

CTACHMM - Job Ops, August 21, 2017, CT/MA/RI in bold  
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**Environmental Compliance Analyst, Storrs, CT  
UCONN**

**APPLICATIONS DUE BY 8/24**

The University of Connecticut is seeking applicants for a full-time UCP 8/Environmental Compliance Analyst to join the Office of Environmental Policy team in order to assure compliance with environmental laws, regulations and standards.

**DUTIES AND RESPONSIBILITIES**

The successful candidate will be responsible for assisting and assuring University compliance with environmental regulatory requirements and in obtaining and maintaining valid permits and approvals for regulated activities related to air and water quality and waste management/recycling, and may be involved in site remediation, emergency response, siting approvals and land use/CEPA reviews, as needed. This position will focus on air quality, including Title V, NSR, NOx RACT, GHGs and other emissions from fuel-burning equipment, and will work with University staff standards, and assist with related outreach activities, in coordination with the OEP's Sustainability and consultants to review and prepare reports, applications, plans, and other documents and submittals, and will participate in related sustainability, energy efficiency, and utility management and planning activities that affect air emissions. The position will provide environmental training, education, guidance and technical assistance to University staff and contractors, conduct audits and site inspections to assure compliance, serve as a liaison to State agency staff regarding planning and compliance, and perform other related duties. This Analyst would also provide operational and project support services, such as compliance with green building and equipment standards, and assist with related outreach activities, in coordination with the OEP's Sustainability Office.

**MINIMUM QUALIFICATIONS**

Bachelor's degree in a related field and five years of experience in environmental compliance; demonstrated ability to work with operational staff and management at a large or complex organization to develop practices, plans and policies for achieving compliance with state and federal environmental laws, regulations and performance standards; strong interpersonal, oral, and written communication skills; proven ability to read statutes, regulations, and policies, analyze their practical impact on complex operations, and recommend options for compliance; and strong computer skills.

**PREFERRED QUALIFICATIONS**

Master's degree in a related field; experience with air emissions permitting and regulatory compliance, ideally at a Title V major source; experience with energy

efficiency and integration of sustainable energy approaches with existing conventional energy plans and strategies, including the addition of clean and renewable sources, for the purpose of reducing air emissions; broad experience working as an environmental professional, e.g., multi-media compliance, sustainability tracking, assessment and reporting, or certification of compliance with environmental performance standards (e.g., LEED, ISO 14001); relevant licenses and certifications beyond the aforementioned degrees.

**APPOINTMENT TERMS**

The Environmental Compliance Analyst is a full-time, permanent position. The University offers a competitive salary, outstanding benefits including employee and dependent tuition waivers at UConn, and a highly desirable work environment. Salary will be commensurate with education and experience. For additional information regarding Benefits, please visit <http://www.hr.uconn.edu/docs/enrgde.pdf>

For additional information about the University, visit [www.uconn.edu](http://www.uconn.edu). For detailed information about the Office of Environmental Policy, visit: <http://www.envpolicy.uconn.edu>.

**TO APPLY**

Interested applicants please apply online using UConn Jobs at [www.jobs.uconn.edu](http://www.jobs.uconn.edu), Staff Positions to upload a letter of interest, resume, and a list of three professional references. Screening will begin immediately. Employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check. (Search # 2018030)

This job posting is scheduled to be removed at 11:59 p.m. Eastern time on August 24, 2017.

All employees are subject to adherence to the State Code of Ethics which may be found at <http://www.ct.gov/ethics/site/default.asp>.

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**Environmental Engineer, Hartford, CT Area  
UBS**

Your role: Are you a detail-oriented multitasker? Are you solid as a rock when you're juggling a lot of projects? We're looking for someone like that to:

- Manage engineering and environmental due diligence activities while working with a network of UBS approved 3rd party firms (including direction setting, engagement, monitoring for quality and schedule, deliverable review, and interpretation of technical results for non-technical internal client groups)

- Provide oversight and direction to outside third parties (architects, engineers, construction professionals) on large capital projects in support of asset management investment goals. This will involve handling multiple projects while interfacing with diverse management styles.
- Perform occasional on-site inspections of both existing assets as well as projects under construction. Perform review of both consultant recommendations and the underlying contractor request for payments.
- Negotiate construction and professional services contracts.
- Develop policies, procedures and protocols aimed at providing superior advisory services to internal clients.
- Perform technical evaluations of buildings systems, components, materials and construction methodologies as necessary to support achievement of real estate investment goals.
- Become proficient in internal systems relative to job function including document retention and professional services accounts payable systems.
- Some travel required.
- assist with current project work in the capacity of a business analyst as needed
- work with testing team to validate scripts and resolve issues

Your team: You'll be a member of the Real Estate Engineering & Environmental team in Hartford.

