that proper maintenance and accuracy of information is maintained at all times globally.

Responsible for developing and updating as required the Global EHS onboarding program. Ensure that all new employees receive this training and it is logged and tracked as appropriate.

Lead managers responsible for assessing product risks and communicating those risks through SDS, TDS and labels.

Develop comprehensive EH&S systems and compliance programs that encompass all operations including manufacturing, product development and distribution.

Work jointly with each site to implement and integrate consistent corporate EH&S programs and compliance systems into day-to-day operations.

Design and implement all EH&S training programs to meet internal customer requirements.

Develop and lead environmental compliance programs - Air, Water, Waste Management systems.

Responsible for preparing and managing department and associated EH&S expenses and capital expenditures.

Partner with Operations to ensure metrics are defined and jointly developed to monitor compliance and injuries/near misses.

Be viewed as the go-to person for Environmental issues, Product labeling Compliance, Health and Safety within the Company

Desired Skills and Experience

Skills/Qualifications:

BS in Engineering, Safety or Environmental Science

Advanced degree preferred

10 + years of Facility and Corporate EHS experience

10 + years of experience in the Chemical Industry

Experience in developing a Corporate-wide Culture of Safety

Strong interpersonal, presentation and verbal communication skills

In depth knowledge of Product Stewardship and related regulations

In depth knowledge of OSHA, EPA and DOT regulations

Strong technical writing and computer literacy is required

Experience in Facilities management and engineering a plus

This position requires an employment agreement.

This position does require personal protective equipment.

This position does require RCRA Annual Training and Transportation Training every three years.

EOE Disabled/Male/Female/Veteran

VEVRAA FEDERAL CONTRATOR

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**Industrial Hygienist II, Commercial Insurance, Glastonbury, CT
Liberty Mutual Insurance**

Launch your career at Liberty Mutual Insurance- A Fortune 100 Company!
Designs/conducts Industrial Hygiene field surveys to identify/assess physical, chemical or biological health hazards in the workplace. Workload includes field assignments of intermediate to advanced complexity. Conducts research and gathers/analyzes data to develop recommendations/service approach, with management's approval, for controlling sources of risk, loss, and cost. Implements recommendations; may collaborate with colleagues on multi-location accounts. Prepares reports to management that quantify/qualify value of Industrial Hygiene interventions. May participate in projects to develop/maintain service tools and standard operating procedures.

Responsibilities

Conducts extensive research and data collection which helps to identify customer's source of risk. Provides direct IH field service including extensive research and occupational disease (OD) assessments at customers' sites, which helps to identify customer's source of risk, loss and costs. This includes maintaining effective partnerships with customers.

May meet with large multi-location customers and Risk Control Services (RCS) Account Consultant to plan IH service and coordinate service delivery to assigned territory.

Prepares technical reports which document and evaluate data. Investigates cause and effect relationships and includes control recommendations. Results reduce overexposures and control potential for occupational disease claims.

Participates in training and development of customers or internal market consultants as assigned. Works with senior IH team members to present topics in formal training classes. Counsels customers regarding technical issues.

Provides various internal departments with information and guidance as it relates to RCS, Claims, Underwriting, and Sales.

Actively pursues professional development efforts and insurance/safety designations, as directed by IH Product Manager to meet customer expectations.

Assists in the development of Field Operations consultants' Industrial Hygienist skills.

Qualifications

Advanced knowledge of risk management; occupational disease risk assessment and control; and risk control services.

Knowledge of software applications designed to facilitate data aggregation and analysis.
Demonstrated ability to consult with and influence all levels of an organization.

Effective problem-solving, research and analytical skills.

Effective written communication skills for documenting service plans and management reports.

Knowledge, skills and other capabilities normally acquired through a Bachelor's degree in Science, Engineering or related field and 3-5 years' progressively responsible, relevant consulting experience in an industrial hygiene/loss control environment.

Relevant industry/insurance designation(s) preferred.

Benefits

We recognize that talented people are attracted to companies that provide competitive pay, comprehensive benefits packages and outstanding advancement opportunities. For this reason we offer a Comprehensive Benefits Plan that includes the following:

401K and Company paid pension plan

Medical coverage

Dental coverage

Paid time-off

Pay-for-Performance

Discounts on automobile and homeowner's insurance

Discount fitness memberships

Flexible spending accounts

Tuition reimbursement

Vision care coverage

Work/Life resources

Credit Union membership

Employee and Dependent life insurance

Disability insurance

Accidental death & dismemberment insurance

Overview

At Liberty Mutual, we give motivated, accomplished professionals the opportunity to help us redefine what insurance means; to work for a global leader with a deep sense of humanity and a focus on improving and protecting everyday lives. We create an inspired, collaborative environment, where people can take ownership of their work; push breakthrough ideas; and feel confident that their contributions will be valued and their growth championed.

