

CTACHMM - Job Ops, May 30, 2017, CT/MA/RI in bold  
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**Environmental Safety & Health Coordinator, Windsor, CT, US  
Triumph Group**

Overview

Ensures compliance with all applicable federal and state environmental safety and health (ES&H) regulations and ensures necessary records are maintained and prepared according to established guidelines. Trains employees on ESH policies and procedures, and any regulatory requirements. Serves as a resource to the Company in areas of ES&H compliance. Provide leadership to maintain high standards of ES&H performance.

Responsibilities

Essential Functions

Develop and provide subject specific ES&H related training as required by legislation or Company procedures, and identified for the promotion of high standards of ES&H management at the site. Maintains working knowledge of new developments in the industry and government regulations.

Operates and controls WWTP operations in compliance with Company discharge permits.

Participates in OSHA inspections, providing inspectors with appropriate documents and identifying safety measures.

Maintain documentation of material, processes, equipment, and events used to measure performance, generate regulatory reports, and analyze trends. Track and report performance measures, compile and submit regulatory information to ensure compliance with environmental permit conditions and regulatory requirements.

Coordinate and conduct special Environmental Safety & Health audits and inspections of premises and operations in conjunction with others to monitor ES&H performance.

Maintains monitoring instrumentation and equipment and order ES&H equipment and supplies as required.

Active member of the Safety Committee.

Responsible for daily waste management practices (including recyclables) and assist with waste minimization efforts. Train employees on proper handling of hazardous wastes and proper disposal of recyclable materials.

Acts as an emergency coordinator. Coordinate teams, assess source and conditions, and report on chemical or process spills while ensuring proper cleanup.

Qualifications

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2-4 years experience in the manufacturing industry, aerospace a plus

Bachelor's technical degree a plus

Experience with OSHA and EPA guidelines

Experience leading and training OSHA and EPA seminars

Professionalism in dealing with adverse or difficult situations

Strong project management skills  
An Equal Opportunity Employer M/W/D/V

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**Environmental Health Safety Specialist, Farmington, CT  
Black & Decker, Inc.**

About the Team:

Stanley Access Technologies is recognized as an industry leader in the manufacturing, installation and servicing of automatic doors. Our growing product and service offerings have driven significant growth for our service business. Join our world class team of diligent problem solvers, innovators, fresh thinkers and communicators who excite and inspire others. We are looking for energetic, detail oriented leaders that focus on execution, meet commitments, break through turf issues, and have a passion to exceed customer expectations.

With over 150 years in business, Stanley is one of the world's most recognized and trusted brand names for tools, hardware, doors and home décor products. In addition to joining a world class organization, as a member of the Stanley Team, you'll enjoy a competitive salary, comprehensive benefits and solid opportunities for growth.

Position Summary:

The EHS Specialist – SAT Field Operations has a pivotal role within the business to drive and embed Environmental, Health and Safety into the culture of the organization. This includes championing site EHS efforts in regulatory compliance, injury prevention, workers compensation, environmental affairs, environmental sustainable projects and risk management. The successful candidate is responsible for advising SAT leadership on EHS legal requirements as well as apply all aspects of the Stanley Black & Decker EHS Management System.

Essential Duties & Responsibilities:

Understanding and coordinating the compliance of all facilities regulatory requirements and communicating such requirements to facility management and appropriate branch operations.

Developing, completing and filing all necessary documentation in accordance with applicable regulatory submittals including permitting applications, reports, fee's and general record keeping.

Developing and coordinating all field environmental, health, safety and security programs.

Leading continuous improvement activities to continue driving a world class safety culture

Identifying and implementing EHS training programs for employees.

Coordinating safety reviews, hazard identification and reduction, accident investigations, and analyzing injury/illness trends for implementation of corrective action.

**Knowledge, Skills and Abilities**

Ability to develop and implement processes to ensure the organization is compliant with internal and external EH&S requirements.

Able to develop and deliver training

Ability to conduct safety and environmental incident investigations.

Computer proficiency in Microsoft Excel, Word, PowerPoint and other systems as needed (i.e. corporate EHS system).

Effective writing, presentation, and communication skills.

Ability to work well in a team-based, collaborative environment.

Can influence, negotiate, mediate and coach, while creating working relationships with many different individuals and across many different job categories.

Looks beyond project scope and seeks potential alternatives to positively impact safety (EHS), quality, delivery, inventory and costs in the organization.

**Qualifications:**

A Bachelor's or Associates degree in Environmental Health and Safety, Environmental Science, Industrial Hygiene OR Relevant SAT Field Operations Experience

Travel Requirements: 10%

Stanley Access Technologies offers its employees a competitive salary and a comprehensive benefits plan that includes medical, dental, life, disability, 401k, ESPP, vacation, paid holidays, and more! Only those candidates who are currently eligible to work in the US will be considered for the opportunity. Stanley Black & Decker is proud to be an Equal Opportunity Employer.

<https://www.linkedin.com/jobs/view/345357304/>

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**ENVIRONMENTAL/CIVIL ENGINEER, Agawam, MA  
SPRINGFIELD WATER AND SEWER COMMISSION**

The Springfield Water and Sewer Commission (Commission) is a regional water and sewer authority responsible for providing residential, wholesale, and emergency water and sewer services to a population of 250,000 residents within the southern Pioneer Valley Region of western Massachusetts.