Your experience and skills:

- Bachelors in Engineering or Architecture.
- Licensed Engineer or Registered Architect.
- Ten years minimum professional experience with building design and / or construction industry and / or real estate investment environment in a similar role.
- The individual must be proficient at communicating, both orally and in writing, with various levels inside and outside UBS Realty Investors.
- The ability to work collaboratively and foster a team environment.
- The ability to listen carefully and ask questions to clarify expectations.
- Must be self-motivated with excellent planning, organizational and communications skills. Ability to move multiple projects ahead in an organized manner is an essential skill.
- Time management/organizational skills including ability to prioritize work in order to consistently meet deadlines
- A strong understanding of the functions and responsibilities of various business areas of UBS Real Estate will need to be developed.

[https://www.linkedin.com/jobs/view/376816446/?recommendedFlavor=SCHOOL\\_RECRUIT&trk=eml-jymbii-organic-job-card&midToken=AQG9AJ-bBi1uzA&trkEmail=eml-jobs\\_jymbii\\_digest-null-9-null-null-3pu6zy~j5o10gvr~9w-null-jobs~view&lipi=urn%3Ali%3Apage%3Aemail\\_jobs\\_jymbii\\_digest%3BZxodlw0%2BRXiYdlOlgSfw3Q%3D%3D](https://www.linkedin.com/jobs/view/376816446/?recommendedFlavor=SCHOOL_RECRUIT&trk=eml-jymbii-organic-job-card&midToken=AQG9AJ-bBi1uzA&trkEmail=eml-jobs_jymbii_digest-null-9-null-null-3pu6zy~j5o10gvr~9w-null-jobs~view&lipi=urn%3Ali%3Apage%3Aemail_jobs_jymbii_digest%3BZxodlw0%2BRXiYdlOlgSfw3Q%3D%3D)

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**Site Environmental, Health & Safety Manager, Dayville, CT  
PepsiCo**

This position is responsible for managing plant safety programs to ensure a safe working environment and minimize the risk for accidents.

The safety manager implements safety programs to provide the road map to zero injuries and world class performance, plans and/or delivers programs to train managers and employees in work site safety practices, and promotes plant safety by working with all departments to analyze current situation and recommend safety improvements.

The safety manager also analyzes accident data to identify trends and accident types that can be prevented, works with contractors on equipment installations and modifications and represents the site at external safety events, and audits.

The safety manager must maintain OSHA required records and reports, coordinate compliance driven safety such as annual audiograms, industrial hygiene surveys, respirator fit testing, CPR/First Aid, etc., handles and defends any OSHA complaints, audits etc, and manages Worker's Compensation, communicates AON, and VPP updates.

Implement, execute, and ensure compliance with Frito Lay Company's Health, Safety and Environmental (HSE)policies and procedures

Lead execution of the site's annual HSE Plan, including development of expense and capital budgets needed to support these efforts

Build capability of site resources to support implementation of HSE programming

Manage site-wide system, Program Element (PE) process, to identify and evaluate hazards (risks), and implement effective controls (corrective solutions)

Oversight of the land applications systems

Drive environment programs related to air and waste water scenarios

Lead incident investigation process, including root cause analysis and identification of corrective action plans

Interface with regulatory bodies (OSHA, EPA, State/Local Regulators) Facilitate the completion of a site-wide annual HSE training plan

Participate in formal HSE reviews of existing equipment modifications, new equipment purchases, and changes in site processes

Ensure that required regulatory permits are acquired, that reports are submitted to regulatory agencies, and any site permit conditions (e.g. sampling, recordkeeping) are met

Achieve annual targets for incident frequency, severity and related cost reductions

Qualifications/Requirements:

Influence a philosophy of strategic safety training and ensure the Worker's Compensation Claim Management program is administered in an effective and compliant manner

Provide business consultation to plant leadership team regarding the social system of the plant operations