We're dedicated to doing the right thing for our employees, because we know that their fulfillment and success leads us to great places. Life. Happiness. Innovation. Impact.

Advancement. Whatever their pursuit, talented people find their path at Liberty Mutual.

Job: Risk Control

Primary Location: United States-Connecticut-Glastonbury

Schedule: Full-time

Salary: \$78,000-\$98,000

Education Level: Bachelor's Degree (\pm 16 years)

Travel: Yes, 25 % of the Time

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EHS Coordinator, Willimantic, CT
General Cable

Overview

Reporting to the Human Resource Manager, the Environmental, Health and Safety Coordinator is responsible for planning and directing the activities of facility for the purpose of improvement of the health and safety of all associates and insure that the facility is in compliance with all state and federal environment and safety requirements.

Responsibilities

Actively participate as a member of the facility manufacturing team to insure corporate and facility goals are met.

Insure the facility is in compliance with all federal, state and local environmental laws and regulations. Compile and submit reports i.e. Hazardous Waste, Storm and Process Water, Title III-Tier II, Chemical, Report, Sewer Report and Certification, Form R, TTO Report, etc.

Insure that required training is conducted i.e. Haz Mat, Haz Comm, LOTO, Fork Lift, Confined Space, CPR, First Aid, etc.

Administer safety programs to insure a safe work place. i.e. Safety shoes, safety glasses, JSPs, PPE, ergonomics, etc. Investigate accidents and take corrective preventive measures to reduce frequency rates.

Mentor the Safety Starpoint coordinator and Safety Starpoints in support of the organizational Operator Lead initiative.

Administer Workman's Comp to minimize cost.

Performs other related duties as assigned.

Qualifications

A results driven individual who has demonstrated ability creating and working in a high performance-manufacturing environment.

Must be able to effectively manage multiple, complex tasks with excellent attention to detail.

Must be able to motivate, communicate and drive continuous improvement initiatives

Critical thinker with excellent analytic abilities

Solid planning, leadership and administrative skills

Demonstrated knowledge of lean/sixsigma tools

BS degree with special consideration provided to a degree in a Safety and/or Environmental field.

Prefer 3-5 years experience in Safety and Environmental Management in a manufacturing facility. Project Management experience desired.

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**Energy & Sustainability Manager, Bloomfield, CT
Newmark Knight Frank**

Newmark Knight Frank(NKF) is one of the world's leading commercial real estate advisory firms. We provide a fully integrated platform of services to prominent multinational corporations and institutional investors across the globe, as well as to occupiers, owners and developers of real estate on a local, regional and national level.

Together with London-based partner Knight Frank and independently owned offices, NKF's 14,100 professionals operate from more than 400 offices in established and emerging property markets on six continents.

Job Description:

The primary responsibility of the Manager, Energy & Sustainability is to manage the collection and validation of all utility data (electricity, natural gas, water and sewer) for Cigna's portfolio. This utility data will be used for internal and external reporting to support the Cigna Sustainability Program. The Manager will be responsible for maintaining Cigna's leadership position in sustainability in the industry. Additionally, this position is responsible for management of a strategic portfolio-based energy procurement strategy and oversight of all energy and sustainability initiatives/projects within the Cigna account.

Essential Job Duties:

Manage and reconcile all utility accounts.

Oversee the onboarding process of all utility accounts into "SPECTRUM" NKF's energy intelligence platform.

Co-ordinate with NKF's Information and Technology group to integrate data into NKF's Vision Platform to assure accuracy of leased and owned facilities (square footage, lease terms, etc.).

Establish and manage all EnergyStar accounts for Cigna owned facilities.

Establish and manage all EnergyStar for Tenant accounts (leased facilities).

Using SPECTRUM, create a historical energy baseline for each owned and leased facility.

Work with internal Cigna teams to create goals for energy reduction relative to the established baseline.

Manage all Energy Reporting initiatives, both internal and external for Cigna.

Manage Cigna's annual CDP (Carbon Disclosure Project) reporting to maximize Cigna's score and maintain the leadership position among reporting companies.

Coordinate third party verification, when needed, for Cigna's GHG emissions inventory – review all backups and calculations to ensure every property is ready for third party auditing.

Manage Cigna's relationship with CDP and other sustainability reporting agencies.

Work closely with Cigna's Sustainability Team to develop a CDP improvement plan every year based on the new trends and changes of CDP; incorporate the improvement plan into the Cigna strategic planning

Manage the Cigna annual Sustainability Report development including:

Engage the right consultant to assist with the report development.

