

CTACHMM - Job Ops, August 28, 2017, CT/MA/RI in bold
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**SENIOR MANAGER, EMERGENCY PREPAREDNESS, Boston, MA
Brigham Health**

GENERAL SUMMARY/ OVERVIEW STATEMENT:

Reports to the Medical Director, Emergency Preparedness, Brigham Health and to the Executive Director of Emergency Medicine, Brigham and Women's Hospital and the Senior Advisor for Emergency Preparedness, Partners Healthcare (PHS) with oversight and support from the PHS Emergency Preparedness Program Manager. Manages the execution of all planning, mitigation, response and recovery aspects of an effective emergency management program for Brigham Health (BH). Manages the planning, coordination, maintenance, and updating of the Brigham Health (BH) Emergency Preparedness Plans which address both internal and external event responses. Brigham Health consists of all entities to include Brigham and Women's Hospital, Brigham and Women's Faulkner Hospital and the Brigham and Women's Physician Organization. Serves as a subject matter expert for practical and regulatory issues related to hospital emergency management, and leads and supports all Emergency Preparedness committees within BH as needed. Works with Medical Director, as well as other BH and PHS leaders to develop strategic direction for program, identify opportunities to integrate and enhance BH program and overall PHS Emergency Preparedness, and execute tactics to implement identified priorities. Manages Emergency Preparedness readiness education and training activities, including the execution of a minimum of 2 Hospital-wide Emergency Preparedness Drills per year. Designs and maintains multiyear training and exercise plan. Maintains emergency response systems and resources including the Employee Alert System, satellite phones, disaster supplies and other items. Leads and participates in internal and external task forces, committees, and agencies regarding Emergency Preparedness. Investigates, researches, and makes recommendations regarding best practices with respect to Emergency Preparedness. Responsible for ensuring that all regulatory standards for Emergency Preparedness (Center for Medicare and Medicaid Services (CMS), Joint Commission and others) are known and being met. Designs, coordinates, and implements Emergency Preparedness plans and procedures (internal and external) for the Emergency Department, in collaboration with ED leadership.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

Program Management: Implements, monitors and oversees annual program management framework to ensure critical tasks are completed on time. Includes Hazard Vulnerability Analysis, training and exercise program, Emergency Operations Plan updates and other tasks. Maintains governance and program structure to ensure the BH EP program meets or exceeds program goals and requirements and that BH EP

staff function as a well-integrated team. Facilitates senior leadership exposure, participation in and oversight of BH EP activities. Sets program meeting structure to ensure staff are updated on current projects and priorities and have opportunity to seek advice and direction from leaders and colleagues. Cultivates relationships with clinical and non-clinical stakeholders throughout BH to ensure active involvement in BH EP program.

Personnel Management: Manages BH Program Manager, providing leadership, support and direction. Sets and clearly communicates expectations, monitors performance and provides feedback in a timely manner. Potential to grow personnel management opportunities with additional staff and interns.

Project Management: Manages the implementation and on-going education of the Hospital Incident Command System (HICS) throughout the organization. Leads and provides project management support for those committees responsible for identifying/developing specific needs associated with various emergency scenarios for external events (trauma, bio-terrorism, chemical, nuclear), internal events (fire, weather, damaged utilities, etc.), and those affecting pediatrics and other vulnerable populations.

Leads and staffs various hospital Emergency Preparedness committee and sub-committee meetings; contributes ideas and monitors the planning process. Develops strategic vision for Emergency Preparedness program through collaboration with Medical Director, PHS EP staff and other BH stakeholders. Develops annual program calendar and associated project plans and timelines for accomplishing outstanding tasks. Identifies inconsistencies among plans and addresses as necessary. Identifies systems and operational problems and proposes solutions. Works to build consensus when departmental response plans diverge.

Works with PHS Emergency Preparedness staff and other PHS institutions on joint projects benefiting the BH program and PHS. Develops an Annual Report on the Emergency Preparedness Program. Presents the annual report and program critiques to hospital committees as necessary.