Cultivate employee commitment to a high performance culture  
Actively participate in other Plant Safety Audits and at corporate safety conferences  
Education and Certifications:  
Degree in Occupational HSE discipline, Science or Engineering preferred  
Professional HSE certification or the desire to attain certification (CIH, CSP, CHMM, and / or PE)  
Work Experience:  
5+ years of Health, Safety and Environmental (HSE, EHS) experience in a manufacturing environment required  
Good understanding of the State water regulations  
Functional HSE Knowledge in regulatory requirements (ISO 14001/OSHAS 18001), HSE technical aspects (safety, industrial hygiene, environmental), risk management, behavior-based safety, training, auditing / program review, regulatory agency enforcement, HSE vendor / consultant management, business knowledge required  
Proven track record in driving cultural change in HSE  
Experience in a food manufacturing environment preferred  
Experience managing waste water treatment programs  
Skills & Capabilities:  
Strong communication skills, as well as excellent interpersonal and influence management skills  
Incumbent must be able to prioritize and perform multiple tasks without losing momentum while also completing all daily tasks efficiently and effectively  
Must be willing and able to travel 5-10% of the time  
All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability status.  
PepsiCo is an equal opportunity employer Minorities/Females/People with Disabilities/Protected Veterans/Sexual Orientation/Gender Identity.  
If you'd like more information about your EEO rights as an applicant under the law, please download the available EEO is the Law (<http://pep.jobs/eeo-poster>) & EEO is the Law Supplement (<http://pep.jobs/eeo-poster-supplement>) documents by copying and pasting the appropriate URL in the address bar of your web browser.

[https://www.linkedin.com/jobs/view/383148712/?recommendedFlavor=SCHOOL\\_RECRUIT&trk=eml-jymbii-organic-job-card&midToken=AQG9AJ-bBi1uzA&trkEmail=eml-jobs\\_jymbii\\_digest-null-8-null-null-3pu6zy~j67wl6sx~dl-null-jobs~view&lipi=urn%3Ali%3Apage%3Aemail\\_jobs\\_jymbii\\_digest%3BEzMeq%2B8qRyav9qIHZjV2HQ%3D%3D](https://www.linkedin.com/jobs/view/383148712/?recommendedFlavor=SCHOOL_RECRUIT&trk=eml-jymbii-organic-job-card&midToken=AQG9AJ-bBi1uzA&trkEmail=eml-jobs_jymbii_digest-null-8-null-null-3pu6zy~j67wl6sx~dl-null-jobs~view&lipi=urn%3Ali%3Apage%3Aemail_jobs_jymbii_digest%3BEzMeq%2B8qRyav9qIHZjV2HQ%3D%3D)

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**EHS/Environmental Health and Safety Manager, Worcester, MA  
CoorsTek, Inc.**

#### Job Description:

Responsible for supporting the business through leadership, advisement and management of EHS activities at the assigned location(s).

#### Roles & Responsibilities

Conduct research and be aware of new and existing regulations that are applicable to the plant;

Track EHS metrics and report performance to management on a routine basis;

Identify long term EHS improvement projects for the plant;

Provide effective training in an efficient manner;

Be an active participant in management meetings to be aware of activities in the plant where EHS could be affected;

Effectively track and complete corrective actions that require the EHS Manager level of expertise to complete;

Thoroughly read and understand environmental permit requirements;

Review and analyze reported data that affects compliance (gas records, throughput data, sampling results, etc.);

Complete all regulatory required tasks that require EHS Manager level of expertise, specifically periodic reports, environmental and industrial hygiene sampling, inspections and audits;

Maintain an effective recordkeeping system;

Communicate new Corporate EHS policies and regulatory requirements to affected employees;

Lead an internal audit program to confirm regulatory and corporate requirements are met;

Review CapEx and other plans for new installations for EHS considerations;

Assist plant management with ideas to drive the right EHS culture;

Track progress of manage affected parties to correct high severity risk exposures;

Review and effectively respond to employee complaints or concerns about EHS risk when EHS Manager expertise is required or guidance is needed;

Lead Safety Committee activities and Emergency Preparedness and Response efforts;

Coordinate with Corporate EHS on Property Protection requirements and recommendations;

Facilitate risk analysis activities such as aspects and impacts or job hazard analyses.

#### Education

##### Job Requirements:

Bachelor's degree or equivalent education in a related field and applicable work experience

##### Experience

Proficient in multiple software applications including, MS Word, Excel, PowerPoint and other industry related software (SDS, Injury Management, etc.).