Understand GRI and incorporate GRI to the report development

Consolidate best stories from each property and draft the report to best showcase property/site efforts

Conduct analysis for environmental performance data to be included in the report

Draft the report content with the team for the consultant to edit

Work with the Cigna Sustainability team

Be able to come up with new ideas to keep the report exciting and relevant

Provide monthly utility reporting through NKF's cloud based SPECTRUM platform, including:

Review property utility data, coordinate with NKF team to assure all properties are being captured

Work with properties to ensure all utilities are captured.

Analyze property energy, water, waste and emissions performance against the set benchmark and diagnose reasons for performance fluctuation. (equipment, weather, etc.)

Generate detailed monthly utility reports for senior executive's review

Utilize applicable tools to track the implementation of efficiency projects (project schedule, investment, savings and environmental impact) and measure and verify savings after project completion

Ensure appropriate energy and sustainability standards are applied throughout the account-managed properties.

Identify and implement cost saving strategies and budgeting for utilities for the account.

Coordinate all energy procurement strategies to match the risk tolerance of Cigna.

Manage contracts with third party suppliers.

Develop, update, communicate and implement energy efficiency standards, water efficiency standards and best in class waste and recycling processes. Manage resource initiatives for all sites/regions/portfolio, as assigned.

Develop and present monthly energy and sustainability status and variance reports.

Monitors and reports on energy use, water use, waste diversion rates and spending trends.

Engage team and the global energy and sustainability platform to identify and develop projects. Responsible for formalizing the scope, obtaining quotes, performing project savings analysis and obtaining project approval.

Collaborate with the account team and the Cigna Project team on the implementation and management of energy and sustainability projects in a timely and accurate fashion.

Assists leadership team with site surveys and energy plans at other accounts as appropriate.

Key Processes:

Keep standard operating procedures up to date

Properly organize and share departmental documentations and share best practices in sustainability among properties

Participate and contribute in sustainability forums to ensure Cigna continues to lead the industry

Work with Cigna senior leadership on special sustainability projects

Requirements:

CEM and LEED accreditation preferred. Training and accreditation part of development and performance management requirements.

Ability to communicate effectively in a positive/upbeat fashion utilizing English both in oral and written form

Advanced analytical, organizational and project management skills required

Excellent in business writing

Strong interpersonal and communication skills are essential

Thorough and detail oriented

Strong learning ability to start new project from scratch and achieve exceptional results
Strong problem solving and critical thinking skills to come up with practical solutions for challenges encountered
Ability to manage cross-functional and international teams to deliver exceptional results
Ability to create meaningful reports and set corporate standards. Regular presentations to CIGNA senior leadership
Experience in sustainability or a related field preferred.
Knowledge in CDP and GRI reporting framework preferred.
Skills, Education and Experience:

Engineering degree; P.E. and/or M.E.
Minimum of 7-10 years previous engineering management experience
Strong oral and written communication skills
Ability to handle multiple projects and make decisions
Knowledge of computers and work order software systems
May perform other duties as assigned
Working Conditions: Normal working conditions with the absence of disagreeable elements

Note: The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified.

Newmark Knight Frank is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religi

on, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other characteristic protected by applicable federal, state, or local law.

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**Disaster Program Manager, Worcester, MA
American Red Cross**

Job Description

As an employee at the American Red Cross, you could be on the front lines making a positive impact on our community. You could provide your services directly to the American public or support to the people who do. Both roles help further the mission of the Red Cross. Join our non-profit organization, where your heart and mind go to work!

We are currently seeking a Disaster Program Manager to work in our Worcester, MA office.

The Disaster Program Manager (DPM) is responsible for either providing functional expertise to the Regional Disaster Officer and Volunteer Leadership at a regional level or taking full cycle responsibility to provide service delivery programs within a defined geography under the supervision and authority of a Senior DPM or Regional Disaster Officer. To accomplish this, the DPM will be responsible for the development and leadership of volunteers, as well as implementing and developing initiatives to increase Red Cross visibility through program/service delivery. Acts as a program or service subject matter expert (SME) to staff, management, volunteers and external partners.

The DPM will accomplish this responsibility largely through the development, operational guidance, and support of a team of trained volunteer leaders, volunteers and partners that will stand ready to deliver/support the services of disaster preparedness, response, and recovery programs in the assigned jurisdiction. These teams will operate as part of a tiered mutual aid structure (local/regional/divisional/national), serving as the front line of support to local communities. These services include but are not limited to; response to recurrent local disasters (house fires, floods, etc.), capacity building for mass care service delivery, participation in the Home Fire Campaign, and direct assistance and recovery services to those impacted by disasters. The Disaster Program Manager performs these functions according to the guidance provided by the Regional Disaster Officer; team leadership is provided by the RDO. This position reports directly to the Senior DPM; and may have a dotted line to Community Executives in the territory they cover.

