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**Safety Director, Greater Boston, MA Area**

Position Summary: The Safety Director is responsible for the implementation and management of the overall Corporate Safety Program. This position will manage the Safety Department Staff and ensure Compliance with all Federal, State, and Local Construction Safety Codes and Regulations.

Responsibilities:

- Develop and manage Corporate Safety Policies and Procedures for all Corporate locations and jobsites.
- Manage and supervise all Safety Department personnel.
- Develop and implement Safety Training Programs.
- Establish and maintain Safety and Training Records.
- Perform regular Inspections and Safety Audits to ensure compliance with the overall Corporate Safety Program as well as other Environmental and Occupational Health and Safety requirements.
- Direct Safety Data Management activities.
- Respond to and investigate all accidents/incidents.
- Review accident/incident reports for significant trends in construction accidents and reported safety hazards.
- Ensure compliance with all Federal, State, and Local Safety Rules and Regulations including specific reporting and record keeping requirements.
- Design and implement the Right-to-Know Program and assure full compliance as mandated by law.

Qualifications:

- Bachelor’s degree in Safety Engineering, Safety Management, Occupational Environment Health, Industrial Health, or related field.
- Certified Safety Professional (CSP) Certification strongly preferred.
- 20+ years of Safety Supervisor experience in Construction or related industry.
- Excellent verbal and written communications skills; Bi-lingual (English/Spanish) preferred but not required.
- Strong computer skills including MS Office.
- Ability to travel.

<https://www.linkedin.com/jobs/view/374226620/>

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**Director of Environmental Health & Safety, Worcester, MA  
Rand-Whitney Group**

Responsibilities & Accountabilities

- Lead the EHS team for manufacturing operations.
- Manage EHS compliance programs in accordance with federal, state, and local regulations.
- Interface with regulatory agencies, including OSHA and EPA.
- Provide EHS training such as HAZCOM, LOTO, Forklift Certification, PPE, and others as needed.
- Coordinate and/or undertake environmental monitoring (air, water, waste management).
- Develop written procedures and conduct safety and environmental assessments.
- Manage permitting and associated deliverables.
- Conduct safety inspections, environmental audits, and plan corrective action.
- Lead all incident investigations.
- Assist with worker's comp initiatives.
- Maintain EHS files and records in compliance with all applicable policies and regulations.

Requirements

- Excellent working knowledge of OSHA and EPA regulations.
- Knowledge of proper protocol for exposure monitoring.
- Experience in accident investigation, analysis, and corrective action planning.
- Ability to influence and interact effectively with all levels of the organization.
- Project and cost management skills.
- Bachelor's degree in engineering, environmental science, industrial safety, related degree, or equivalent experience and education in a manufacturing environment.
- Appropriate certification and licenses are a plus.

Equal Opportunity Employer: Race/Color/Sex/Sexual Orientation/Gender Identity/Religion/National Origin/Disability/Vets

<https://www.linkedin.com/jobs/view/333068421/>

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**Environmental Engineer, Hartford, CT Area  
UBS**

Your role: Are you a detail-oriented multitasker? Are you solid as a rock when you're juggling a lot of projects? We're looking for someone like that to:

- Manage engineering and environmental due diligence activities while working with a network of UBS approved 3rd party firms (including direction setting, engagement, monitoring for quality and schedule, deliverable review, and interpretation of technical results for non-technical internal client groups)
- Provide oversight and direction to outside third parties (architects, engineers, construction professionals) on large capital projects in support of asset management investment goals. This will involve handling multiple projects while interfacing with diverse management styles.
- Perform occasional on-site inspections of both existing assets as well as projects under construction. Perform review of both consultant recommendations and the underlying contractor request for payments.
- Negotiate construction and professional services contracts.
- Develop policies, procedures and protocols aimed at providing superior advisory services to internal clients.
- Perform technical evaluations of buildings systems, components, materials and construction methodologies as necessary to support achievement of real estate investment goals.
- Become proficient in internal systems relative to job function including document retention and professional services accounts payable systems.
- Some travel required.
- assist with current project work in the capacity of a business analyst as needed
- work with testing team to validate scripts and resolve issues

Your team: You'll be a member of the Real Estate Engineering & Environmental team in Hartford.

Your experience and skills:

- Bachelors in Engineering or Architecture.
- Licensed Engineer or Registered Architect.
- Ten years minimum professional experience with building design and / or construction industry and / or real estate investment environment in a similar role.
- The individual must be proficient at communicating, both orally and in writing, with various levels inside and outside UBS Realty Investors.
- The ability to work collaboratively and foster a team environment.
- The ability to listen carefully and ask questions to clarify expectations.
- Must be self-motivated with excellent planning, organizational and communications skills. Ability to move multiple projects ahead in an organized manner is an essential skill.
- Time management/organizational skills including ability to prioritize work in order to consistently meet deadlines
- A strong understanding of the functions and responsibilities of various business areas of UBS Real Estate will need to be developed.

