

CTACHMM - Job Ops, September 18, 2017, CT/MA/RI in bold  
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### **EHS Manager – Torrington, CT**

Are you a knowledgeable EHS professional looking for a new challenge? Do you want a Hands-on management position that will offer you the chance to blaze a trail within a top-notch company?

We are assisting our client in their search for a sharp, experienced Environmental Health & Safety (EHS) professional. In this newly created role, you will utilize your acquired experience and expertise to devise, implement and champion a world class health and safety program within the company. This renowned manufacturer needs a proactive leader with a strong, robust personality to drive change and shape a unified culture of safety and environmental responsibility. This is a unique opportunity for the right individual to make an immediate and significant impact within this highly regarded organization!

#### Essential Responsibilities:

- Implement comprehensive, world class safety program to ensure 100% compliance with federal, state, and local regulatory requirements
- Initiate and drive improvements in site EHS culture, awareness, and accountability
- Ensure plant team members understand and comply with all environmental permits
- Take ownership of compliance assurance program, perform site audits, and lead efforts with management team to implement corrective actions
- Take lead role conducting incident/accident investigations and develop corrective and preventative action plans
- Maintain EHS expertise to provide technical and regulatory support to Operations team
- Complete Six Sigma projects to reduce defects and cost
- Act as primary liaison with regulatory agencies concerning all EHS issues
- Participate in operational budgeting, forecasting and allocation of risk program expenses

#### Qualifications:

- Bachelor's Degree, Occupational Health & Safety major preferred, however BS in Engineering or Business related discipline will be acceptable with the proper experience.
- 5+ years EH&S Management experience from within a manufacturing environment experience
- Goal-oriented individual with well-developed communication, organizational and computer skills.
- Must be a decisive self-starter who works well independently or in a team environment.

- Proficiency in developing and deploying site safety & environmental programs.
- Prefer candidate from safety driven company that can positively influence change.
- Strong analytical and project management skills.

This thriving company needs a dedicated leader to light the way and drive change throughout the plant. If you have the skills, forward your resume to Susan Kelly skelly@msi1.com or call 413-233-5484 to learn more about this role.

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**Site Environmental, Health & Safety Manager, Dayville, CT  
PepsiCo**

**Job Description:**

This position is responsible for managing plant safety programs to ensure a safe working environment and minimize the risk for accidents.

The safety manager implements safety programs to provide the road map to zero injuries and world class performance, plans and/or delivers programs to train managers and employees in work site safety practices, and promotes plant safety by working with all departments to analyze current situation and recommend safety improvements. The safety manager also analyzes accident data to identify trends and accident types that can be prevented, works with contractors on equipment installations and modifications and represents the site at external safety events, and audits.

The safety manager must maintain OSHA required records and reports, coordinate compliance driven safety such as annual audiograms, industrial hygiene surveys, respirator fit testing, CPR/First Aid, etc., handles and defends any OSHA complaints, audits etc, and manages Worker's Compensation, communicates AON, and VPP updates.

Implement, execute, and ensure compliance with Frito Lay Company's Health, Safety and Environmental (HSE) policies and procedures

Lead execution of the site's annual HSE Plan, including development of expense and capital budgets needed to support these efforts

Build capability of site resources to support implementation of HSE programming

Manage site-wide system, Program Element (PE) process, to identify and evaluate hazards (risks), and implement effective controls (corrective solutions)

Oversight of the land applications systems

Drive environment programs related to air and waste water scenarios

Lead incident investigation process, including root cause analysis and identification of corrective action plans

Interface with regulatory bodies (OSHA, EPA, State/Local Regulators) Facilitate the completion of a site-wide annual HSE training plan

Participate in formal HSE reviews of existing equipment modifications, new equipment purchases, and changes in site processes

Ensure that required regulatory permits are acquired, that reports are submitted to regulatory agencies, and any site permit conditions (e.g. sampling, recordkeeping) are met

Achieve annual targets for incident frequency, severity and related cost reductions

Qualifications/Requirements:

Influence a philosophy of strategic safety training and ensure the Worker's

Compensation Claim Management program is administered in an effective and compliant manner

Provide business consultation to plant leadership team regarding the social system of the plant operations

Cultivate employee commitment to a high performance culture

Actively participate in other Plant Safety Audits and at corporate safety conferences

Education and Certifications:

Degree in Occupational HSE discipline, Science or Engineering preferred

Professional HSE certification or the desire to attain certification (CIH, CSP, CHMM, and / or PE)