Specific Responsibilities

At least 50% of this job is focused on the delivery and completion of requirements related to the Home Fire Campaign. The Disaster Program Manager manages teams responsible for the installation of smoke alarms and delivery of Pillowcase presentations (disaster preparedness); benchmarks for installations for alarms and for the delivery of Pillowcase presentations are determined by Disaster Services at the national level each year.

Work on evenings, weekends, and holidays is common and should be expected
Responsibilities

Program Management and Engagement:

DPMs are responsible for the implementation of the Disaster Cycle Services program in a territory in alignment with established metrics and may be assigned the following duties at the discretion of the region. Drivers for these additional responsibilities include the number of municipalities within its coverage area, the amount and complexity of program activity, presence of significant grant funding, geography, risk, population, frequency of events, and regional structure.

Manages volunteer recruitment and leadership identification

Leads and supports ongoing volunteer recognition and engagement opportunities

Serves in planning capacity in anticipation of larger response and recovery scenarios (this may include divisional coordination, multi-agency planning, and participation in local/regional/national deployment opportunities).

Leads and/or assists with the implementation of training efforts, community preparedness opportunities, and the support to other American Red Cross stakeholders. Represents part of a broader Disaster Cycle Services team within the American Red Cross that is prepared to mobilize in support of disaster events across the country. In support of this, the Disaster Program Manager must be prepared to assist in the mobilization and support of local resources (volunteers, equipment, and supplies), as well as potential deployment themselves to serve in a leadership capacity on a relief operation outside of their area of responsibility.

Partners with Executive Directors and all Red Cross lines of service to include Biomedical Services, Service to Armed Forces, International Services, Development, Communications and Preparedness Health and Safety Services to ensure the most collaborative, impactful and effective delivery of services.

Management of Volunteers & Staff:

Identifies and develops volunteer leaders who can act in facilitative leader roles across the disaster cycle, coordinating internally and with partners to foster a Red Cross that aligns with government and works to enable the entire community to participate in all phases of the disaster cycle by shifting from being not only a provider of direct services but also a convener and facilitative leader.

Hires, trains, coaches, counsels, supports and evaluates performance of direct reports, volunteer leaders and volunteers.

Supports and develops a primarily volunteer team responsible for the implementation of disaster preparedness, response, and recovery programs in the local area. Ensures the development of Disaster Leadership Volunteers in each of the program support functional areas of the disaster cycle in order to meet the needs of the territory, region, state and division.

Local Planning, Training Development, Community Outreach:

Within scope of position, represents the entire disaster cycle of preparedness, response and recovery.

Ensures that American Red Cross services are available to diverse communities.

Implements the DCS structure and develops the team that mobilizes the local community to prepare for, respond to and recover from emergencies, meeting the needs and expectations of clients and stakeholders. Develops human and material resources (volunteers, partners, community agencies, shelter and vendor agreements etc.) to ensure the full cycle of disaster services is delivered.

Provide oversight and support to local responses through the deployment of volunteer leaders and volunteers on a daily basis in a rapid and accessible manner. If qualified volunteer leadership is unavailable, serve during times of disaster as the operational leadership.

In conjunction with program support functions in a region, collaborate in local planning, exercises and training, including exercises called by local partners Volunteer

Organizations Active in Disaster, Emergency Management Agencies and Local Emergency Planning Committees (VOADs, EMAs and LEPCs).

Qualifications

Education: Bachelor's degree or equivalent combination of education and experience.

Experience: Minimum of 3-5 years' experience with social services or service/program delivery, and providing leadership to a department, program or service. Demonstrated experience in coordinating staff and volunteer activities. Ability to interpret program trends, results, and related data to formulate recommendations. Ability to manage multiple priorities with strong skills in planning and problem-solving. Ability to relate well and effectively with diverse groups and individuals.

Management Experience: Minimum of 1-3 years staff management experience.

Skills and Abilities: Excellent interpersonal, verbal and written communication skills.

Demonstrated ability to coach and or mentor to accomplish work through team leaders. Develops project plans & budgets. Demonstrates in-depth knowledge of program or service. Demonstrated ability in creating presentations and developing training modules. Develops strategies to achieve organizational goals. Demonstrated analytical and decision-making skills to develop creative processes for continuous program or service improvements. Demonstrated analytical and decision-making skills to develop creative processes for continuous program or service improvements. Proven track record of collaboration, facilitation, problem solving, marketing, leadership, and partnership management. Additionally, this position requires ability for planning, public speaking, project management and process improvement. Individual must be customer oriented, organized, and able to operate with an orientation toward solutions with an external focus, and team orientation.