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**Environmental Health and Safety Specialist, Shrewsbury, MA  
Charles River Laboratories**

BASIC SUMMARY: Responsible for managing the Environmental, Health & Safety (EH&S) Program for adherence to local, state, and federal regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Establish, administer and update specific EH&S programs for compliance with state and federal Occupational Safety and Health Administration (OSHA), Environmental Protection Agency (EPA), Department of Transportation (DOT) and other regulations as necessary. Manage OSHA and EPA records and maintain reporting and documentation standards.
- Provide initial and periodic safety and environmental training to all employees as required and advise management on safety and environmental issues. Review new regulatory standards and make compliance recommendations.
- Inspect the facility for compliance with OSHA and EPA regulations as applicable. Recommend solutions to management that address deficiencies in EH&S compliance. Submit work orders for facility corrective action on EH&S concerns.
- Assist in the development of EH&S programs and metrics.
- Manage the hazardous waste (RCRA) and medical waste disposal function including waste profiling, permitting, manifesting, and record keeping and reporting.
- Assist management team in emergency response and function as EH&S Emergency Coordinator for 24-hour incident response.
- Serve as Chairperson of the Safety Committee. Assist in the investigation of injuries resulting in lost time claims and/or safety violations and property damage. Make recommendations for corrective action. Provide regulatory guidance on EH&S issues to all staff.
- Available to clients and federal and state investigators to explain procedures and produce written documentation as proof of compliance.
- Request and maintain necessary facility permits, licenses and compliance reports to federal, local and state regulatory authorities.
- Obtain necessary licenses to function as wastewater and underground storage tank operator.
- Coordinate communications to regulatory agencies and client inspections on EH&S related matters.

- May assist in development of departmental budget.
- As required, oversee maintenance of group training manual and training records.
- Support the policy of equal employment opportunity through affirmative action in personnel actions.
- Ensure adherence to pertinent regulatory requirements and to departmental policies, practices and procedures [SOPs, safety procedures and biosafety protocols].
- Perform all other related duties as assigned.

Qualifications

- Education: Bachelor’s degree (B.A./B.S.) or equivalent in Environmental Science, Environmental Engineering or related discipline.
- Experience: Five or more years related experience in Environmental Health & Safety.
- An equivalent combination of education and experience may be accepted as a satisfactory substitute for the specific education and experience listed above.
- Certification/Licensure: None.
- Other: Ability to interpret federal and state regulation and apply them to address compliance solutions as required. Effective writing, organizational and time management skills. Computer skills including MS Office and database management.

<https://www.linkedin.com/jobs/view/335714520/>

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**Safety Manager, Hartford, CT  
LAZ Parking**

The Spirit of the Position:

The Safety Manager supports the regional organization in establishing safe practices and upholding those practices across the nation to lessen the frequency and severity of injuries of all types and property damage claims. The Safety Manager acts as a liaison between regional safety committees, operations management and initiatives originating from our Home Office and helps to support the individual needs of our operations teams throughout the U.S.

Principal Job Duties:

- Develop and promote an accident and injury-free safety culture within all operations.
- Participate in the investigation of vehicle accidents and occupational injuries and make recommendations regarding cause, preventability and retraining.
- Participate (as needed) in the investigation of personal injury and property damage claims to close out existing open claims and also to reduce reserves to lowest possible level.

- Develop safety manuals and standard operating procedures (SOPs).
- Assist in all matters pertaining to safety training.
- Travel as needed to any U.S. locations.
- Maintain company Safety Health and Environmental policies and procedures.
- Track and trend reporting of incidents and calculate injury frequencies for corporate and OSHA compliance.
- Actively participate with local, state, and national agencies and resources to stay abreast of the latest technologies processes and regulations.
- Maintain compliance with all state and federal laws in regions by updating forms and policies and procedures as needed in coordination with the Home Office.
- Coordinate/conduct appropriate health and safety training to all company supervisory and safety personnel. Ensure that all training conducted is effective, timely and well documented.
- Manage DOT compliance by partnering with HR teams around the country.
- Immediately communicates any safety-related incidents to corporate management.
- Coordinate with field staff to ensure that all jobsites are inspected on a regular basis. Follow-through with inspections to make sure they are documented with appropriate corrective actions taken.
- Review reports and dashboards related to safety and claims.
- Leverage analytics, data and reporting to identify better ways to drive results.
- Direct activities of the Regional Safety Champions and their committees to enhance the effectiveness of their efforts.
- Monitor accuracy and effectiveness of the claims database reporting systems to maximize its use in analysis and loss prevention.