##### Functional/Technical Knowledge, Skills & Abilities

Strong written, verbal, and interpersonal communications skills including ability to listen attentively and to communicate information clearly and effectively

Must be able to work with a diverse variety of people from different cultures and backgrounds

Position Specific Title And Responsibilities

May be required to obtain external certifications such as ASQ or CQE

Travel between sites and to customer sites required

Note: This job description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the job.

<https://www.linkedin.com/jobs/view/398313517/>

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**Shortage & Safety Specialist, Enfield, CT  
Macy's**

Job Overview

Promote and build an effective Shortage/Safety Culture through store, district, and regional partnerships, communication, and training. Perform analysis of shortage/accident trends using statistical data and develop strategies to address location/district specific vulnerabilities. Monitor compliance to Shortage/Safety Programs to reduce accidents, combat shortage, and maximize profitability. Ensure accurate inventory process in assigned districts, through comprehensive inventory and reconciliation support. Work with Store and Central partners to ensure compliance to all OSHA regulations and respond to all OSHA related correspondence.

Perform other duties as assigned. The Shortage and Safety Specialist will promote and build for the NY State, Connecticut and Rhode Island District

Essential Functions

Develop and maintain effective communication with Store, District, and Regional teams to create strong partnerships to achieve common goals.

Participate in Regional and District calls as appropriate.

Assist in the ongoing development and maintenance of the company Loss Source and Risk Reduction plans, Minimum Merchandise Protection Standards and Shortage/Safety Program components to address changing needs of the business.

Maintain comprehensive and current knowledge of Macy's Shortage/Safety Policies & Procedures to act as a resource and content expert for stores, and use in measurement of store adherence.

Train, educate, and advise store management teams on all risk mitigation, OSHA, Shortage/Safety Program requirements and company operating policies and procedures.

Review and analyze operational process reporting affecting shortage, safety and profitability. Perform follow up with stores on sub-standard performance.

Develop site specific risk action plans, focusing on high frequency departments and accident types to reduce Workers' Compensation and General Liability frequency rates.

Assist in the development of store Shortage Reduction Strategies and monitor input of In-store Audit Scoring document results for assigned districts.

Identify high injury areas and submit appropriate recommendations for known loss source/identified potential risk hazards and Safety Program deficiencies.

Conduct compliance reviews to validate stores' execution of the Shortage/Safety programs and company procedures. Document findings and coach management teams on areas of opportunity and help develop strategies to ensure corrective actions are taken to address deficiencies.

Coordinate training of store teams relative to accident mitigation, inventory preparation, execution and reconciliation. Provide additional training as required based on accident data, loss trend analysis, and evaluation of individual store needs.

Manage, in partnership with store and district teams, store inventory preparation, execution, and reconciliation. Perform centralized inventory reconciliation and submit adjustments on stores' behalf.

Participate in On-Floor GSM Shortage meetings, district Deep Dive visits, Safety Meetings, and Shortage Reduction Meetings to strengthen partnerships and raise awareness levels within stores.

Regular, dependable attendance & punctuality.

Education/Experience

Qualifications:

Bachelor Degree required, Retail experience preferred.

2-4 years of management experience preferred.

Communication Skills

Excellent written and verbal communication skills.

Ability to read, write, and interpret instructional documents such as reports and procedure manuals.

Mathematical Skills

Must have above average mathematical skills, including the ability to compute rates, ratios, and percentages, and the ability to work with mathematical concepts such as probability and statistical inference.

Reasoning Ability

Must be able to work independently with minimal supervision.

Detail oriented, ability to multi-task, and excellent follow-through required.

Self-motivated and ability to work well with minimal supervision.

Physical Demands

This position involves extended periods of sitting and the extensive use of computer and the office equipment. It also involves extensive periods of walking through entire stores and distribution centers. May involve stooping, kneeling, crouching

Involves close vision, color vision, depth perception, and focus adjustment.

Other Skills

Demonstrated leadership abilities.

Proficiency in MS Office required (Excel, Word, PowerPoint and database applications

Work Hours

Ability to work a flexible schedule based on department and store/company needs.

Ability to travel as needed.

This job description is not all inclusive. Macy's Inc. reserves the right to amend this job description at any time. Macy's Inc. is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.

<https://www.linkedin.com/jobs/view/410701115/>