Work Experience:

5+ years of Health, Safety and Environmental (HSE, EHS) experience in a manufacturing environment required

Good understanding of the State water regulations

Functional HSE Knowledge in regulatory requirements (ISO 14001/OSHAS 18001), HSE technical aspects (safety, industrial hygiene, environmental), risk management, behavior-based safety, training, auditing / program review, regulatory agency enforcement, HSE vendor / consultant management, business knowledge required

Proven track record in driving cultural change in HSE

Experience in a food manufacturing environment preferred

Experience managing waste water treatment programs

Skills & Capabilities:

Strong communication skills, as well as excellent interpersonal and influence management skills

Incumbent must be able to prioritize and perform multiple tasks without losing momentum while also completing all daily tasks efficiently and effectively

Must be willing and able to travel 5-10% of the time

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability status.

PepsiCo is an equal opportunity employer Minorities/Females/People with Disabilities/Protected Veterans/Sexual Orientation/Gender Identity.

<https://www.linkedin.com/jobs/view/383148712/>

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**Director of Environmental Health & Safety, Worcester, MA**

**Rand-Whitney Group**

Responsibilities & Accountabilities

- Lead the EHS team for manufacturing operations.
- Manage EHS compliance programs in accordance with federal, state, and local regulations.
- Interface with regulatory agencies, including OSHA and EPA.
- Provide EHS training such as HAZCOM, LOTO, Forklift Certification, PPE, and others as needed.
- Coordinate and/or undertake environmental monitoring (air, water, waste management).
- Develop written procedures and conduct safety and environmental assessments.
- Manage permitting and associated deliverables.
- Conduct safety inspections, environmental audits, and plan corrective action.
- Lead all incident investigations.
- Assist with worker's comp initiatives.
- Maintain EHS files and records in compliance with all applicable policies and regulations.

Requirements

- Excellent working knowledge of OSHA and EPA regulations.
- Knowledge of proper protocol for exposure monitoring.
- Experience in accident investigation, analysis, and corrective action planning.
- Ability to influence and interact effectively with all levels of the organization.
- Project and cost management skills.
- Bachelor's degree in engineering, environmental science, industrial safety, related degree, or equivalent experience and education in a manufacturing environment.
- Appropriate certification and licenses are a plus.

Equal Opportunity Employer: Race/Color/Sex/Sexual Orientation/Gender Identity/Religion/National Origin/Disability/Vets

<https://www.linkedin.com/jobs/view/333068421/>

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**Environmental Waste Project Manager, Bristol, CT  
Clean Harbors**

Position Description

The Environmental Waste Project Manager known internally as an InSite Project Manager leads and manages a team of employees in supporting the execution of a clients' environmental management program. The InSite Project Manager serves as the

client's main contact and primary interface with Clean Harbors on a daily basis. They are responsible for and manager the client's hazardous waste program.

#### Responsibilities

Ensures Health and Safety is the number one goal by following policies, processes, and acting in a safe manner at all times.

Establish baseline audit protocol for all new waste programs; Communicate and document scope of compliance parameters for each Project location.

Work with Program Director, site Program Manager, and other company resources as needed to provide follow-up and to ensure that corrective actions are tracked;

Disseminate "Lessons learned" for benefit of program and internal company audience as appropriate; Provide written documentation of audit results and corrective action plans.

Proper packaging of waste to maximize efficiently and maintain compliance.

Transport and store wastes from satellite areas to waste storage area and ensure that each is properly packaged, profiled and labeled prior to shipment.

#### Education/Knowledge

High School diploma or equivalent required. Bachelors in chemistry, biology, or environmental science preferred.

3+ years of hazardous waste experience

Ability to develop and deliver training materials and programs related to environmental health, safety, and hazardous materials management.

Familiarity with regulatory status requirements of Small and Large Quantity Generators

#### Physical Requirements

Requires sitting, standing, walking, pulling and/or pushing, stooping and crouching

Requires lifting, carrying, grasping, speaking and listening

Requires climbing, determining color, tasting and smelling

Clean Harbors is the leading provider of environmental, energy and industrial services throughout North America. The Company serves a diverse customer base, including a majority of the Fortune 500 companies, thousands of smaller private entities and numerous federal, state, provincial and local governmental agencies. Through its Safety-Kleen subsidiary, Clean Harbors also is a premier provider of used oil recycling and re-refining, parts washers and environmental services for the small quantity generator market.