Works with other Emergency Preparedness staff to ensure all departments have current information regarding CMS, Joint Commission Emergency Management and other applicable standards and that BH maintains compliance. Investigates and researches best practices with respect to Emergency Preparedness. Identifies opportunities to publish and present material in order to enhance the field of healthcare Emergency Preparedness. Attends seminars; benchmarks with other institutions; and obtains resource material for review.

Identifies grant opportunities and manages the grant submission process including both qualitative and quantitative components.

Plans: Manages the development and maintenance of the BH Emergency Operations Plans, both hard copy and on-line. Ensures that an updated version of the plans are available at least annually, and that the plans meets CMS, Joint Commission and other applicable standards. Manages the collection, review, and updating of all departmental plans prior to publication, and ensures that the plans are cohesive and comprehensive. Ensures that accepted recommendations from incident and exercise critiques and/or ad hoc task forces are included in updated versions of plans and documents. Recommends revisions as necessary. Submits to appropriate personnel for approval prior to publication. Also publishes interim updates of the Plans as needed. Develops specialized plans on an as needed basis.

Call Lists: Maintains oversight for all Emergency Preparedness Call Lists, ensuring they are up to date and functional. Conducts quarterly reviews and verification of hospital call lists and publishes updates. Sends out semi-annual reminders to update departments' internal call lists.

Maintains Employee Alert System (EAS) and administers regular drills. Engages in proper follow-up from each drill to ensure correct contact information and that responses are accurate and timely.

Drills/Training: Develops strategic vision for annual Training and Exercise Plan and manages process to ensure multidisciplinary feedback is incorporated into annual update. Coordinates and executes a minimum of 2 Emergency Preparedness Hospital-wide drills per year. Convenes a planning group for each drill. Assists in the selection of a scenario and in the design of drill logistics.

Manages process for writing and submitting after-action reports in a timely manner, and convenes an interdepartmental critique of each drill and records recommendations and lessons learned. Develops other more specific and frequent drills as deemed necessary by the committee or the sub-committees. Creates and project manages work plans to mitigate and address issues identified in after-action reports with appropriate follow-through to project completion.

Participates in hospital-wide training efforts directed at improving knowledge base on emergency planning and response principals. Manages the planning and facilitation of the annual Emergency Preparedness Day educational events and other similar events.

Financial Management: Responsible for coordinating and summarizing all capital and significant operational requests to support Emergency Preparedness. Submits requests through senior leadership for approval as necessary.

Ensures that Emergency Preparedness equipment and supplies are available and in good working order. Manages process to document location and condition of all preparedness equipment and ensures comprehensive inventory list is updated annually.

Identifies, prepares application for, and manages federal and state grants and other funding opportunities specific to Emergency Preparedness.

Outside Liaison: Serves as a BH Emergency Preparedness representative for external groups and committees. Represents the hospital and identifies opportunities to play a leadership role in local and regional planning activities. Attends Emergency Preparedness meetings with external agencies and other work groups (i.e. C.O.B.T.H and PHS). Reports outcomes, decisions and recommendations to senior leadership.

Emergency Department: Partners with the Emergency Department (ED) to maintain the ED Emergency Operations Plan. In consultation with ED Leadership, designs and updates the ED's response to both external and internal events, ensuring the plan aligns with the hospital Emergency Operations Plan.

Provides Emergency Preparedness training to Emergency Department staff. Participates with regulatory compliance groups including the CMS, Joint Commission and others.

Qualifications

- Training or experience in Project Management
- Excellent written and oral communication skills
- Strong leadership skills, interpersonal skills, consensus building skills
- Maturity and operational problem solving/decision making experience
- Knowledge of Microsoft Office applications
- Works well in team environment
- Expertise in Emergency Preparedness planning
- Strong experience with the Emergency Department and the hospital preferred
- Personnel management experience preferred
- Minimum of 5 to 7 years of directly related experience preferred
- Bachelor's Degree required, Master's Degree preferred

SKILLS/ ABILITIES/ COMPETENCIES REQUIRED:

- Preferred: Health care experience
- Project management experience. Specifically, experience managing complex projects in a complex environment.