The Commission is seeking to hire an entry level Environmental/Civil Engineer to work with other professional engineers and staff solving a wide array of technical challenges associated with water and sewer utility operations. Projects include working with water supply reservoirs, dams, and storage facilities, a 100 MGD water treatment plant, a 67 MGD wastewater treatment plant and all of the associated transmission, distribution, and collection systems infrastructure. The Commission has a very progressive operations, maintenance, and capital investment program that actively integrates engineering functions into all aspects of its operations.

As an entry level engineer you will work and train with an experienced staff of professional engineers and project managers in the fields of:

- Water Supply and Treatment
- Water Transmission and Distribution Systems
- Hydropower Generation and Operation
- Wastewater Collection Systems
- Wastewater Treatment
- Flood Control Systems
- Residential and Commercial Development
- Regulatory Compliance

A Bachelor's of Science (B.S.) degree in Environmental or Civil Engineering is preferred. A B.S. in Chemical or Mechanical engineering would be considered. The position requires registration as an Engineer-in Training (EIT) or the ability to obtain an EIT within 18 months of hire. Knowledge of commonly used computer software (Word, Excel, AutoCAD, GIS) is expected.

The position seeks a dedicated, hardworking candidate that wants to work in a dynamic and energetic setting serving the greater public. The position requires flexibility, but primarily constitutes civil and environmental engineering in a professional office environment and construction inspection duties. This is an exempt position without overtime. The position offers an excellent opportunity with a strong starting salary and great benefits.

Please e-mail or fax your resume with a cover letter no later than 5:00 p.m. DST June 5, 2017 to [admin.mgr@waterandsewer.org](mailto:admin.mgr@waterandsewer.org) Fax (413) 787-6061.

The Springfield Water and Sewer Commission is AA/EOE.

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## **Site Safety Manager, Windsor, CT**

### **Amazon**

#### Job Description

The Site Safety Manager will be responsible for partnering with a site operations team in a Fulfillment Center to execute company safety policies and ensure compliance to all applicable local and regional regulations. By leveraging lean principles and kaizens, this individual will lead continuous improvement initiatives to reduce conditional and ergonomic risk in our processes to ensure a safe and healthful working environment for our Associates. The Site Safety Manager must demonstrate the ability to build trust and confidence with the Operations Team and influence change through providing comprehensive risk assessments and safety data analysis.

The Site Safety Manager must be an effective communicator and send clear, concise and consistent messages, both verbally and in writing. This individual must instruct and train Operations Leaders in company safety policies and assist the operations site teams in incorporating our safety standards at their site. The Site Safety Manager will be required to identify best practices and incorporate these best practices into our standards to continuously improve company safety policies. The Site Safety Manager will be required to possess excellent safety program and relevant safety, environmental and ergonomic knowledge and demonstrates this expertise when working with Operations.

The Site Safety Manager will be responsible to lead a team of hourly safety team members: Safety Specialist, Safety Coordinators, Onsite first aid Associates. This individual must create and execute leadership development plans for their Safety Associates on their team. They must communicate safety team expectations and give frequent and appropriate feedback to their safety teams and ensure they are executing to the core competencies of an Amazon safety professional.

#### Safety Manager Responsibilities

- Possess a thorough understanding of local/regional regulations and company policy.
- Provide guidance and oversight to ensure compliance to all applicable Amazon Safety Policies.
- Measure sites' performance against published requirements in safety policies. For all deficiencies, identify a plan for the site to implement and fix all identified deficiencies.
- Deliver on-time and quality projects to Operations.
- Analyze safety metrics and review incident weekly and monthly incident trends to discover trends to justify the allocation of appropriate resources to areas where the safety risk is highest.

- Perform frequent site safety audits to identify all non-compliance equipment and/or processes at the site. Implement solutions to eliminate exposure to these risks and prevent injury at other FCs.
- Audit recordkeeping practices and Global Safety Database entries to ensure compliance to global safety standards and local regulations.
- Audit the workplace organization and Associate behaviors to ensure that training, auditing and scoring methods are accurate and consistent.
- Manage and mentor Safety Associates in your assigned FC.
- Spend time at the fulfillment centers and seek input from Safety teams, Associates and leaders on safety program improvement opportunities. Ensure open communication on status of progress and resolution against these suggestions.
- Ensure site leadership and Associates are trained and knowledgeable of their responsibilities under each policy. Audit the quality, delivery (including qualifications of the trainer), and effectiveness of all required safety training.

Amazon offers competitive packages including comprehensive health care, 401(k), stock based awards, growth potential, and a challenging and exciting work environment. Amazon is an Equal Opportunity-Affirmative Action Employer – Minority / Female / Disability / Veteran / Gender Identity / Sexual Orientation.

#### Basic Qualifications

- 3+ years of increasing responsibilities in safety and/or environmental programs in manufacturing, production, or service operations.
- Experience implementing lean principles and process improvement in an operational environment.
- Experience managing multiple direct reports.
- Bachelor's degree in safety, environmental, ergonomics or a related field required, or 2+ years Amazon work experience
- Must be flexible regarding shifts.
- Preferred Qualifications
- Distribution Center or Manufacturing Safety experience with mix of exempt and non-exempt employees at a site of at least 250 people preferred.
- Master's degree preferred
- Experience in a fast paced, changing/growing organization
- Certified Safety Professional preferred
- Excellent written and verbal communication skills, including comfort interfacing with site leaders.
- Ability to develop and implement department goals and strategies.
- Strong analytical skills with demonstrated problem solving ability.
- Ability to adapt well to fast-paced environments with changing circumstances, direction, and strategy

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