Headquartered in Norwell, Massachusetts, Clean Harbors has waste disposal facilities and service locations throughout the United States and Canada, as well as Mexico and Puerto Rico.

We offer competitive salaries and progressive benefits including health, dental, life insurance, 401K, generous paid time off, tuition reimbursement and more. We offer a drug free work environment and require a pre-employment drug screen.

All Applicants are subject to pre-employment security background checks, and some positions may require pre-employment physical fitness for duty tests.

Employment is contingent upon a successful background check and drug screen. Some positions also require a pre-hire medical exam. Must meet all work eligibility requirements. Environmentally-responsible business.

<https://www.linkedin.com/jobs/view/412290724/>

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**Safety Manager – Louis Berger, Boston, MA**

The Safety Manager shall provide health, safety and environment (HSE) support services, develop a strong safety and reporting culture, track Key Performance Indicators, and ensure regulatory compliance for a high profile construction project. A successful candidate will be expected to manage HSE programs at multiple construction sites. The Safety Manager will also provide support to the Program Management Team by evaluating construction activity compliance with HSE regulations and procedures, document any non-compliance, and issue notice of corrective action needed to the violating entity as necessary. The Safety Manager shall assist the Program Management Team to identify and hire safety support personnel that will work together in the development of a strong HSE culture with a focus on reporting near misses (unsafe acts and unsafe conditions), first aid cases, and all injuries and illnesses. Safety Support staff will report to the Safety Manager.

Safety Manager duties shall include, but not be limited to the following:

1. Responsible for achieving excellence in safety performance, and leading compliance with local, state, and federal regulations
2. Monitor construction activities for compliance with approved policies and procedures and OSHA regulations.
3. Identify and hire safety support staff that has a broad knowledge of local, state and federal safety regulations and should also be familiar with all relevant environmental laws.
4. Conduct periodic audits of project management, contractor, and subcontractor HSE documentation and compliance.
5. Review and provide comment on project management, contractor, and subcontractor HSE plans and any safety- specific submittals.
6. Attend all initial meetings with the Program Management Team, contractors, subcontractors and client representatives to clearly define their role within the confines of the Project HSE Program.
7. Attend all construction progress meetings to keep apprised of planned construction activities.
8. Assist the Program Management Team in establishing and conducting regular HSE meetings with Program Management Team, contractors, subcontractors and client representatives and issue minutes of meeting.
9. Interface with Program Management Team, contractors, subcontractors and client representatives relating to applicable regulations to ensure proper compliance.
10. Develop a process to track Key Performance Indicators and evaluate the HSE program effectiveness.
11. Lead the Program Management Team’s performance improvement initiatives.

12. Lead and provide direction in the scheduling, coordination, and collaboration regarding all aspects of HSE inspections.
13. Responsible for the leadership, oversight, and direction of all aspects of HSE training including establishment of a training calendar of activities.
14. Implement a process to track all site personnel, contractor, subcontractor, and visitor HSE training.
15. Act as Incident Commander during HSE related emergency events.
16. Performs other duties as assigned.

We are looking for someone who exhibits excellent writing, communication, organization, and leadership skills. You should demonstrate the ability to operate effectively in a collaborative environment where you will need to influence diverse constituents. We will seek a leader who has superior planning, and project management skills. Qualifications for Safety Manager:

- 1) Minimum of a Bachelor's degree in Safety, Industrial Hygiene, Construction Management, Engineering, Architecture, or related field.
- 2) Professional safety certification (CIH, CSP, ASP, CHST, STS, or equivalent) is required for this position.
- 3) Eight (8) years' safety experience or combination of education/multiple years of experience in building construction.
- 4) Working knowledge of HSE principles and techniques to include knowledge of OSHA, ANSI, ISO, OHSAS and other standards on a local, state and federal level.
- 5) EHS reporting and tracking systems experience preferred.
- 6) Experience in identifying, evaluating and controlling EHS hazards and risks in the workplace.
- 7) Intermediate to advanced MS Office skills (Word, Excel, PowerPoint, and Sharepoint).
- 8) Suggested to have current CPR and First Aid certifications or acquire certifications within six months of hire.

Compensation commensurate with experience. Relocation package will be considered for the right candidate.

Candidates who want to be considered for this position should submit a current resume and cover letter to: Dan Foley (DFoley@louisberger.com)