WORKING CONDITIONS: Works in an office setting and in the clinical environment of the Emergency Department. May be required to attend meetings outside of regularly scheduled hours and is available by pager/cell phone outside of normal business hours. May be required to report to the hospital outside of normal business hours to manage

events that require emergency management. Occasional local, regional, national and international travel may be required.

SUPERVISORY RESPONSIBILITIES:

- Direct: 1 – Manages Program Manager
- Indirect:
- Professional Staff Supported:
- Non-Employees: Varies – Manages paid and unpaid interns as necessary

FISCAL RESPONSIBILITIES:

- Responsible for coordinating and summarizing all capital and significant operational requests to support Emergency Preparedness.
- Identifies, prepares application for and manages federal and state grants and other funding opportunities specific to Emergency Preparedness.
- Develops project plans and budgets for external consulting engagements and tracks operational and financial performance during these engagements.

EEO Statement: Brigham and Women’s Hospital is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, sex, color, religion, national origin, sexual orientation, protected veteran status, or on the basis of disability.

Brigham and Women’s Hospital I CARE Standards: The I CARE Standards guide me in my interactions with patients, family members, visitors, colleagues, and neighbors in my workplace and surrounding community to optimize the Brigham experience and help fulfill my role in our mission of providing seamless, high quality patient and family centered care.

- C. I will Communicate my commitment to high quality performance
- A. I will Appear and act as a professional
- R. I will Respect all individuals
- E. I will Extend myself

Primary Location: MA-Boston-BWH Longwood Medical Area

Work Locations: BWH Longwood Medical Area 75 Francis Street, Boston, MA 02115

<https://partners.taleo.net/careersection/bwh/jobdetail.ftl?job=3045434>

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**Site Environmental, Health & Safety Manager, Dayville, CT
PepsiCo**

Job Description:

This position is responsible for managing plant safety programs to ensure a safe working environment and minimize the risk for accidents.

The safety manager implements safety programs to provide the road map to zero injuries and world class performance, plans and/or delivers programs to train managers and employees in work site safety practices, and promotes plant safety by working with all departments to analyze current situation and recommend safety improvements.

The safety manager also analyzes accident data to identify trends and accident types that can be prevented, works with contractors on equipment installations and modifications and represents the site at external safety events, and audits.

The safety manager must maintain OSHA required records and reports, coordinate compliance driven safety such as annual audiograms, industrial hygiene surveys, respirator fit testing, CPR/First Aid, etc., handles and defends any OSHA complaints, audits etc, and manages Worker's Compensation, communicates AON, and VPP updates.

Implement, execute, and ensure compliance with Frito Lay Company's Health, Safety and Environmental (HSE) policies and procedures

Lead execution of the site's annual HSE Plan, including development of expense and capital budgets needed to support these efforts

Build capability of site resources to support implementation of HSE programming

Manage site-wide system, Program Element (PE) process, to identify and evaluate hazards (risks), and implement effective controls (corrective solutions)

Oversight of the land applications systems

Drive environment programs related to air and waste water scenarios

Lead incident investigation process, including root cause analysis and identification of corrective action plans

Interface with regulatory bodies (OSHA, EPA, State/Local Regulators) Facilitate the completion of a site-wide annual HSE training plan

Participate in formal HSE reviews of existing equipment modifications, new equipment purchases, and changes in site processes

Ensure that required regulatory permits are acquired, that reports are submitted to regulatory agencies, and any site permit conditions (e.g. sampling, recordkeeping) are met

Achieve annual targets for incident frequency, severity and related cost reductions

Qualifications/Requirements:

Influence a philosophy of strategic safety training and ensure the Worker's Compensation Claim Management program is administered in an effective and compliant manner

Provide business consultation to plant leadership team regarding the social system of the plant operations

Cultivate employee commitment to a high performance culture

Actively participate in other Plant Safety Audits and at corporate safety conferences

Education and Certifications:

