

CTACHMM - Job Ops, October 2, 2017, CT/MA/RI in bold
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Environmental Engineer, New Haven, CT
The Nature Conservancy

A Little About Us: The Nature Conservancy is a global conservation organization dedicated to conserving the lands and waters on which all life depends. Guided by science, we create innovative, on-the-ground solutions to our world's toughest challenges so that nature and people can thrive together. One of our core values is our commitment to diversity. Therefore, we are committed to a globally diverse and culturally competent workforce. Working in 72 countries, we use a collaborative approach that engages local communities, governments, the private sector, and other partners. To learn more, visit www.nature.org or follow @nature_press on Twitter. The Nature Conservancy offers competitive compensation, 401k or savings-plan matching for eligible employees, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

YOUR POSITION WITH TNC: The Environmental Engineer will advance key aspects of the Urban and Resilience programs within the Connecticut Chapter of the Nature Conservancy. The position will report direct to the Director of Science as part of a highly effective and growing team focused on urban conservation and community resilience. This position affords the opportunity to co-develop and install green infrastructure and nature-based solutions projects across urban to rural and coastal to inland situations. The position requires a details knowledge and background in environmental engineering or related fields with a particular emphasis on water management. The position also requires experience in community engagement with an emphasis on resilience and sustainability building at local neighborhood, municipal and regional levels.

Essential Functions

The Environmental Engineer will help further establish the Conservancy's Urban and Resilience program in the Connecticut Chapter by defining and advancing priorities and long-term strategies as well as provide technical capacity in the environmental engineering field. The position will require working both independently and as a highly productive member of a fast paced, dedicated, and evolving team. The position will require engaging with and strengthening local community support and negotiating complex and innovative solutions to increasing resilience and sustainability amongst diverse stakeholders

Responsibilities And Scope

- Operate geographically from local neighborhood scale projects to more municipal/regional planning efforts and oversee the environmental engineering functions of the Urban and Resilience programs within the Connecticut Chapter.
- Instrumental in assisting with community engagement aspects of Urban and Resilience programs.
- Requires leading environmental engineering projects to support and improve conservation outcomes.
- Manage multi-disciplinary administrative and professional staff, with responsibility for performance management, training and career development where appropriate.
- Responsible for assisting with raising public and private funds to meet program needs.
- Builds cooperation amongst diverse partners to accomplish program goals.
- May work in variable weather conditions, at remote locations, on difficult and hazardous terrain and under physically demanding circumstances.
- Frequently makes independent decision based on analysis, experience, and context.

Minimum Qualifications

- Engineering degree and 5 years' experience in environmental engineering or equivalent with a particular emphasis on water management and other ecosystem services. Additional emphasis on background with community engagement on resilience and sustainability is highly desired.
- Experience managing complex and/or multiple projects, including staffing and finances under deadlines.
- Supervisory experience, including motivating, leading, setting objectives and managing performance.
- Experience in partnership development with non-profit partners, community groups and/or government agencies.
- Experience negotiating with diverse and demanding partners and clients.

Desired Qualifications

- Knowledge of municipal processes, permitting, and procedures related to engineering projects highly preferred.
- 5-7 years' experience in environmental engineering or related field or equivalent combination of education and experience.
- Multi-lingual and multi-cultural or cross cultural experience appreciated.
- Demonstrated experience influencing, developing and implementing environmental engineering plans and projects.
- Knowledge of current practices/standards in relevant discipline(s) and regions.
- Communicating clearly via written, spoken, and graphical means in English and other relevant languages.
- Demonstrated experience in generating funding via grants and other fundraising activities.

AUTO SAFETY POLICY

This position requires a valid driver's license and compliance with the Conservancy's Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers." Please see further details in the Auto Safety Program document available at www.nature.org/careers .

Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

To apply to this position, please visit www.nature.org/careers and click on Current Job Opportunities. Please submit your resume (required) and cover letter separately using the upload buttons.