Requirements:

Education: Associates or Bachelor's Degree preferred or equivalent work experience.

Experience:

- 3-5 years safety responsibilities including both commercial and hospitality experience with proven results in a multi-site environment.
- 3+ years leading a safety team of decentralized managers.
- General insurance or risk management experience.

Skills:

- Ability to communicate professionally and effectively with all levels of the organization.
- Ability to encourage open expression of ideas and opinions.
- Ability to influence results in a multi-site, multi-state environment.
- Excellent interpersonal skills.
- Ability to document policies, procedures and standard business practices.

- Demonstrates a sense of urgency and timeliness.
- Ability to use Excel (and other tools) to create/develop reports.
- Knowledge of Word, Power Point and General Microsoft Office Applications.

Physical Demands:

- Ability to lift, push and pull at least 10 pounds.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualified disabilities to perform the essential duties/functions.

<https://www.linkedin.com/jobs/view/364898186/>

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**Environmental Health Safety Engineer, Springfield, MA  
CRRC**

Essential Duties and Responsibilities:

CRRC MA is looking for a dedicated Environmental Health & Safety Engineer to maintain and enhance its Environmental Health and Safety Systems (EHS). The ideal candidate will develop, implement, and administer all health & safety and environmental policies and procedures. H/She will plan and direct all Environmental & Safety activities, training and development, accident investigation and corrective actions and serve as Champion of the Safety Committee.

- Advise Upper Management on effective means of establishing, monitoring and improving workplace Environmental Health & Safety programs.
- Provide department/facility managers with resources, information and training covering their responsibilities for EHS.
- Develop programs, record keeping, training, audit, and inspection procedures and documents.
- Oversee / implement EHS training programs and training assessments to ensure required training is identified, conducted, documented and tracked.
- Maintain a corporate safety library (i.e., DVDs, reference manuals, etc.)
- Coordinate Environmental Safety & Health programs.

- Provide procedures for Job Hazard Analysis and workplace safety inspections.
- Monitor and advise on plant safety as to working conditions and practices with respect to safe operations.
- Promote safety and environmental awareness through internal company memoranda, newsletters, T.V. announcements and specific training programs.
- Conduct the Safety meetings and developing agendas and minutes.
- Assist with investigating Ergonomic concerns.
- Ensure that CRRC MA follows all OSHA and MIOSHA safety regulations. Monitor new and revised legislations and remain current with the latest safety requirements and documents and educates all employees accordingly.
- Provide Management with regulatory requirements and implementation solutions.
- Maintain Environmental Health & Safety objectives and metrics. Lead EHS projects to improve EHS performance metrics.
- Conduct audits, surveys and inspections of EHS processes and necessary follow up to ensure compliance and advise management of findings.
- Maintain and analyze monthly accident, incident and near miss statistics. Audit and Analyze safety data/trends and provides direction for effective corrective action plans. Goal is to reduce and eliminate occupational injuries/illnesses, property damage and environmental impacts. Identify/track injury correlation, determine root causes, implement corrective action and communicate this information to management.
- Responsible for policy and procedure formulation, revision, and administration as it relates to Environmental Health & Safety.
- Be the Management Representative responsible for compliance to ISO 14001, MIOSHA and SMR standards.
- Oversee safety and environmental record keeping. Ensure that all OSHA/MIOSHA and EPA/DEQ recordkeeping and reporting requirements are met.
- Administer and coordinate all environmental related items and permits as required to comply with local, state, federal regulations.
- Coordinate all hazardous and waste storage, handling, and disposal.



- Ensure proper EHS supplies, including PPE, are on site and available to employees.
- Generate compliance reports as required.
- May conduct new hire orientation for Environmental Health, Safety and Security.

Education and/or Work Experience Requirements:

- Bachelor's degree in safety, occupational health or related field.
- Completed a First aid/CPR course within the last twelve (12) months.
- Minimum 3 years of verifiable safety experience in a manufacturing environment developing safety programs, providing safety orientation and conducting safety inspections.
- Current and valid drivers' license.
- Excellent verbal and written communication skills, including ability to effectively communicate with internal and external customers.
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary customer service.
- Ability to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices.
- Open to change based on diverse input and feedback.
- Effectively work with those of diverse backgrounds and organizational levels.
- Strong cross-cultural relationship building and influencing at all organizational levels.
- Adaptive, effective communication and active listening skills.

Physical Requirements:

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards.

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