Degree in Occupational HSE discipline, Science or Engineering preferred

Professional HSE certification or the desire to attain certification (CIH, CSP, CHMM, and / or PE)

Work Experience:

5+ years of Health, Safety and Environmental (HSE, EHS) experience in a manufacturing environment required

Good understanding of the State water regulations

Functional HSE Knowledge in regulatory requirements (ISO 14001/OSHAS 18001), HSE technical aspects (safety, industrial hygiene, environmental), risk management, behavior-based safety, training, auditing / program review, regulatory agency enforcement, HSE vendor / consultant management, business knowledge required

Proven track record in driving cultural change in HSE

Experience in a food manufacturing environment preferred

Experience managing waste water treatment programs

Skills & Capabilities:

Strong communication skills, as well as excellent interpersonal and influence management skills

Incumbent must be able to prioritize and perform multiple tasks without losing momentum while also completing all daily tasks efficiently and effectively

Must be willing and able to travel 5-10% of the time

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability status.

PepsiCo is an equal opportunity employer Minorities/Females/People with Disabilities/Protected Veterans/Sexual Orientation/Gender Identity.

<https://www.linkedin.com/jobs/view/383148712/>

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Environmental Engineer, Hartford, CT

UBS

Your role

Are you a detail-oriented multitasker? Are you solid as a rock when you're juggling a lot of projects? We're looking for someone like that to

Manage engineering and environmental due diligence activities while working with a network of UBS approved 3rd party firms (including direction setting, engagement, monitoring for quality and schedule, deliverable review, and interpretation of technical results for non-technical internal client groups)

Provide oversight and direction to outside third parties (architects, engineers, construction professionals) on large capital projects in support of asset management investment goals. This will involve handling multiple projects while interfacing with diverse management styles.

Perform occasional on-site inspections of both existing assets as well as projects under construction. Perform review of both consultant recommendations and the underlying contractor request for payments.

Negotiate construction and professional services contracts.

Develop policies, procedures and protocols aimed at providing superior advisory services to internal clients.

Perform technical evaluations of buildings systems, components, materials and construction methodologies as necessary to support achievement of real estate investment goals.

Become proficient in internal systems relative to job function including document retention and professional services accounts payable systems.

Some travel required.

Your team

You'll be a member of the Real Estate Engineering & Environmental team in Hartford.

Your Experience And Skills

You have

Bachelors in Engineering or Architecture.

Licensed Engineer or Registered Architect.

Ten years minimum professional experience with building design and / or construction industry and / or real estate investment environment in a similar role.

The individual must be proficient at communicating, both orally and in writing, with various levels inside and outside UBS Realty Investors.

The ability to work collaboratively and foster a team environment.

The ability to listen carefully and ask questions to clarify expectations.

Must be self-motivated with excellent planning, organizational and communications skills. Ability to move multiple projects ahead in an organized manner is an essential skill.

Time management/organizational skills including ability to prioritize work in order to consistently meet deadlines

A strong understanding of the functions and responsibilities of various business areas of UBS Real Estate will need to be developed.

Position requires work in the Hartford, CT office with travel to major United States cities.

About Us

Expert advice. Wealth management. Investment banking. Asset management. Retail banking in Switzerland. And all the support functions. That's what we do. And we do it for private and institutional clients as well as corporations around the world.

We are about 60,000 employees in all major financial centers, in almost 900 offices and more than 50 countries. Do you want to be one of us?

What We Offer

Together. That's how we do things. We offer people around the world a supportive, challenging and diverse working environment. We value your passion and commitment, and reward your performance.

Why UBS? Video

Take the next step

Are you truly collaborative? Succeeding at UBS means respecting, understanding and trusting colleagues and clients. Challenging others and being challenged in return. Being passionate about what you do. Driving yourself forward, always wanting to do things the right way. Does that sound like you? Then you have the right stuff to join us. Apply now.

Disclaimer / Policy Statements

UBS is an Equal Opportunity Employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce.