Other: Intermediate level proficiency with MS Office software, including Word, Excel, PowerPoint and Outlook. Familiarity with federal, state, and local employment laws.

Must be able to perform all assigned responsibilities under "grey sky" requirements. This position is also responsible for ensuring that all American Red Cross finance policies and procedures are followed as related to the scope of work.

Travel: Will involve travel.

Apply now! Joining our team will provide you with the opportunity to make a difference every day.

The American Red Cross is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

The American Red Cross is a diverse nonprofit organization offering its employee's professional development and growth opportunities, a competitive salary, comprehensive benefits, and a collaborative team spirit environment. To be considered for this position, please visit www.redcross.org/jobs to apply.

To view the EEOC Summary of Rights, click here: [Summary of Rights](#)

Posted 18 Days Ago Full time RC14349

As one of the nation's premier humanitarian organizations, the American Red Cross is dedicated to helping people in need throughout the United States and, in association

with other Red Cross networks, throughout the world. We depend on the many generous contributions of time, blood, and money from the American public to support our lifesaving services and programs.

At the American Red Cross, you will enjoy a collaborative work culture committed to the diversity of our people, programs, and services. We need people who want to contribute their individual talents to help their neighbors locally, across the country, and around the world. Whether you're a recent graduate or an experienced professional, if you share our passion for helping people, join us in for a rewarding and challenging career opportunity that support our mission.

Seniority Level

Not Applicable

Industry

Civic & Social Organization Nonprofit Organization Management

Employment Type

Full-time

Job Functions

Project Management

Please use Google Chrome or Mozilla Firefox when accessing Candidate Home.

<https://www.linkedin.com/jobs/view/513855186/>

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**Senior Environmental, Health & Safety Specialist, Middletown, CT
Tighe & Bond**

Tighe & Bond is seeking a versatile and highly motivated Senior Environmental, Health & Safety Specialist to work in our Middletown, CT Office. The individual hired will play a key role in developing and managing EH&S projects in Connecticut. Further, the successful candidate will assist with implementing our corporate health & safety initiatives and will be closely involved with Tighe & Bond staff and clients along with executing work related to technical advice, permitting, and training services. Ideal candidates will have experience working within the industry and possess an entrepreneurial spirit well-suited for growing our technical practice within targeted geographic areas. There is a strong preference for local candidates with existing client and regulatory familiarity and relationships.

Requirements include:

☑BS degree in a technical discipline (MS degrees are preferred)

☑relevant industry experience

☑demonstrated commitment to professional licensure (Certified Safety Professional (CSP), Certified Industrial Hygienist (CIH) or as a Professional Engineer (PE)).

Ideal candidates will have a strong attention to detail, be enthusiastic, have a willingness to take on responsibility, and possess good interpersonal skills. Previous work experience/internships that show self-motivation and ability to work both independently and as a collaborative member of a team will be viewed as beneficial. Strong ability to communicate effectively both in writing and verbally is also an absolute requirement.

Tighe & Bond is a top ranked, employee owned environmental engineering and consulting firm serving state and local governments, as well as private sector clients in the education, energy, healthcare, industrial, real estate, and water resource markets. At Tighe & Bond we work on diverse and rewarding projects all over the Northeast region. We are headquartered in western Massachusetts, with offices in central and eastern Massachusetts, Connecticut, New Hampshire and New York. Our professional team of engineers, scientists, planners and other professionals provides creative solutions for critical challenges that impact water resources, wetlands, the environment, climate change, and sustainability. Recognized by ZweigWhite as one of the best engineering firms to work for, Tighe & Bond offers employees a generous benefit and compensation package, an inviting “medium company” culture, and the opportunity to develop a rewarding career that can have an impact on the environmental development of the Northeast region.

In addition to providing challenging assignments, individual career growth and excellent salaries to all of our employees, Tighe & Bond offers our staff a number of additional benefits including health, dental, life and disability insurance, flexible spending accounts, profit sharing, an ESOP, 401(k) plan, PTO program, internal training and professional development, and a tuition reimbursement program.

Tighe & Bond, Inc. is an Equal Employment Opportunity Employer – M/F/Vet/Disabled

<https://chp.tbe.taleo.net/chp03/ats/careers/v2/viewRequisition?org=TIGHBOND2&cws=37&rid=144>