The Nature Conservancy is an Equal Opportunity Employer Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

The successful applicant must meet the requirements of The Nature Conservancy's background screening process.

<https://www.linkedin.com/jobs/view/406130277/>

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**Director, Environmental Health & Safety, Global, Torrington, CT
Dymax Corporation**

Position Summary: This position is primarily responsible for leading the company in all aspects of Environmental Affairs, Health and Safety, and Product Stewardship. Advise senior management on the business impact of risks for strategic planning, capital investment & goal setting. Present results, successes and issues to leadership on a regular basis. Develop strategic vision and goals to ensure employee safety and environmental responsibility. Develop and direct a team of corporate and regional EH&S professionals and support providers. Additional responsibilities include achieving and maintaining ISO 14001 conformance, and identification of hazardous conditions and practices that exist in the workplace, regulatory compliance and global product registration. They will assist in identifying potential hazards in systems, equipment, products, facilities, or processes planned for use in the future. This person is responsible

for establishing guidelines needed for maintaining compliance to EPA/DEP and OSHA regulations deemed necessary for Dymax.

Responsibilities:

- Drive a culture of safety throughout the organization to reduce injuries and incidents.
- Responsible for metrics, auditing and key indicators to ensure consistency, compliance and to meet business goals.
- Lead initiatives to ensure compliance with new environmental regulations, such as REACH, Global Harmonization.
- Coordinate with the regional business teams the completion of surveys and request for compliance letters received from customers on an ongoing basis.
- Develop/manage environmental stewardship teams to reduce waste, emissions, water, and energy consumption.
- Ensures compliance with local, state and federal environmental laws and regulations (Hazardous Waste Management, Title V, Tier II, TRI, Stormwater, etc.).
- Ensures compliance with local, state and federal safety & health laws and regulations (Hazardous Waste, Respiratory Protection, Emergency Evacuation, HazComm, etc.).
- Achieve and maintain ISO 14001 conformance.
- Leads the effort to identify and correct current or future environmental, occupational health and safety hazards.
- Coordinates with the regional representatives for EH&S throughout Dymax to ensure that all local compliance requirements are met or exceeded.
- Ensure that all safety training records are maintained and updated
- Manage and coach the efforts of a team of 4 direct reports and 3 indirect reports on the achievement of company goals objectives.
- Manage the global harmonized labeling systems to ensure that proper maintenance and accuracy of information is maintained at all times globally.
- Responsible for developing and updating as required the Global EHS onboarding program. Ensure that all new employees receive this training and it is logged and tracked as appropriate.
- Lead managers responsible for assessing product risks and communicating those risks through SDS, TDS and labels.
- Develop comprehensive EH&S systems and compliance programs that encompass all operations including manufacturing, product development and distribution.
- Work jointly with each site to implement and integrate consistent corporate EH&S programs and compliance systems into day-to-day operations.
- Design and implement all EH&S training programs to meet internal customer requirements.
- Develop and lead environmental compliance programs - Air, Water, Waste Management systems.

- Responsible for preparing and managing department and associated EH&S expenses and capital expenditures.
- Partner with Operations to ensure metrics are defined and jointly developed to monitor compliance and injuries/near misses.
- Be viewed as the go-to person for Environmental issues, Product labeling Compliance, Health and Safety within the Company

Desired Skills, Experiences and Qualifications:

- BS in Engineering, Safety or Environmental Science
- Advanced degree preferred
- 10 + years of Facility and Corporate EHS experience
- 10 + years of experience in the Chemical Industry
- Experience in developing a Corporate-wide Culture of Safety
- Strong interpersonal, presentation and verbal communication skills
- In depth knowledge of Product Stewardship and related regulations
- In depth knowledge of OSHA, EPA and DOT regulations
- Strong technical writing and computer literacy is required
- Experience in Facilities management and engineering a plus
- This position requires an employment agreement.
- This position does require personal protective equipment.
- This position does require RCRA Annual Training and Transportation Training every three years.

<https://www.linkedin.com/jobs/view/430944982/>