<https://www.linkedin.com/jobs/view/387745562/>

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EHS Manager, Hartford, CT
Newmark Knight Frank

Newmark Knight Frank (NKF) is one of the world's leading commercial real estate advisory firms. We provide a fully integrated platform of services to prominent multinational corporations and institutional investors across the globe, as well as to occupiers, owners and developers of real estate on a local, regional and national level.

Together with London-based partner Knight Frank and independently-owned offices, NGKF's 14,100 professionals operate from more than 400 offices in established and emerging property markets on six continents.

Job Summary:

Plans, implements and coordinates programs to reduce or eliminate occupational injuries, illnesses, deaths and financial losses.

Essential Job Duties:

Identifies and appraises conditions, which could produce accidents and financial losses and evaluates potential extent of injuries resulting from accidents.

Conducts or directs research studies to identify hazards and evaluate loss producing potential of given system, operation or process.

Directs and coordinates, through subordinate personnel, activities of operations department to obtain optimum use of equipment, facilities and personnel.

Develops accident-prevention and loss-control systems and programs for incorporation into operational policies of organization.

Coordinates safety activities of unit manager to ensure implementation of safety activities throughout organization.

Compiles, analyzes, and interprets statistical data related to exposure factors concerning occupational illnesses and accidents and prepares reports for information of personnel concerned.

Maintains liaison with outside organizations, such as fire departments, mutual aid societies and rescue teams to assure information exchange and mutual assistance. Devises methods to evaluate safety programs and conducts or directs evaluations. Maintain records in accordance with acceptable standards and assuring appropriate confidentiality.

May perform other duties as assigned

Other Job Functions:

Evaluates technical and scientific publications concerned with safety management and participates in activities of related professional organizations to update knowledge of safety program developments.

Skills, Education and Experience:

Bachelor's degree preferred.

Minimum of 7-10 years' experience in related field

Knowledge of OSHA regulations, NFPA, NEC and building codes

Ability to work effectively with people in a management capacity

Effective written and oral communication

Ability to assist subordinate personnel and achieve cooperation with tact and diplomacy

Ability to work in high stress environment and handle emergencies

First aid /CPR certification preferred

Working Conditions:Normal working conditions with the absence of disagreeable elements

Note:The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified.

Newmark Knight Frank is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other characteristic protected by applicable federal, state, or local law.

<https://www.linkedin.com/jobs/view/373423751/>

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**Shortage & Safety Specialist, Enfield, CT
Macy's**

Job Overview

Promote and build an effective Shortage/Safety Culture through store, district, and regional partnerships, communication, and training. Perform analysis of shortage/accident trends using statistical data and develop strategies to address location/district specific vulnerabilities. Monitor compliance to Shortage/Safety

Programs to reduce accidents, combat shortage, and maximize profitability. Ensure accurate inventory process in assigned districts, through comprehensive inventory and reconciliation support. Work with Store and Central partners to ensure compliance to all OSHA regulations and respond to all OSHA related correspondence.

Perform other duties as assigned. The Shortage and Safety Specialist will promote and build for the NY State, Connecticut and Rhode Island District

Essential Functions

Develop and maintain effective communication with Store, District, and Regional teams to create strong partnerships to achieve common goals.

Participate in Regional and District calls as appropriate.

Assist in the ongoing development and maintenance of the company Loss Source and Risk Reduction plans, Minimum Merchandise Protection Standards and Shortage/Safety Program components to address changing needs of the business.

Maintain comprehensive and current knowledge of Macy's Shortage/Safety Policies & Procedures to act as a resource and content expert for stores, and use in measurement of store adherence.

Train, educate, and advise store management teams on all risk mitigation, OSHA, Shortage/Safety Program requirements and company operating policies and procedures.

Review and analyze operational process reporting affecting shortage, safety and profitability. Perform follow up with stores on sub-standard performance.

Develop site specific risk action plans, focusing on high frequency departments and accident types to reduce Workers' Compensation and General Liability frequency rates.

Assist in the development of store Shortage Reduction Strategies and monitor input of In-store Audit Scoring document results for assigned districts.

Identify high injury areas and submit appropriate recommendations for known loss source/identified potential risk hazards and Safety Program deficiencies.

Conduct compliance reviews to validate stores' execution of the Shortage/Safety programs and company procedures. Document findings and coach management teams on areas of opportunity and help develop strategies to ensure corrective actions are taken to address deficiencies.

Coordinate training of store teams relative to accident mitigation, inventory preparation, execution and reconciliation. Provide additional training as required based on accident data, loss trend analysis, and evaluation of individual store needs.

Manage, in partnership with store and district teams, store inventory preparation, execution, and reconciliation. Perform centralized inventory reconciliation and submit adjustments on stores' behalf.

Participate in On-Floor GSM Shortage meetings, district Deep Dive visits, Safety Meetings, and Shortage Reduction Meetings to strengthen partnerships and raise awareness levels within stores.

Regular, dependable attendance & punctuality.

Education/Experience

Qualifications:

Bachelor Degree required, Retail experience preferred.

2-4 years of management experience preferred.

Communication Skills

Excellent written and verbal communication skills.

Ability to read, write, and interpret instructional documents such as reports and procedure manuals.

Mathematical Skills

Must have above average mathematical skills, including the ability to compute rates, ratios, and percentages, and the ability to work with mathematical concepts such as probability and statistical inference.

Reasoning Ability

Must be able to work independently with minimal supervision.

Detail oriented, ability to multi-task, and excellent follow-through required.

Self-motivated and ability to work well with minimal supervision.

Physical Demands

This position involves extended periods of sitting and the extensive use of computer and the office equipment. It also involves extensive periods of walking through entire stores and distribution centers. May involve stooping, kneeling, crouching

Involves close vision, color vision, depth perception, and focus adjustment.

Other Skills

Demonstrated leadership abilities.

Proficiency in MS Office required (Excel, Word, PowerPoint and database applications

Work Hours

Ability to work a flexible schedule based on department and store/company needs.

Ability to travel as needed.

This job description is not all inclusive. Macy's Inc. reserves the right to amend this job description at any time. Macy's Inc. is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.

<https://www.linkedin.com/jobs/view/410701115/>

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**Connecticut LEP, Hartford, CT
Stantec**

Your Opportunity

2,500 Environmental Services staff. 20 technical specialties. 900 professional associations. An international team with local expertise. You could say we know a little something about the environment. Our passion for it drives our work. Grounded by safety, quality, and ethics, we come up with solutions that perfectly fit the site. We know what it takes to balance competing project interests with creativity and efficiency. We know what to look for. And, we know how to get the job done—the right way. Join a team that has the environment down to a science.

Your Duties

Stantec is a large international national publicly traded company. This position has significant career growth potential for the right person. The candidate will work on a variety of site investigation and remediation projects, due diligence assessments and EHS compliance projects in New England and the eastern US.

The position entails project management and technical support on large environmental projects ranging from site investigations to remediation. Some specific responsibilities include conducting field work including soil and groundwater sampling, well installation oversight and coordination, and stormwater and waste sampling; preparation of Phase I/II/III Environmental Site Assessments, environmental compliance documents, remedial action plans, and various regulatory program permit applications; providing on-site EHS support at client facilities; compiling and interpreting analytical data; and coordinating and communicating effectively with clients, subcontractors, and regulators.

Your Capabilities And Credentials

A Bachelors degree in Geology, Environmental Engineering, or Science is required - Masters degree a plus;

A Connecticut LEP license is a requirement;

Experience with the Massachusetts Contingency Plan and related environmental regulations is a plus;

Strong report writing experience is required;

OSHA 40-Hour HAZWOPER/up-to-date refreshers mandatory and behavior-based health and safety certifications is a plus;

Advanced knowledge of Microsoft Office is a plus;

Good client communications skills is a requirement;

Valid driver's license and a good driving record is required;

Willing and able to travel occasionally is a plus; and

Ability to sell professional services and manage multiple projects and staff is a requirement.

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